



Global Fellow Recruitment Associate

Position Type: Full-time

Start Date: As soon as possible

Location: New York, NY

Application Deadline: Applications will be reviewed on a rolling basis

Global Health Corps

Global Health Corps (GHC) mobilizes a global community of emerging leaders to build the movement for health equity. GHC believes young leaders with diverse backgrounds and a deep commitment to collaboration, innovation, and social justice are going to revolutionize how the world tackles its toughest health challenges. We strongly believe our GHC community is the new breed of leaders that the world desperately needs.

Through a competitive recruitment process, we identify daring and innovative university graduates and early- to mid-career professionals from around the world and pair them with amazing partner organizations and government agencies in the US, East Africa, and Southern Africa. Our fellows spend a year in their placement devoting their unstoppable energy to making the world a healthier place for all people, everywhere. Whether they are working with a small grassroots organization like [HIPS](#) in Washington, DC to ensure sex workers have access to critical health services, or with the Ministry of Health in Zambia researching patient use of HIV testing and counseling, each fellow plays an essential role in the health equity movement.

Fellows come together five times a year for additional training, community building, leadership development, and mentorship to become audacious, resilient, and highly-networked changemakers. Each one of our fellows has the capacity to change the world – and many already are – and we are grateful to work closely with them to amplify their impact. Since its founding in 2009, GHC has supported nearly 600 fellows working at various levels of the health system, across issue areas and across continents, and our community gets stronger every year.

For more information, visit our [website](#) or find us on [Facebook](#) and [Twitter](#).

The Position

Global Health Corps is seeking a Global Fellow Recruitment Associate to join our dynamic and fast-growing team in the fall of 2015. We are looking for someone who has a history of getting things done, who can point to examples of their commitment to social justice, health equity, and human rights, and who is excited about helping us reach a larger and larger audience of engaged millennials interested in joining the GHC community. Reporting to the Senior Director for Advocacy and Communications and working as a key member of the Communications Team, the Associate will also support GHC Country Program Teams in the US, East Africa, and Southern Africa, helping to drive and manage year-round partnerships and outreach efforts in all of GHC's placement countries in

support of new fellow recruitment. Our new fellow recruitment begins in the fall and runs through mid-winter, so this will be an especially exciting and fast-paced time for the Associate. S/he will play a key role in developing and executing a recruitment strategy to engage increasing – and increasingly diverse – numbers of potential GHC fellows all over the world.

The ideal candidate will be excited to join a team of people who work really hard and have an amazing time doing it. S/he will demonstrate exceptional communication skills, a strong client service mentality, an ability to execute high quality work with an attention to detail, and an excitement about working collaboratively across cultures and time zones.

Projects and responsibilities may include:

- Analyze data from previous recruitment periods and work with the Communications teams to design a recruitment strategy that attracts diverse and talented emerging leaders to the GHC fellowship, especially young leaders from East and Southern Africa
- Serve as the global coordinator and point person for GHC's strategy to increase awareness of the GHC fellowship and draw applicants from a broad and diverse pool of young professionals aged 21-30
- Project manage day-to-day recruitment activities during key application period (October-February)
- Support the coordination of key fellow and alumni outreach events in GHC countries
- Support the Program team and placement organizations as job descriptions for fellow placements are finalized
- Work with the Communications and Program Teams to monitor and analyze recruitment efforts, providing regular read-outs to the broader team and ensuring feedback loops into ongoing strategy
- Year-round, build and maintain relationships with organizations, universities, and websites in support of recruitment efforts and to ensure a robust pipeline of diverse talent to the fellowship

Candidates must:

- Have a strong grasp of key organizations, thought leaders, and high traffic spaces to recruit for social justice-minded millennials
- Possess some background in talent recruitment or partnership development
- Exhibit exceptional written and oral communications skills, and a strong understanding of social media
- Have experience working globally diverse teams, especially in a dynamic and growing global organization
- Be able to manage a range of external partnerships with a client-oriented and collegial attitude
- Have superior organizational skills and meticulous attention to detail
- Demonstrate strong interest in global health, social justice, and human rights
- Have a strong internal drive and the ability to work independently while maintaining strong connections to other teams within GHC
- Be a great fit for our team by exhibiting creativity, strong leadership skills, good humor, patience, open-mindedness and a thoughtful understanding of how our work affects the lives of others

Preferred qualifications:

- Experience working in Eastern or Southern Africa or other resource limited setting preferred
- Written and verbal French language skills are ideal but not required

- Previous experience with Salesforce is a plus

Compensation and Benefits

Compensation is commensurate with experience, and we offer fully-paid comprehensive health insurance, dental and vision insurance, and a casual and flexible work environment.

How to Apply

To apply, please submit a resume and responses to the two questions below to **apply@ghcorps.org**. Please limit your response to each question to 300 words. No cover letter necessary. Please indicate **Global Fellow Recruitment and Communications Associate** in your email subject. All applicants must be eligible or have legal documentation to work in the US.

Question 1: What draws you to the Global Fellow Recruitment and Communications Associate role and why do you think you would thrive in this role?

Question 2: Tell us about a professional experience that you're very proud of. What did you do, and why are you proud of it?

Thank you for applying!

The GHC Team