

## Fellowship Benefits and Logistics

#### Intro

In addition to the intensive leadership development and professional growth that the fellowship offers, the Global Health Corps fellowship includes the following benefits. GHC arranges several logistical details on fellows' behalf with the expectation that fellows will take ownership of their overall experience. Read on below to learn more about how these items apply to specific placements:

- Monthly living stipend
- Professional development funds of up to \$600
- Award of \$1500 upon successful completion of the fellowship year
- Housing
- Insurance
- Travel costs covered to and from GHC training and retreats
- Support in applying for visas and/or work permits, as necessary

## Living Stipend

GHC fellows receive a living stipend that varies based on location and placement organization. The annual review of stipends takes into consideration the cost of living, comparable fellowship stipends, and local compensation for full-time employees.

The living stipend may be paid out in USD or local currency, as determined by the placement organization. Stipend amounts are post-tax in your placement country. For international fellows, please check your home country's tax regulation as it may require you to report on total funds received during the fellowship. The monthly stipend in each country is:

- Malawi: \$650
- Rwanda: \$650
- Uganda: \$550
- Zambia: \$700

#### Professional Development

Fellows are eligible to apply for up to \$600 during the fellowship year from the GHC Professional Development Fund in order to pursue study or activities that contribute to their professional development.

### Completion Award

Fellows who complete the entire fellowship year in good standing and participate in the End of Year Retreat are eligible for the \$1500 completion award.



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## Housing

Either GHC or the placement organization arranges housing for fellows that meets our minimum housing standards. Housing varies depending on location and the placement organization. Possible housing scenarios include living with other GHC fellows, living with a co-fellow, living with employees of the placement organization, or living alone. Additionally, some fellows may live directly on the premises of the placement organization while others may live in villages, towns or cities. If the partner is not arranging housing, national fellows may live in GHC-arranged housing or receive a housing allowance. Applicants will be informed of specific housing details, including whether or not they are eligible to receive a housing allowance, at the time a fellowship offer is made.

### Insurance

Either GHC or the placement organization arranges health insurance for fellows that meets our minimum standards:

- Preventive care, including wellness visits
- Coverage of pre-existing conditions
- Emergency medical care
- Prescriptions
- Dental care
- Mental health care
- Medical evacuation whenever GHC facilitates fellows to leave their home country (e.g., during GHC trainings and retreats for national fellows, and throughout the full placement year for international fellows)

Health insurance plans may vary depending on location and the placement countryorganization. Plan documents will be provided to finalists. Note that premiums paid for personal property, auto, and other types of insurance will not be reimbursed.

## Travel

Global Health Corps handles all travel logistics or provides an equitable travel stipend to fellows for all GHC retreats.

## Visa/Work Permit

#### For international fellows

A valid work permit is required for the fellow to legally fulfill the fellowship in the placement country. Your placement organization will guide you in completing and submitting an application. Applications will be reviewed by the government of the placement country, which grants work permits.