



GHC Placement Organizations

About Global Health Corps

GHC aims to mobilize a community of emerging leaders to build the movement for health equity. We do this by:

- **Increase the impact of great organizations today:** Fellows work with high-impact organizations in year-long paid positions. During their fellowship year, fellows make a significant and measurable contribution to their placement organization and the people it serves.
- **Train and support leaders of tomorrow:** Global Health Corps creates a talent pipeline of young leaders for the global health equity movement. Fellows participate in a wide range of activities aimed at increasing their effectiveness as practitioners and their development as leaders, both during and after their fellowship year.
- **Build a global community of changemakers:** Fellows build a set of shared values, commitment, and skills that they carry well beyond the fellowship year. The GHC community serves as a source of opportunity and strength throughout the fellows' lives and careers.

Fellows work in teams of two – one international fellow, one national fellow – on a wide range of areas to support our partners in improving healthcare access and health outcomes for the poor. Fellows have built financial management systems for grassroots HIV organizations in Uganda, counseled homeless teenagers in New Jersey, supported district pharmacies in Rwanda in rolling out new supply chain management tools and conducted policy research in Washington DC.

Global Health Corps has programs in:

- Burundi
- Malawi
- Rwanda
- Uganda
- Zambia
- Northeastern US (Boston, Newark, New York City, Washington DC, Baltimore)

We seek placement organizations that:

- Are improving the health of poor communities
- Can identify an area of need that would benefit from the time, talent, and commitment of two or more young professionals
- Have the capacity to absorb two or more new full time staff and can contribute towards the cost of fellows

Who are Global Health Corps fellows?

Fellows come to Global Health Corps with a diverse set of backgrounds and skill sets. At a minimum, all fellows are required to have an undergraduate degree, a commitment to global health and social change, be 30 years old or less and be fluent in English. Placement organizations may also designate other specific skill requirements for their fellows.

GHC recruits fellows from leading non-profits, government agencies, companies and academic institutions around the world. From Credit Suisse to Bata Shoe Company to Google, GHC recruits skilled young professionals from top companies in the US and East and Southern Africa. We have also drawn fellows from public service roles at the White House, the UN and Rwandan ministries, and from non-profits such as BRAC, Architecture for Humanity and Management Sciences for Health. About one-third of our fellows enter the program with advanced degrees in public health, international relations, development studies and other social sciences.

The GHC fellow selection process is extremely competitive. In 2014 we received almost 5,000 applications for 128 fellowships, resulting in an acceptance rate of less than 3%.

What can GHC fellows do for your organization?

To date, we have received extremely positive feedback from our placement organizations who have expressed that they have found great value in having GHC fellows working on their programs. Specifically:

- 89% said fellows met or exceeded goals of work assignment during fellowship year
- 59% want fellows for next year because they present new and innovative ways of doing things
- 49% want fellows because GHC reaches a pool of talented professionals that is otherwise not accessible

Our past fellows have:

- Established the first National Human Resources for Health database in Burundi.
- Designed and led regional trainings for provincial and district health managers on database use and management, excel functions, and update protocols, and published National HRH Situation Analysis.
- Written & designed a 250-page training curriculum for community health workers at hospitals/clinics in Malawi.
- Tripled the budget of a US-based non-profit through development and fundraising.
- Improved pharmacy management practices in Rwandan health centers. Helped create better-organized pharmacy stock rooms, and facilitated the transition from paper-based health statistics to electronic reports.
- Eliminated stock outs of drugs and supplies for an HIV organization in Burundi.

Of our current class of 128 fellows, 19% came from the private sector, 10% from government or public administration, 11% direct from undergraduate studies, 21% from graduate studies, and 29% from the non-profit sector.

2014-2015 Fellowship Areas

Supply Chain and Pharmacy Management
Monitoring and Evaluation
Research and Policy Analysis
Project Management
Health Counseling
Communications and Development
Data Management
Quality Improvement
Architecture and Design
Human Resources
Education
Information Technology

Fellows' work for placement organizations is further enhanced by their participation in the GHC community, which serves as a place of learning, support, and discernment. We aim to foster relationships among fellows across countries, cultures and disciplines in order to enrich their understanding of global health and public service. We believe the strength drawn from this community during the fellowship year makes fellows more effective and better motivated.

2014-2015 Partner Organizations	
Burundi	CARE International*, FVS-AMADE*, LifeNet International, Population Media Center
Malawi	Art and Global Health Center, Clinton Development Initiative*, CHAI*, Dignitas International, Imperial Health Sciences*, Ministry of Health, mothers2mothers*, Partners In Health, Youth Empowerment and Civic Education*
Rwanda	EGPAF*, Gardens for Health, Health Builders, MASS Design Group, Partners In Health, Ministry of Health
Uganda	ACODEV, Baylor College of Medicine -Children's Foundation Uganda, CHAI, EGPAF, IDI, Jhpiego, Joint Clinical Research Centre, Kyetume Community-Based Healthcare Programme, Millennium Villages Project, Nyaka AIDS Orphans Project*, S.O.U.L. Foundation*, Spark Microgrants*, UDHA*, UINCD*, Uganda Village Project*
USA	Boston Public Health Commission*, Boys & Girls Club of Newark*, Children's Health Fund, Covenant House, Global Health Delivery Project*, Grameen PrimaCare*, HIPS, Inter-American Development Bank, IntraHealth International*, Last Mile Health, Marie Stopes International*, Planned Parenthood Federation of America*, Single Stop USA, The Grassroot Project, Together for Girls, Vecna Cares
Zambia	Akros*, Afya Mzuri, CHAMP, CIDRZ, EGPAF, PATH*, Population Council*, Society for Family Health*, Ministry of Health*
*New Placement Organization for 2014-2015	

How does the partnership work?

The Fellowship Model

Placement Organizations: GHC recruits organizations that are doing excellent work in improving healthcare access and health outcomes in impoverished communities. Partners range from small grassroots organizations to large global institutions. Placement organizations must identify an area of need, create a position description for a fellowship position, demonstrate the capacity to absorb two new fulltime staff, and identify a clear mentor supervisor for the fellow team.

Co-Fellow: Each of our fellows is placed with a co-fellow serving in the same organization, creating a fellowship team composed of one international fellow and one national fellow. This partnership is central to the GHC model - the majority of our most recent class of fellows felt that having a partner fellow was essential to the success of their work during the fellowship year.

"Our recent fellow has significantly added to our capacity to do our work from a more thoughtful, long term perspective. I particularly value her contribution to the latter. There were several projects we would not have been able to do or we might have done much later, without the fellow."

— Fellow Supervisor, 2013-14

Fellow recruitment and selection: GHC advertises fellowship opportunities and candidates apply to specific fellowship positions, for which they have relevant skills and experience. GHC reviews applications, interviews a select group, and recommends finalists to partner organizations, who make the final selection. The yearlong fellowship year starts July 2015 and wraps up the following July.

Training and Support: GHC supports and challenges fellows throughout their fellowship. The year begins with a two-week orientation and training at Yale University for all fellows, followed by retreats and workshops throughout the year. In addition, fellows have access to distance learning and collaboration opportunities, an advising program, professional development funds and networking opportunities, and GHC staff site visits and check-ins. We believe that these activities make fellows more effective, and help us achieve our objective of building a new generation of leaders in health.

Cost-sharing

Global Health Corps works with organizations of all sizes. We have different financial models to accommodate the range of organizations we work with.

We ask for different levels of contributions from placement organizations based on their budget size. At a minimum, placement organizations must cover fellow work expenses, any employee taxes and work visa fees. Cost considerations include housing, monthly living stipend for fellows, health insurance, vaccinations and prophylaxis, professional development funds, completion award and fellow travel and programming. For further details on contribution expectations for US and Africa-based placements please see "GHC Partner Timeline and Management Guide".

Apply now for the 2015-2016 fellowship year!

Applications close October 3rd, 2014. Accepted partners notified November 2014.

Click the link to fill out an application: <https://ghcorps.wufoo.com/forms/ghc-partnership-application-form-2014/>

Questions? Please contact:

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"It's been a tremendously rewarding experience both professionally and socially. It is a great way for young professionals to make their first steps into the world of global health within a supportive environment of like-minded others."

— Fellow, 2013-14

"My experience as a Global Health Corps fellow with helped me fine-tune my career path and acquire the knowledge and skills that will shape my work in global health for years to come. By working with professionals from diverse backgrounds, I've grown personally and increased my ability to make an impact."

— Fellow, 2012-13