



GHC Placement Organizations

About Global Health Corps

GHC aims to mobilize a global community of emerging leaders to build the movement for health equity.

GHC believes young leaders with diverse backgrounds and a deep commitment to collaboration, innovation, and social justice are going to revolutionize how the world tackles its toughest health challenges. We strongly believe our GHC community is the new breed of leaders that the world desperately needs.

Through a competitive recruitment process, we identify daring and innovative university graduates and early- to mid-career professionals from around the world and pair them with amazing partner organizations and government agencies in the US, East Africa, and Southern Africa. Our fellows spend a year in their placement devoting their unstoppable energy to making the world a healthier place for all people, everywhere. Whether they are working with a small grassroots organization like [HIPS](#) in Washington, DC to ensure sex workers have access to critical health services, or with the Ministry of Health in Zambia researching patient use of HIV testing and counseling, each fellow plays an essential role in the health equity movement.

Fellows come together five times a year for additional training, community building, leadership development, and mentorship to become audacious, resilient, and highly-networked changemakers. Each one of our fellows has the capacity to change the world – and many already are – and we are grateful to work closely with them to amplify their impact. Since its founding in 2009, GHC has supported nearly 600 fellows working at various levels of the health system, across issue areas and across continents, and our community gets stronger every year.

For more information, visit our [website](#) or find us on [Facebook](#) and [Twitter](#).

Global Health Corps has programs in:

- Burundi
- Malawi
- Rwanda
- Uganda
- Zambia
- Northeastern US (Boston, Newark, New York City, Washington, DC, Baltimore)

We seek placement organizations that:

- Prioritize health equity and social justice in their work, focusing on underserved communities and marginalized populations
- Can identify an area of need that would benefit from the energy, innovative skillset, and commitment of two or more young health equity leaders
- Have the capacity to engage, supervise, and support two or more new full-time staff and can contribute towards the cost of fellows

Who are Global Health Corps fellows?

Fellows come to Global Health Corps with diverse background and skills that make them innovative problem-solvers in their work. All fellows share our commitment to global health and social justice, and must hold an undergraduate degree, be 30 years old or younger, and be fluent in English. Placement organizations are encouraged to designate other specific skill requirements for fellows to make sure the most appropriate placement match is made.

GHC recruits fellows from leading non-profits, government agencies, for-profit companies, and academic institutions around the world. From Credit Suisse to Bata Shoe Company to Google, we identify skilled young professionals in the US and East and Southern Africa who have high leadership potential and are committed to transferring their skills and passion to build the health equity movement. We have also drawn fellows from the White House, the UN, and Rwandan Ministries. About one-third of our fellows enter the program with advanced degrees in public health, international relations, development studies and other social sciences.

The GHC fellow selection process is extremely competitive. In 2015 we received more than 5,000 applications for 134 fellowships, resulting in an acceptance rate of less than 3%.

What can GHC fellows do for your organization?

To date, we have received extremely positive feedback from our placement organizations who have expressed that they found great value in having GHC fellows working on their programs. Specifically:

- 95% said fellows met or exceeded goals of work assignment during fellowship year
- 78% want fellows for next year because they present new and innovative ways of doing things
- 78% want fellows because they achieve measurable results
- 69% want fellows because GHC reaches a pool of talented professionals that is otherwise not accessible

Our past fellows have:

- Written and designed a 250-page training curriculum for community health workers at hospitals/clinics in Malawi.
- Established the first National Human Resources for Health database in Burundi.
- Helped establish a clinic offering co-located and integrated medical, mental health, and legal services designed for undocumented migrant youth in New York.
- Improved pharmacy management practices in Rwandan health centers. Helped create better-organized pharmacy stock rooms, and facilitated the transition from paper-based health statistics to electronic reports.
- Drafted and guided the submission and approval of the first national policy document addressing unsafe abortion in Uganda.

Fellows' work for placement organizations is further enhanced by their participation in the GHC community, which

Of our current class of 134 fellows, 16% came from the private sector, 10% from government or public administration, 7% direct from undergraduate studies, 17% from graduate studies, 8% from a research or academic institution, and 36% from the non-profit sector.

2015-2016 Fellowship Areas

Supply Chain and Pharmacy Management
Monitoring and Evaluation
Research and Policy Analysis
Project Management
Health Counseling
Communications and Development
Data Management
Quality Improvement

serves as a place of growth, support, and ongoing professional development. We aim to foster relationships among fellows across countries, cultures, and disciplines in order to enrich their understanding of global health and their role in the health equity movement. We believe the strength drawn from this community during the fellowship year makes fellows more effective and better motivated.

2015-2016 Partner Organizations	
Malawi	Art and Global Health Center, Banja La Mtsogolo*, Center for Youth Empowerment and Civic Education, Clinton Development Initiative, Dignitas International, Elizabeth Glaser Pediatric AIDS Foundation, Emmanuel International*, Ministry of Health, mothers2mothers*, Partners In Health, Save the Children*, VillageReach
Rwanda	African Evangelistic Enterprise*, Gardens for Health, Health Builders, MASS Design Group, Partners In Health, Ministry of Health, The Ihangane Project*, Young Women's Christian Association of Rwanda*
Uganda	ACODEV, Baylor College of Medicine Children's Foundation, CHAI, Development in Gardening*, Foundation for Community Development and Empowerment*, IntraHealth International*, Jhpiego, LifeNet International*, Mengo Hospital*, Save the Mothers*, Set Her Free, S.O.U.L. Foundation, Spark Microgrants, The Nyaka AIDS Orphans Project, Uganda Village Project
USA	Boston Public Health Commission, Boys & Girls Club of Newark, Children's Health Fund, Clinton Health Matters Initiative*, Covenant House, Gardens for Health International, GBCHealth*, GE Foundation*, The Grassroot Project, HIPS, Housing Works Inc.* Inter-American Development Bank, IntraHealth International, Last Mile Health, Marie Stopes International, Planned Parenthood Federation of America, Single Stop USA, Together for Girls, UNAIDS/Together for Girls, Vecna Cares Charitable Trust
Zambia	Akros, Copperbelt Health Education Program*, Elizabeth Glaser Pediatric Aids Foundation, Ministry of Health, Planned Parenthood Association of Zambia*, Society for Family Health, Zambia Center for Applied Health Research and Development, Zambia Civil Scaling Up Nutrition Alliance*
*New Placement Organization for 2015-2016	

How does the partnership work?

The Fellowship Model

Placement Organizations: GHC recruits organizations that excel in improving healthcare access and health outcomes for people in impoverished communities and marginalized populations.

Potential placement organizations must:

- Be aligned with GHC's mission
- Demonstrate the ability to successfully engage, supervise, and support two new staff members
- Demonstrate an existing gap in capacity that fellows can fill
- Identify a skilled supervisor(s) for the fellows
- Maintain strong financial and operational health

"The fellow was able to grow into a strong leader as she took leadership on projects per her job description and working under minimal supervision."

— Fellow Supervisor, 2014-15

"[The organization] wouldn't be where it is today without the fellow's contribution."

— Fellow Supervisor, 2014-15

Co-Fellows: Our fellows are placed in pairs working in the same organization, creating a fellowship team composed of one international fellow and one national fellow. This partnership is central to the GHC model

because it facilitates strong cross-cultural collaboration, embodies our values of diversity and partnership, and ensures a strong and vibrant network of fellows throughout the year and beyond.

Fellow recruitment and selection: GHC advertises fellowship opportunities and candidates apply to specific fellowship positions about which they are passionate and have relevant skills and experience. GHC reviews applications, interviews a select group, and recommends finalists to partner organizations who make the final selection. The 13-month fellowship year begins in June 2016 and ends in July 2017.

Training and Support: GHC supports fellows year-round with trainings, retreats, and development opportunities focused on personal resilience, strong leadership and great management. The year begins with a two-week intensive orientation and training at Yale University for all fellows, followed by quarterly retreats and workshops in each placement country and region. In addition, fellows have access to an advising and mentorship program, professional development funds, networking opportunities, as well as GHC staff site visits, check-ins, and other ad hoc professional support whenever they need. The goal of our intensive leadership and management training and support is to ensure fellows develop further into empathetic, results-oriented, collaborative, and highly successful leaders in the health equity movement. Together we are fostering and building this movement to achieve health equity worldwide.

"GHC provides a great springboard for anyone interested in pursuing a career in global health. The connections you make during the fellowship, the resources you have access to, and the community you are a part of helps you in jumpstarting as well as sustaining your global health efforts."

— Fellow, 2014-15

"My experience as a Global Health Corps fellow with helped me fine-tune my career path and acquire the knowledge and skills that will shape my work in global health for years to come. By working with professionals from diverse backgrounds, I've grown personally and increased my ability to make an impact."

— Fellow, 2012-13

Cost-sharing

Global Health Corps works with organizations of all sizes and has different financial models to accommodate the range of organizations we work with.

We ask for different levels of contribution to the cost of the fellowship from placement organizations based on their budget size. At a minimum, placement organizations must cover fellow work expenses, any employee taxes, and work visa fees. Cost considerations include housing, monthly living stipends, health insurance, vaccinations and prophylaxis, professional development funds, completion award, and fellow travel and programming. For further details on contribution expectations for US and Africa-based placements please see "GHC Partner Timeline and Management Guide".

Apply now for the 2016-2017 fellowship year!

Applications close October 5th, 2015. Accepted partners notified November 2015.

Click [here](#) to fill out an application!

Questions? Please contact:

Sarah Endres, Senior Program Associate

Email: sarah.endres@ghcorps.org

Office: +1.646.779.9737

Cell: +1.480.516.4388

Barbara Kayanja, Africa Regional Director

Email: bkayanja@ghcorps.org

Phone: +256.77.252.3862