



Impact and Learning Manager

Location: New York, NY

Position Type: Full-time, beginning June 2015

Application Deadline: April 1, 2015. Applications will be reviewed on a rolling basis so we encourage you to submit your application as soon as possible!

Global Health Corps

The extreme disparity in health outcomes and access to healthcare that exists today between the world's rich and the world's poor is unjust and unsustainable. To change this unacceptable status quo will require a new generation of leaders with diverse skills and backgrounds. Emerging leaders need opportunities to build their skills and build meaningful connections with other young leaders who share a vision for transformative change.

Global Health Corps is mobilizing a global community of emerging leaders to build the movement for health equity. We do this by:

- **Increasing the impact of great organizations today:** Fellows work with high-impact organizations in year-long paid positions. During their fellowship year, fellows make a significant and measurable contribution to the partner organization and the target population.
- **Training and supporting the leaders of tomorrow:** Over the course of the fellowship year, fellows participate in a wide range of activities aimed at increasing their effectiveness as practitioners and their development as leaders.
- **Building a global community of change-makers:** Fellows build a set of shared values, commitment and skills that they carry well beyond the fellowship year. The GHC community and alumni program serve as a source of opportunity and strength throughout fellows' lives and careers.

Fellows work in teams of 2—one international fellow, one in-country fellow—in a wide range of areas to support our partners in improving healthcare access and health outcomes for the poor. Fellows have built financial management systems for grassroots HIV organizations in Uganda, counseled homeless teenagers in New Jersey, supported district pharmacies in Rwanda in rolling out new supply chain management tools, and conducted policy research in Washington DC.

The Candidate

Global Health Corps is seeking a well-organized, hard-working Impact and Learning Manager to join our small, entrepreneurial team in June 2015. The ideal candidate will thrive in an informal, fast-paced, start-up environment and will be excited to build out impact evaluation at GHC. The ideal candidate will:

- Be an innovator – able to design systems and think outside the box
- Enjoy solving problems
- Be a self-starter
- Enjoy working collaboratively in a team
- Demonstrate excellent attention to detail



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The Work

The Impact and Learning Manager will report to the VP of Programs to fill a pivotal role in a small, dynamic team spread across six countries. Because innovative thinking is valued, there will be many opportunities to grow and experiment. This role will have the opportunity to connect and liaise with leading health organizations in Africa and the US and support a wide network of emerging leaders from around the world.

This position requires exceptional passion for our work, experience with creating monitoring and evaluation systems from scratch, and the ability to thrive in a dynamic, start-up work environment.

Specific responsibilities include:

- Create, implement, and manage GHC's impact evaluation tools and systems in line with the organization's 2016-2019 strategic plan
- Conduct qualitative and quantitative analysis on GHC fellows' impact on the global health field and GHC's impact on fellows' and alumni's leadership development and career trajectories
- Work with GHC's development and communications teams to synthesize GHC's impact for external audiences including donors, fellow applicants, and media
- Identify areas of program improvement for GHC based on learnings from impact evaluation tools and the organization's strategic plan. Work with the CEO, VP of Programs, and Strategic Partnership Manager to iterate on GHC's fellow and alumni programming
- Identify areas of organizational improvement and growth for GHC based on learnings from impact evaluation tools and the organization's strategic plan. Work with the CEO and VP of Operations to implement operational changes as needed

Skills/Experience

- Minimum 3 years work experience
- Experience developing M&E framework, tools, systems, and processes from scratch for mission-driven organizations
- Experience with survey development and quantitative and qualitative analysis. Experience measuring impact on health outcomes and leadership development a plus
- Experience working in public health, social justice, or international development and ability to write articulately and passionately about GHC's mission, vision, and impact.
- Deep understanding of the global health and development landscape in which GHC operates
- Demonstrated ability to translate high-level strategic objectives into actionable project plans
- Ability to thrive and innovate with minimal supervision
- Comfortable working under frequent, tight timelines and delivering high-quality work products on time
- Excellent organizational skills and attention to detail
- Experience working in cross-cultural communities; global health field experience a plus
- Tech savviness and interest in new technologies; ability to use Google tools and other online platforms to streamline work
- Salesforce or other database management experience
- Strong Excel skills and demonstrated comfort with numerical analysis



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Travel Requirement

This position is based in NYC. Occasional travel to all of the placement countries (Burundi, Malawi, Rwanda, Uganda, United States, Zambia) is expected.

Preferred Start Date

June 1, 2015.

Compensation

Commensurate with experience.

Benefits

Fully-funded comprehensive health insurance, flexible start-up work environment.

How to Apply

To apply, please submit a resume and responses to the two questions below to apply@ghcorps.org. Please limit your response to each question to 300 words. No cover letter necessary. Please indicate **Impact and Learning Manager** in your email subject. All applicants must be eligible or have legal documentation to work in the US.

Q1 – What draws you to the Impact and Learning Manager role and why do you think you would thrive in this role?

Q2 – Tell us about a professional experience that you're very proud of. What did you do, and why are you proud of it?