



GHC Placement Organizations

About Global Health Corps

GHC aims to mobilize a community of emerging leaders to build the movement for health equity. We do this by:

- **Increasing the impact of great organizations today:** Fellows work with high-impact organizations in year-long paid positions. During their fellowship year, fellows make a significant and measurable contribution to the partner organization and the target population.
- **Training and supporting the leaders of tomorrow:** Over the course of the fellowship year, fellows participate in a wide range of activities aimed at increasing their effectiveness as practitioners and their development as leaders.
- **Building a global community of changemakers:** Fellows build a set of shared values, commitment, and skills that they carry well beyond the fellowship year. The GHC community and alumni program serve as a source of opportunity and strength throughout the fellows' lives and careers.

Fellows work in teams of 2 – one international fellow, one in-country fellow – in a wide range of areas to support our partners in improving healthcare access and health outcomes for the poor. Fellows have built financial management systems for grassroots HIV organizations in Uganda, counseled homeless teenagers in New Jersey, supported district pharmacies in Rwanda in rolling out new supply chain management tools and conducted policy research in Washington DC.

Global Health Corps has programs in:

- Burundi
- Malawi
- Rwanda
- Uganda
- Zambia
- Northeastern US (Boston, Newark, New York City, Washington DC, Baltimore)

We seek placement organizations that:

- Are improving the health of poor communities
- Can identify an area of need that would benefit from the time, talent, and commitment of 2 or more young professionals
- Have the capacity to absorb two or more new full time staff and can contribute towards the cost of fellows

Who are Global Health Corps fellows?

Fellows come to Global Health Corps with a diverse set of backgrounds and skill sets. At a minimum, all fellows are required to have an undergraduate degree, a commitment to global health and social change, be 30 years old or less and be fluent in English. Placement organizations may also designate other specific skill requirements for their fellows.

GHC recruits fellows from leading non-profits, government agencies, companies and academic institutions around the world. From Credit Suisse to Bata Shoe Company to Google, GHC recruits skilled young professionals from top companies in the US and East and Southern Africa. We have also drawn fellows from public service roles at the White House, the UN and Rwandan ministries, and from non-profits such as BRAC, Architecture for Humanity and Management Sciences for Health. About 1/3 of our fellows enter the program with advanced degrees in public health, international relations, development studies and other social sciences.

The GHC selection process is extremely competitive. In 2013 we received almost 4,000 applications for 106 fellowships, resulting in an acceptance rate of less than 3%.

What can GHC fellows do for your organization?

To date, we have received extremely positive feedback from our placement organizations who have expressed that they have found great value in having GHC fellows working on their programs. Specifically:

- 100% of organizations felt that GHC fellows were valuable contributors
- Nearly 80% said their fellow team was critical to the success of the organization over the last year
- 100% would recommending having GHC fellows to other organizations in the future

Over the past three years, fellows have:

- Established the first National Human Resources for Health database in Burundi. Designed and led regional trainings for provincial and district health managers on database use and management, excel functions, and update protocols, and published National HRH Situation Analysis
- Written & designed a 250-page training curriculum for community health workers at hospitals/clinics in Malawi
- Tripled the budget of a US-based non-profit through development and fundraising
- Improved pharmacy management practices in Rwandan health centers. Helped create better-organized pharmacy stock rooms, and facilitated the transition from paper-based health statistics to electronic reports

Fellows' work for placement organizations is further enhanced by their participation in the GHC community, which serves as a place of learning, support, and discernment. We aim to foster relationships among fellows across

Of our current class of 106 fellows, 16% came from the private sector, 12% from government or public administration, 10% direct from undergraduate studies, 25% from graduate studies, and 37% from the non-profit sector.

2013-2014 Fellowship Areas

Supply Chain and Pharmacy Management
Monitoring and Evaluation
Research and Policy Analysis
Project Management
Health Counseling
Communications and Development
Data Management
Quality Improvement
Architecture and Design
Human Resources
Education
Information Technology

countries, cultures and disciplines in order to enrich their understanding of global health and public service. We believe the strength drawn from this community during the fellowship year makes fellows more effective and better motivated.

2013-2014 Partner Organizations	
Burundi	PSI Burundi*, LifeNET International, The Cries of a Child, ANSS (Association Nationale pour le Soutien aux Seropositifs du SIDA)*
Malawi	Art and Global Health Center Africa*, Dignitas International, Elizabeth Glaser Pediatric AIDS Foundation, Girls Empowerment Network (GENET)*, Lighthouse Trust, Partners in Health, Riders for Health*, Clinton Health Access Initiative
Rwanda	The Access Project, Gardens for Health International, Health Poverty Action, MASS Design Group, Partners in Health, Republic of Rwanda Ministry of Health*
Uganda	Action Africa Health International, ACODEV, Baylor College of Medicine Children's Foundation*, Clinton Health Access Initiative, Elizabeth Glaser Pediatric AIDS Foundation*, Infectious Diseases Institute, Kyetume*, Mpoma Community HIV/AIDS Initiative, Management Sciences for Health (USAID), Ruhira Millennium Villages Project, Reproductive Health Uganda*, Reach Out Mbuya*, Strengthening Decentralization for Sustainability (USAID), USAID ASSIST Project*
USA	Children's Health Fund, City of Newark Mayor's Office, Covenant House, HIPS, Inter-American Development Bank, Single Stop USA, Together for Girls*, Tiyatien/Last Mile Health, The Grassroot Project*, Vecna Cares*
Zambia	Afya Mzuri*, Center for Infectious Disease Research in Zambia (CIDRZ), CHAMP*, Elizabeth Glaser Pediatric AIDS Foundation, Zambia Center for Applied Health Research and Development (ZCAHRD)
<i>*New Placement Organization for 2013-2014</i>	

How does the partnership work?

The Fellowship Model

Placement Organizations: GHC recruits organizations that are doing excellent work in improving healthcare access and health outcomes in impoverished communities. Partners range from small grassroots organizations to large global institutions. Placement organizations must identify an area of need, create a job description for a fellowship position, demonstrate the capacity to absorb two new fulltime staff, and identify a clear manager for the fellow team. Each of our fellows is placed with a partner fellow serving in the same organization, creating a fellowship team composed of one international fellow and one national fellow. This partnership is central to the GHC model and in our first year, over 80% of fellows felt that having a partner fellow was important or essential to the success of their work during the fellowship year.

"The combination of local and international fellows had a very positive impact on the organization. It helped a faster integration in the community for the international fellow and served as a role model of collaboration and mutual mentorship. They showed high capacity to transfer skills within a very critical service design context."

Fellow Supervisor, 2010-11

Fellow recruitment and selection: GHC advertises fellowship opportunities and candidates apply to specific fellowship positions, for which they have relevant skills and experience. GHC reviews applications, interviews a select group, and recommends finalists to partner organizations, who make the final selection.

Training and Support: GHC supports and challenges fellows throughout their fellowship. The year begins with a 2-week orientation/training at Yale University for all fellows, followed by retreats and workshops throughout the year. In addition, fellows have access to distance learning and collaboration opportunities, and advising program, professional development funds and networking opportunities, and GHC staff site visits and check-ins. We believe that these activities make fellows more effective than the average junior staff member or volunteer, and help us achieve our objective of building a new generation of leaders in health.

Cost-sharing

Global Health Corps works with organizations of all sizes. We have different financial models to accommodate the range of organizations we work with.

We ask different levels of contributions from placement organizations based on their budget size. At a minimum, placement organizations must cover fellow work expenses, any employee taxes and work visa fees. Cost considerations include housing, monthly living stipend for fellows, health insurance, vaccinations and prophylaxis, professional development funds, completion award and fellow travel and programming. For further details on contribution expectations for US and Africa-based placements please see "GHC Partner Timeline and Management Guide".

[Apply now for the 2014-2015 fellowship year! Applications close October 4th, 2013:](http://ghcorps.wufoo.com/forms/ghc-partnership-application-form-2013/)
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"Besides inspiration, training let me feel that I have a lot to do for my country. It was very important to interact with all the fellows to get to know them and share thoughts and experiences. It made me grow personally and professionally."

Fellow, 2010-11

"My experience as a Global Health Corps fellow with has helped me fine-tune my career path and acquire the knowledge and skills that will shape my work in global health for years to come. By working with professionals from diverse backgrounds and attending and participating in numerous capacity building programs on related topics, I've grown personally and increased my ability to make an impact."

Fellow, 2012-13