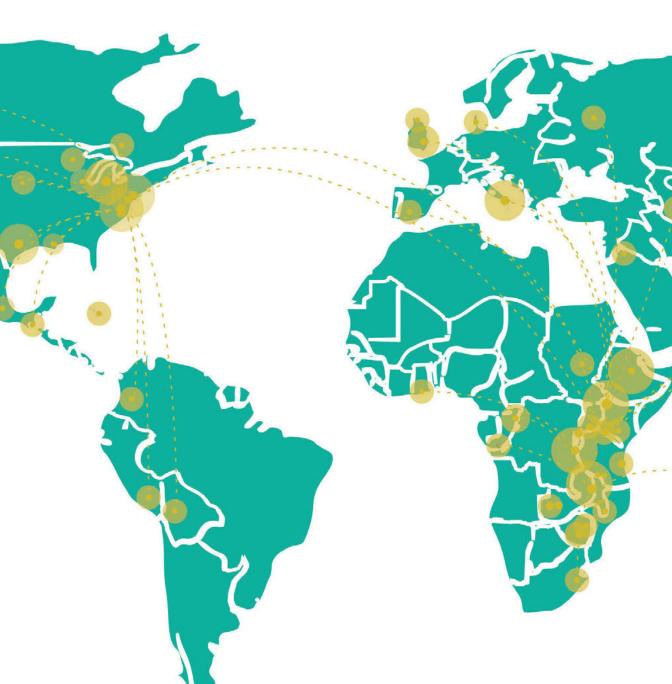


Annual Report 2015-2016



"To truly address the myriad challenges to global health equity, we must engage a broad movement of people working together across generations, borders, and disciplines. Global Health Corps is building this movement through global service and solidarity, and I am proud to be a part of it."

> – Dr. Paul Farmer Co-Founder & Chief Strategist Partners In Health

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Our mission is to mobilize a global community of emerging leaders to build the movement for health equity. We are building a network of young changemakers who share a common belief: health is a human right.

DEAR FRIEND.

As we reflect on milestones and memories from this year, I'm reminded of a question I'm often asked about Global Health Corps: seven years in and nearly 750 young leaders strong, "What is the most unexpected outcome of this journey?"

In sum: the tremendous strength and impact of our ever-growing network. We predicted impact and we see it. What we didn't predict was the depth and breadth of the bonds of our community, which serve to amplify our fellows' individual and collective impact. We hoped, but couldn't have imagined, that over the years, 90% of our alumni would remain in global health or social justice. Our alums are leading thinkers and doers in Ebola recovery, they're pioneering researchers and prolific writers, implementing global health advocacy strategies, they're even running partner organizations where they were once fellows.

In 2009, our first business plan was a piece of flip chart paper, a makeshift pitch deck on which we scrawled in marker the core tenets of our model that still hold. Health is a human right. To realize it, we harness and build the potential of a diverse pool of bright young talent placed in partnership across organizational and cultural divides.

Our team has spent the last year implementing our new three-year strategic plan, plotting global growth and ambitious plans. We're grateful for wise and innovative thought partners like McKinsey & Co., SY Partners, and researchers at The Wharton School. Through an unprecedented partnership with Sanford Health, we have expanded our impact, tapping into areas of mutual expertise across the US, West and East Africa, and calling on the GHC community to move forward our symbiotic goals. To carry out our overarching mission, GHC has tripled in staff worldwide, exponentially grown our budget, and are on track to realize a tipping point to a world with dynamic, diverse, empathetic, and highly networked emerging leaders at the helm.

Today, our current class of 140 fellows is addressing systems gaps – from drug stockouts, to patients falling through the cracks, to scattered health records – within 66 organizations across our regional hubs. In the meantime, they are speaking up against injustices, writing powerful narratives, and organizing their own movements.

Thank you for the role you have played in our success and our impact ahead!

With gratitude, Barbara and the Global Health Corps team

WHO WE ARE

Our Vision

Global Health Corps (GHC) believes that every person has the right to live a healthy, dignified life. We also believe that everyone has a role to play in the health equity movement. We embrace a philosophy of active problem solving and partnership that is designed to bring about real and sustainable progress. We are committed to creating a new breed of health sector leaders who develop innovative solutions to the most challenging health problems all over the world.

Our Approach



Identify high impact health organizations with gaps that need filling



Competitively select exceptional young leaders with diverse skills



Pair them up with a co-fellow from another country, alongside whom they will live and work



Match them to an organization for a year of service



Train them to become empathetic, effective, and collaborative young leaders



Build a global ecosystem of fellows and alumni impacting health equity

"[Our fellow's] impact hits all levels of the organization in Burundi, Democratic Republic of Congo, Uganda, and the US. She helped build a monitoring and evaluation framework that will **give us a foundation for years to come.**"

–Uganda fellow supervisor

Sunset on the Luangwa River, Zambia

2009-2010 fellows at our end-of-year retreat in Dar es Salaam, Tanzania

WHERE ARE THEY NOW?

In 2009, 22 passionate and resilient "early adopters" joined our first fellowship class to work within eight partner organizations in Africa and the US.

By tracing their trajectories, we better understand the potential we have to shape the future of global health.

2009 Yanaged distribution of cell phones across

Researched public health in Quebec

Jafari Bulembo Supply Chain Analyst CHAI, Tanzania

> Soline Mugeni **Program Consultant** CHAI. Rwanda

Ameet Salvi Supply Chain Analyst CHAI, Tanzania

Graduated with an MPH from Boston University

Emily Bearse CHAI. Malawi

Oversaw retail supply chain logistics for Gap. Inc.

6

Seven years later, they reflect on how GHC impacted their leadership transformation...

2016

Logistics Expert

Zanzibar HIV, TB and Leprosy Program, Tanzania Maternal Health Clinical Officer Partners In Health, Sierra Leone

Senior Program Manager CHAI, Rwanda

Director of Operations Partners In Health, Sierra Leone

"It changed my view of how I see systems work and gave me a trait of always trying to learn. Learning from others while also becoming a leader."

Jafari Bulembo

"I learned to be more resilient, how to persevere, and how to reach out to the people around me. **Prior to GHC, I didn't even know what global health was. Now I am right in the midst of it all.**" "Through GHC, **I realized that** we all can have an impact and reach our goals if we seize each and every occasion with passion and humility. GHC played a crucial role in my career."

Soline Mugeni

"I am currently working in a job that was my dream job when I applied to GHC seven years ago. I thought it would take me 10–15 years to get here, and now here I am. **GHC community is the reason I am here."**

Emily Bearse

Ameet Salvi

DELIVERINGIMP

Real change takes sustained effort and long-term investment. We deliver impact through talented young leaders and the power of a deeply committed and highly networked leadership community.

Our movement grows in scale and strength each year because our alumni are:

STAYING IN THE FIELD

90% work in global health or social justice.

IN POSITIONS OF INFLUENCE

83% in mid-level or senior leadership roles.

AFRICA RISING

of African alumni 85% of African alumni continue to work on the African continent.

HIGHLY CONNECTED



33% got their current through the GHC got their current job community.



GHC alumni at the Aspen Ideas Festival 2016

Fellow Farnaz Malik at the UN Youth Assembly



How can 724 young leaders inspire change at a massive scale? Our community is gracing stages, pages, and podiums, bringing fresh leadership perspectives.

In the last year alone, they've amplified their voices worldwide:



GHCINEAST AFRICA

RWANDA

20 placement organizations to date

"The land of a thousand hills" has demonstrated inspiring progress on health, economic development, and gender equity in the last decades. GHC fellows and alumni are working within the Ministry of Health and a wide range of NGOs countrywide addressing issues from nutrition to girls' empowerment. Our robust alumni network is leading conversations on how to build equitable health systems. Earlier this year, they coordinated a high-level health financing forum featuring the Ministry of Health.



2015-2016 CO-FELLOW SPOTLIGHT: HEALTH BUILDERS

Francine Irakoze, Operations Fellow | Lara Heskestad, Communications Fellow



Over the past year, Francine and Lara worked together to deliver impact by:

- > Revamping employee onboarding as the organization grew.
- > Building financial management systems to maximize resources.
- > Managing clinical training for 40 healthcare professionals.
- > Documenting Health Builder's work at six health centers.

Post-fellowship, both have remained at Health Builders rising into new roles. Francine coordinates clinical trainings as an Oxygen Program Specialist while Lara is growing the organizations' profile as Communications and Development Specialist.

ALUMNI SPOTLIGHT: JEAN CLAUDE MUHIRE

2013-2014 fellow, Health Poverty Action

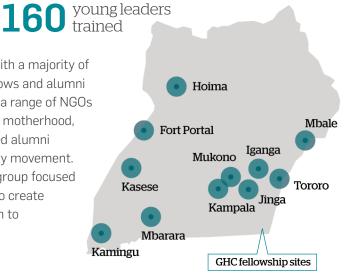
Claude served as a fellow in 2013-2014, directing community mobilization efforts for WASH and Girls Education Programs within Health Poverty Action. He went on to pursue a Master's in International Community Development at Hebrew University in Jerusalem and has since returned to Rwanda. Claude remains an active advocate for women's and girls' rights. He works currently as an Engagement Manager with GiveDirectly, providing household grants to help eradicate extreme poverty in rural East African communities, and most recently is Chairperson of the GHC Rwanda Alumni Committee.



UGANDA

35 placement organizations to date

"The pearl of Africa" is developing rapidly, with a majority of the population under the age of 35. Our fellows and alumni are working with the Ministry of Health and a range of NGOs on challenges like conservation health, safe motherhood, and HIV/AIDS prevention. Our highly engaged alumni network is driving the country's health equity movement. In the past year, they founded an advocacy group focused on empowering communities, trained girls to create reusable sanitary pads, and lead a campaign to increase access to care for cancer patients.



2015-2016 CO-FELLOW SPOTLIGHT: SAVE THE MOTHERS

Taylor Hendricks, Fundraising and Development Officer | Mary Ajwang, Program Coordinator



Together, Mary and Taylor worked to deliver impact by:

- > Developing the first five-year strategic plan and budget for the Mother Baby Friendly Hospital Initiative that benefits nearly 40,000 Ugandan mothers.
- > Raising \$42,000 to fund programming.
- > Launching toll-free community hotlines in several hospitals.

Post-fellowship, Mary has co-founded — with other GHC fellows — and now leads an advocacy group focused on sexual and reproductive health and rights. Taylor was recently trained as a birthing doula in the Luwero District.

ALUMNI SPOTLIGHT: REHEMA AANYU 2012-2013 fellow, ACODEV

Rehema was a 2012-2013 fellow at Action for Community Development (ACODEV), where she launched the organization's communications and partnership strategy. She went on to earn her Master's in Peace and Conflict Studies at the University of Basel and currently serves as the Liaison and Networking Officer for the Uganda Water and Sanitation NGO Network (UWASNET), working to improve lives through the realization of the rights to safe water and improved standards of sanitation.



GHC IN SOUTHERN AFRICA

ZAMBIA



80 young leaders trained

Landlocked in southern Africa, the country spans a mineral rich and highly diverse landscape and is poised for significant health progress. Our fellows and alumni work in partnership with the Ministry of Health and NGOs to run malaria prevention campaigns, expand reproductive health services, and everything in between. Our small but expanding network of Zambian alumni are increasingly stepping into positions of influence to lead the country's health equity movement.



2015–2016 CO-FELLOW SPOTLIGHT: CLINTON HEALTH ACCESS INITIATIVE (CHAI)

Effie-Ann Forson, Nutrition Associate | Humphrey Mulemba, Resource Mobilization Associate



Humphrey and Effie leveraged their complementary skills to deliver impact by:

> Leading a nation-wide feasibility study on fortified infant food to reduce stunting.

- Conducting a landscape assessment for manufacturing and distributing infant food.
- > Estimating retail market and integration of infant food with existing nutrition programs.

The pair impressed senior leadership with their proposal for fortified infant food, which was fast-tracked and is now nearing production phase. Effie has since returned to the US to work on nutrition while Humphrey is overseeing a minerals start-up focused on driving local economy in Zambia.

ALUMNI SPOTLIGHT: KOCHELANI SAILI 2014-2015 fellow, PATH

Koch joined GHC as a fellow in 2014-2015, his first foray into public health as an entomologist who had previously studied and tracked aquatic insects. Koch joined PATH as a Malaria Control Program Officer where he conducted entomological surveillance to support successful malaria elimination strategies across Zambia. He has since taken on a new role at PATH, Entomological Surveillance Officer, where he continues to leverage his unique expertise to deepen his impact in addressing mosquito-borne illnesses.

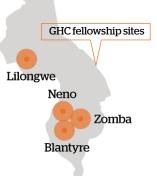


MALAWI





A legacy of strong leadership on maternal health and the potential for huge impact in some of the country's least developed areas make "the warm heart of Africa" a critical place to invest in building health systems. Fellows and alumni work within the Ministry of Health and NGOs on issues such as sustainable agriculture and behavior change communication. Our small but mighty alumni community is rising fast, poised to shape Malawi's future. This year, our inaugural Southern Africa Leadership Summit convened nearly 50 alumni from the region.



2015-2016 CO-FELLOW SPOTLIGHT: PARTNERS IN HEALTH (PIH)

Nandi Bwanali, Public Relations and Program Documentation Coordinator | Rina Asemamaw, Socioeconomic Determinants Coordinator



Rina and Nandi worked to deliver impact in Neno, one of the most remote regions in the country, by:

 Leading outreach for primary health care screening of nearly 500 community members.

- > Assessing community members' needs to inform effective programming.
- > Developing compelling field-based and multimedia content of PIH's work.

Post-fellowship, Nandi is helping to lead communications for the One Community Project, building a strong community response to the HIV/AIDS epidemic. Rina is working with the Ethiopian Government as an Overseas Development Institute fellow.

ALUMNI SPOTLIGHT: FATSANI BANDA

2012-2013 fellow, Partners In Health

Fatsani left her job at a bank to become a GHC fellow in 2012-2013, serving as Procurement and Logistics Coordinator at PIH where she worked to procure and distribute essential drugs and medical equipment for Neno district hospital and twelve surrounding health facilities. After the fellowship year, she was promoted to Operations Manager where she oversaw procurement, transport and logistics and supervised subsequent GHC fellows. Fatsani recently joined PIH Liberia's team as a site Operations Manager, overseeing logistics while helping to strengthen Liberia's health systems post-Ebola crisis.



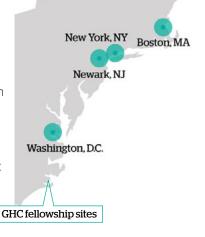
GHC IN THE UNITED STATES

NORTHEASTERN UNITED STATES

33 placement organizations to date

174 young leaders trained

Although it is one of the wealthiest nations in the world, health inequity persists across the US in urban and rural areas alike. Recent policy changes have expanded access to affordable care to millions, but there is still a long way to go. GHC places American and non-American fellows to work with community-based providers, City Departments of Health, and NGOs throughout the Northeast on issues ranging from safe needle exchange programs to support for LGBTQ youth experiencing homelessness. Our US-based alumni span coast to coast – a highly-engaged network who are leading crucial conversations, research, and policy work on health equity.



2015–2016 CO-FELLOW SPOTLIGHT: COVENANT HOUSE Molly MacInnes, Health Fellow | Gift Nwanne, Health Fellow



Gift and Molly worked to deliver impact by:

- > Reducing Covenant House's pharmaceutical expenses by 80% by securing health coverage for uninsured youth.
- > Coordinating 440 medical visits for more than 200 young people.
- > Raising \$6,000 and building out Covenant House's donor portfolio.

Post-fellowship, Molly has started medical school in Chicago. Gift returned to Nigeria as a Research Officer at the Institute of Human Virology.

ALUMNI SPOTLIGHT: STEPHEN HICKS

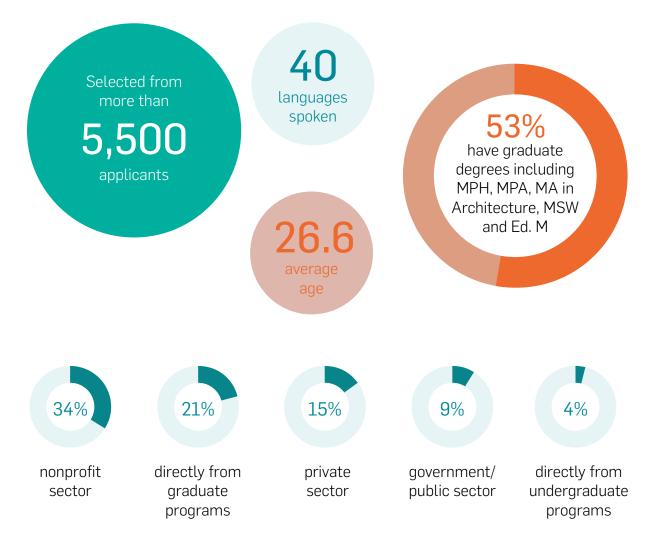
2013-2014 fellow, HIPS

As a 2013-2014 HIPS fellow in Washington, DC, Stephen coordinated mobile outreach and direct service initiatives for people living with HIV and Hepatitis C. After his fellowship, he led National HIV Testing Week efforts and advised jurisdictions with high HIV prevalence rates as a Program Coordinator for Urban Coalition for HIV Prevention Services. Stephen is currently the Health Equity and Capacity Building Manager at the National Coalition of STD Directors, where he oversees initiatives to target populations and provides technical assistance on health equity, cultural humility, and PrEP.



LOOKING AHEAD

Our current 2016-2017 class started their fellowship in August 2016. Our 140 new fellows hail from 19 countries and are currently working with 66 partner organizations in the US and East and Southern Africa.



More than 45 fields of expertise represented:





finance



computer science



engineering



OUR PARTNERS

Our impact is driven by the demand of our partners organizations for the diverse skills and leadership potential that our fellows represent. Fellows are placed within a wide range of organizations on the front lines of health equity — from small grassroots organizations to international NGOs and government ministries — to address partners' unique capacity needs across the global health field.

GHC Partner Organizations

Malawi

Art and Global Health Center* Banja La Mtsogolo (MSI) Clinton Development Initiative* Christian Health Association of Malawi* Dignitas International* Elizabeth Glaser Pediatric AIDS Foundation* Emmanuel International* Malawi Ministry of Health mothers2mothers* Partners In Health* Save the Children* Village Reach

Rwanda

African Evangelistic Enterprise Rwanda* Clinton Health Access Initiative * CARE International * Gardens for Health International* Health Builders* Health Development Initiative* Ihangane Project* MASS Design Group* Partners In Health* Rwanda Ministry of Health* Rwanda Zambia HIV Research Group* Young Women's Christian Association of Rwanda University of Global Health Equity*

Uganda

Action for Community Development Alive Medical Services* Baylor College of Medicine Children's Foundation* Clinton Health Access Initiative* **Conservation Through Public** Health* Days for Girls* Development in Gardening Elizabeth Glaser Pediatrics AIDS Foundation* Foundation for Community Development and Empowerment* Innovation Program for **Community Transformation*** IntraHealth International* Jhpiego* LifeNet International* Ministry of Health Uganda* Mengo Hospital Nyaka AIDS Orphans Project* Reach Out Mbuya Parish HIV/AIDS Initiative* Save the Mothers* Set Her Free Spark MicroGrants* SOUL Foundation Uganda Village Project

United States

1,000 Days* ARCHIVE Global* Boston Public Health Commission* Boys & Girls Club of Newark* BRAC USA* Children's Health Fund* Clinton Health Matters Initiative Covenant House* Gardens for Health International* GBCHealth Global Health Council* GE Foundation Housing Works* HIPS*

Inter-American Development Bank* IntraHealth International* Last Mile Health Marie Stopes International New York City Department of Health and Mental Hygiene* Planned Parenthood Federation of America* Possible* The Grassroot Project* Single Stop USA Together for Girls/UNAIDS* Vecna Cares Charitable Trust*

Zambia

Akros* Catholic Medical Mission Board* Center for Infectious Disease Research in Zambia* Clinton Health Access Initiative* Concern Worldwide* **Copperbelt Health Education** Program Elizabeth Glaser Pediatric AIDS Foundation Ministry of Health Zambia* PATH* Population Council* Planned Parenthood Association of **Zambia** Rwanda Zambia HIV Research Group* Save the Children* Society for Family Health Zambia Center for Applied Health Research Development*

*Denotes partner for the 2016-2017 fellowship year



Our global team works across five countries to coach, train, and inspire our fellows and alumni every day. We power the movement.

Alida Bivegete Rwanda Operations Senior Associate

Anita Namuyaba Uganda Operations Associate

Armand Giramahoro Uganda Operations Manager

Barbara Bush CEO and Co-Founder

Barbara Kayanja Africa Regional Director

Brian Ssennoga Alumni Program Manager

Brittany Cesarini External Communications Associate

Caroline Numuhire Rwanda Program Associate

Carrie Rubury Alumni Program Coordinator

Cynthia Betubiza Digital Communications Associate

Diana Nambatya Nsubuga Uganda Country Manager

Elizabeth Jones Strategic Aide to the CEO

Gwen Hopkins Admissions and Operations Manager

Heather Anderson Senior Vice President of Programs

Imran Nadaph United States Program Manager **Isabel Kumwembe** Malawi Program and Operations Senior Associate

Jacob Gomez Impact and Learning Manager

Jean René Shema Rwanda Country Director

Jeremy Harding Strategic Partnerships Assistant

Jessica Mack Senior Director of Advocacy and Communications

Jessica Wahlstrom Director of Professional Development

John Cape Director of Training and Curriculum Design

Keith Myers Global Talent Assistant

Martin Kanjadza Malawi Country Manager

Meghan Kappus United States Country Manager

Mera Boulus Special Assistant to the CEO

Mpindi Abaas Uganda Program Manager

Naeha Vora Operations Associate

Namuyamba Muyunda Zambia Program and Operations Associate Nchimunya "Eric" Chiyombwe Zambia Country Manager

Russatta Buford Vice President of Operations

Sarah Endres Program Coordinator

Sheila Sibajene Zambia Operations and Program Manager

Shivani Mulji Finance and Operations Associate

Toyosi Olowoyeye Program Associate

Victoria Choong Finance and Operations Manager

Yael Silverstein Senior Director of Global Talent

Board of Directors

Barbara Bush Dave Ryan Jonathan Hughes Dr. Rajesh Gupta Vicky Hausman Biju Mohandas Michael Park William H. Roedy William E. Mayer Shamina Singh "My experience has increased my empathy and desire to work with underserved populations to bring about the change we all want to see. I will now be more deliberate in my work to promote a diverse and inclusive agenda for all to break the cycle of exclusion, oppression and deprivation."

> –Gift Nwanne 2015-2016 US fellow

OUR DONORS

Thank you for your partnership, guidance, and generosity which have helped us power and grow the movement for health equity!

\$1,000,000+

Denny Sanford & Sanford Health

\$250,000+

Global Health Fellows Program II Max M. & Marjorie S. Fisher Foundation Robertson Foundation Starkey Hearing Foundation William and Flora Hewlett Foundation

\$100,000+

AbbVie Foundation Anonymous Bank of America Charitable Foundation Bohemian Foundation Caris Foundation ExxonMobil Foundation Johnson & Johnson King Innovation Fund Mulago Foundation Rainwater Charitable Foundation Rees-Jones Foundation S. Javaid Anwar Segal Family Foundation Silicon Community Foundation

\$50,000+

Abbott Fund American Express Foundation Bloomberg Philanthropies Bristol-Myers Squibb Foundation Capital for Good Child Relief International ELMA Foundation Imago dei Fund John Khoury

\$25,000+

Beatrice Snyder Foundation Carolyn Hynes John Waldron Laurie M. Tisch Illumination Fund President George W. Bush Sandi Young Sujay Jaswa Turrell Fund

\$10,000+

AK & Matt L'Heureux Greenbaum Foundation Henry Hager Jeff Walker Jerry Colonna Joe Gebbia Jonathan Hughes Robert Wood Johnson Foundation Ruth Altshuler Sherwood Foundation William E. Mayer William H. Roedy William Sanders Jr.

\$5,000+

Dolores Blum Joyce Lacerte Peter Kellner Skoll Global Threats Fund Stapleton Charitable Trust World Vision

\$1,000+

Ann & Brad Brookshire Berry Cox Family Foundation Craig Nerenberg Dr. Elena Andresen Elise Jordan Hollee Hirzel Jo Anne Roosevelt Laura Samberg Faino Marc Ackerman Nancy S. & Jeremy L. Halbreich Charitable Fund Pamela Reeves & Jeffrey Goldberg Sesame Workshop Tom & Andi Bernstein William J. VanWyk III William Sledge

In-kind contributions

Chelsea Piers Kaye Scholer SYPartners Yale University Office of the President

*This list includes contributions made between August 1, 2015 – July 31, 2016.

OUR FINANCES

FY16 Funding



FY16 Expenses

In addition to the \$4.4 million that Global Health Corps devoted to the support of fellows, our partner organizations contributed another \$1.7 million.

Revenue, gains & other support			
Public Support & Contributions		\$5,004,015	
Government Grants		\$590,209	
Fees & Other Revenue		\$28,190	
Total revenues, gains & other support		\$5,622,415	
Expenses			
Program Serv	ices		
	Fellow Support & Development	\$4,382,427	
	Alumni Support & Development	\$641,175	
	Total program services	\$5,023,601	
Supporting Services			
	Management & General	\$346,106	
	Fundraising	\$244,578	
	Total supporting services	\$590,685	
Total operating expenses		\$5,614,286	
Change in Net Assets from Operations		\$8,129	
Non-Operating Adjustments to Net Assets		\$4,977,149	
Change in Net Assets		\$4,985,278	
Net Assets, Beginning of Year		\$2,782,797	
Net Assets, End of Year		\$7,768,074	

The unaudited financial information set forth above is preliminary and subject to adjustments and modifications.

The greatest lever for change in global health is great leadership. That's what we're building.

Thank you for being part of our movement. Let's keep going.

KARIBU

TEXTILE

The future looks bright!

Alumni celebrate at our 2016 East Africa Leadership Summit in Gashora, Rwanda

a ghcorps.org

🔀 info@ghcorps.org



@GlobalHealthCorps

🖸 @Glo

@GlobalHealthCorps

w medium.com/amplify