



# Recruitment Internship – Full Time

**Time Commitment:** 40 hrs/week

**Locations:** New York, NY

**Duration:** Oct- Dec (Preferably Oct-Feb)

## Global Health Corps

The extreme disparity in health outcomes and access to healthcare that exists today between the world's rich and the world's poor is unjust and unsustainable. To change this unacceptable status quo will require a new generation of leaders with diverse skills and backgrounds. Emerging leaders need opportunities to build their skills and build meaningful connections with other young leaders who share a vision for transformative change.

Global Health Corps is mobilizing a global community of emerging leaders to build the movement for health equity. We do this by:

- **Increasing the impact of great organizations today:** Fellows work with high-impact organizations in year-long paid positions. During their fellowship year, fellows make a significant and measurable contribution to the partner organization and the target population.
- **Training and supporting the leaders of tomorrow:** Over the course of the fellowship year, fellows participate in a wide range of activities aimed at increasing their effectiveness as practitioners and their development as leaders.
- **Building a global community of change-makers:** Fellows build a set of shared values, commitment and skills that they carry well beyond the fellowship year. The GHC community and alumni program serve as a source of opportunity and strength throughout fellows' lives and careers.

Fellows work in teams of 2—one international fellow, one in-country fellow—in a wide range of areas to support our partners in improving healthcare access and health outcomes for the poor. Fellows have built financial management systems for grassroots HIV organizations in Uganda, counseled homeless teenagers in New Jersey, supported district pharmacies in Rwanda in rolling out new supply chain management tools, and conducted policy research in Washington DC.

## The Recruitment Intern Role

The Recruiting Interns will help GHC achieve its mission by identifying great candidates for our 2014-2015 fellowship class. Recruiting Interns will receive direction and report to the Vice President of Operations, responsible for coordinating the overall recruiting strategy. Specifically, Interns will:

### Expand our Database of Connector Contacts:

- Identify and catalogue 300 new contacts that would be able to forward recruiting flyers to potential candidates

### Distribute Electronic Flyers:

- Distribute e-flyers with personal notes to many different types of contacts
- Follow up to responses from contacts

### Innovate on our base model to find great talent:

- The role will demand a creative spirit to improve upon our model
- Interns will be encouraged to think creatively and to try new recruitment ideas

### Develop Sector-Specific Strategies:

- Design and implement plans to reach specific target groups, including the private sector, technology sector, and talented young people working in Quality Assurance, supply chain and logistics and food insecurity/nutrition

### Solicit Media Coverage:

- Attempt to get relevant blogs, newspapers, and other media sources to profile the fellowship opportunities

## The Candidate

The Global Health Corps is seeking several well-organized, hard-working Recruitment Interns to join our small, entrepreneurial team *as soon as possible*. The ideal candidates will thrive in an informal, fast-paced, start-up environment and will be excited to support, strengthen and build out fellow recruitment systems at GHC. The ideal candidate will:

- Be a masterful user of social media sites such as Facebook, Twitter, Pinterest, Instagram
- Be interested in researching different outreach and communication channels
- Have experience in recruiting, communications and/or political (preferred, not required)
- Be an innovator – able to design systems and think outside the box
- Take initiative and go above and beyond expectations
- Be a self-starter who requires little management
- Be obsessed with details and organization

## How to Apply

To apply, please submit resume and cover letter to [apply@ghcorps.org](mailto:apply@ghcorps.org). Please indicate “Recruitment Intern - Full Time” in the email subject. Feel free to submit any other writing or work sample that will help us get to know you better.

Thank you for applying!

The GHC Team