

Partnership Overview

Global Health Corps partners with high impact health equity organizations in East and Southern Africa and the Northeastern United States to offer competitive fellowship positions. The fellows that fill these roles are selected out of thousands of applicants for their ability to bring new skills, perspectives, and their technical expertise to our placement organizations. The GHC fellowship offers organizations an opportunity to infuse new talent from diverse backgrounds into their leadership pipelines. Each year, we place a team of two fellows—one national and one international—with health organizations that:

- Share our vision of health as a human right and are actively improving health in their communities
- Can identify an area of need that would benefit from the time, talent, and commitment of two or more young professionals
- Have the capacity to absorb new full time staff and can contribute towards the cost of fellows
- Are committed to building the leadership capacity of the next generation of health leaders, particularly those from non-traditional backgrounds.

What can GHC fellows do for your organization?

GHC fellows fill critical capacity gaps which allow organizations to further the impact of their work. GHC fellows are a multidisciplinary group of young professionals who offer a wide range of technical skills, professional experience, educational backgrounds, and diverse perspectives. Their contributions are enhanced by their participation in the GHC community, which serves as a place of learning, support, and discernment.

Our past fellows have:

- Partnered with the Zambia Ministry of Health to implement a nationwide study aimed at improving health systems and tuberculosis control.
- Organized and implemented a mobile clinic to an underserved area of rural Uganda, providing comprehensive primary care and health education to 300 patients in one day.
- Provided medical case management, wellness coordination, physical wellness assessments, and health education for almost 600 homeless youth in Newark, New Jersey, USA.



Of partners said fellows met or exceeded goals of work assignment during fellowship year



Of partners want fellows because they achieve measurable results



Of partners want fellows for next year because they present new and innovative ways of doing things



Of partners want fellows because GHC reaches a pool of talented professionals that is otherwise not accessible



How does the partnership work?

Placement Organization Selection: GHC partners with organizations that are doing excellent work in improving healthcare access and outcomes in impoverished communities. Partners range from small grassroots organizations to large global institutions.

Potential placement organizations must:

- Be aligned with GHC's mission
- · Demonstrate the ability to successfully absorb two new staff
- · Demonstrate an existing capacity gap that fellows can fill
- · Identify a supervisor(s) for the fellows
- Maintain strong financial and operational health.

Organizations begin by completing an Expression of Interest and submitting a few additional documents. GHC staff lead a rigorous screening process which may include in-person meetings and follow-up phone calls. As part of the selection process, GHC works with partner organizations to craft compelling roles for fellows and establish a cost-sharing plan.

Cost-sharing: Global Health Corps works with organizations of all sizes. We have different financial models to accommodate the range of organizations with which we work. Cost considerations include housing, monthly living stipend for fellows, health insurance, vaccinations and prophylaxis, professional development funds, completion award and fellow leadership programming.

Fellow Recruitment and Selection: Once roles are confirmed, GHC advertises these fellowship opportunities and candidates apply to specific fellowship positions for which they have relevant skills and experience. GHC reviews applications, interviews a select group, and recommends finalists to partner organizations, who then are encouraged to use their own interviewing protocols to make the final selection.

[GHC is] a great program that is shaping future global health leaders and as a public health advocate I would encourage others to be engaged. The caliber of fellows is exemplary.

— Fellow Supervisor, 2016-2017



Fellowship Year: The 13-month fellowship begins in late June 2018 with the two-week Training Institute at Yale University in New Haven, Connecticut, USA. Fellows begin working at their placement organization afterwards in mid-July and the fellowship wraps up in July 2019. Throughout the fellowship year, GHC convenes fellows for quarterly retreats and workshops. In addition, fellows can take advantage of an advising program, professional development funds, and networking opportunities, as well as GHC staff site visits and check-ins.

Partner Support: Our country staff are dedicated to helping fellows and partners navigate the fellowship year successfully. For partner organizations, this includes an orientation meeting several months prior to the start of the fellowship year, and a brief workshop at the end of the first fellowship quarter to troubleshoot challenges and share success stories. Partners are invited to GHC events throughout the year to network with our community.

Who are Global Health Corps fellows?

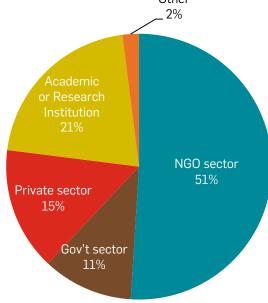
Fellows come to Global Health Corps with diverse backgrounds and skills that make them innovative problem-solvers in their work—ranging from operational backgrounds in finance and supply chain management, to technical skills in information technology and architecture, to creative backgrounds in marketing and curriculum design.

Other

At a minimum, all fellows are required to have an undergraduate degree, a commitment to global health and social justice, be 30 years old or younger, and be fluent in English. Placement organizations may also designate specific skill requirements for their fellows.

The GHC fellow selection process is extremely competitive. In 2017 we received more than 5,300 applications for 150 fellowship positions, resulting in an acceptance rate of less than 3%.

The chart to the right profiles the backgrounds of our 2017-2018 fellowship class. About one-third of our fellows enter the program with advanced degrees in public health, international relations, development studies and other social sciences.





Apply now for the 2018-2019 fellowship year!

How to Apply

- 1. Please fill out the GHC Partnership Expression of Interest Form by September 29th.
- 2. Please download and complete the required <u>Partner Financial Information Sheet</u> and submit to <u>partners@ghcorps.org</u>, noting your organization's name in the subject line.
- 3. In addition to the financial information sheet, please also submit your organization's non-discrimination and sexual harassment policies to partners@ghcorps.org, noting your organization's name in the subject line.

Key Dates and Deadlines

- August 14: Partnership expression of interest period open
- September 29: Deadline for Expression of Interest Form and supporting documents
- · October 20: Position descriptions due to GHC
- October 30: Cost-sharing agreement due to GHC
- December 1: Placement organizations finalized for 2018-2019 cohort
- December 6: Fellow applications open for 2018-2019; position descriptions posted to the website
- Mid-May, 2018: Fellows finalized for 2018-2019 cohort
- Mid-July, 2018: Fellows arrive at placement organizations and begin work

Questions? Please email <u>partners@ghcorps.org</u>, or contact:

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