







Since 2009, Global Health Corps (GHC) has built a network of **1200+ next gen leaders** to transform health systems. And we're just getting started.



GHC is changing the **who** of global health leadership. We are recruiting, developing, and unlocking the potential of women, Africans, and people with non-clinical expertise who have long been excluded from decision-making roles.



GHC is changing the **how** of health leadership. We are cultivating critical traits for meeting today's challenges including systems thinking, design thinking, collaboration, empathy, humility, resilience, and adaptability through holistic programming with diverse, world-class partners.



Our network shows **what's possible** when health leadership is diverse, inclusive, equity-driven, and committed to collective action.

GHC 2022  
Annual Report

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**LUSAKA PROVINCE  
VISION**  
A PROVINCE WITH EXCELLENT  
LEARNER OUTCOMES, CLEAN, GREEN  
AND HEALTHY SCHOOLS WITHOUT  
LEAVING ANYONE BEHIND

**TOGETHER WE  
CAN  
ACHIEVE MORE**

**CORE VALUES**  
• INNOVATIVENESS  
• HONESTY  
• EXCELLENCE  
• INCLUSIVENESS  
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SERVICES  
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REGISTRATION BEGINS IN OCTOBER  
TUITIONS BEGIN IN SEPTEMBER

SPACE TO LET



Reflections from  
GHC Leadership

# Letter from GHC's CEO & Board Chair

Dear friends,

For our team and community of health equity leaders at Global Health Corps (GHC), 2022 was about charting a new normal in the wake of COVID-19.

We welcomed our 14th fellow cohort across Malawi, Rwanda, Uganda, and Zambia, growing our network to 1200+ and counting. We transitioned our 2021-2022 fellows into our alumni community and supported alumni across cohorts and countries to save and improve more lives. We also gathered as a team in Rwanda and mapped out our 2022-2025 strategic plan. As we reflected and reconnected, one big question guided us: what do we bring into the next chapter and what do we leave behind?



GHC's Board Chair Pauly Rodney and CEO Heather Anderson ringing the closing bell at New York Stock Exchange



Heather Anderson, alumna Jasmine Burton, and Pauly Rodney at Clinton Global Initiative 2022

Our unwavering purpose is more important than ever: mobilize the next generation of equity-driven leaders to transform health systems to deliver quality care for all. Over the next few years, we'll boldly advance that purpose in new ways — from launching a re-imagined fellowship in the U.S. and expanding our fellowship in Sub-Saharan Africa to growing our alumni program and championing leadership as a lever for transforming global health. The challenges before us are immense. Yet the diverse, tight-knit GHC community daily reaffirms our belief in the power of people.

Thank you for believing and working alongside us this year. Together, we can unlock the potential of more rising leaders and enable their visions for healthier, stronger communities.

Onward,

*Heather Anderson*

Heather Anderson, CEO, Global Health Corps

*Pauly Rodney*

Pauly Rodney, Board Chair, Global Health Corps

Reflections from  
GHC Leadership

# Spotlight: GHC's Senior Leadership Team

Alongside Heather and Pauly, GHC's Senior Leadership Team (SLT) provides steady guidance as GHC works to advance our mission.



**Althea Wilson**  
Vice President of Development

Althea, who recently joined GHC, describes her leadership style as collaborative, mentoring, and empathetic. She looks forward to growing GHC's portfolio of supporters by strengthening and evolving her team's systems and processes.



**Hannah Taylor**  
Senior Director of Community Impact

As a GHC alumna, Hannah knows firsthand the need for our work across the global health sector. Hannah's team plays a critical role in expanding our alumni program to equip GHC leaders to be effective, collaborative, and influential in advancing health equity.



**Jean René Shema**  
Director of Partnerships & Rwanda Country Director

Shema has anchored GHC since joining in 2010, making him the longest tenured member of our team. A force committed to building authentic relationships, Shema envisions collective leadership transforming health systems in Rwanda and across the world.



**John Cape**  
Chief Program Officer

Since joining GHC in 2016, John has led a robust build out of our fellowship curriculum. Most recently, he co-led GHC's strategic planning process and the redesign of our U.S. fellowship. He brings curiosity and empathy to collaborating with team members across the organization.



**Regina Koki Mutuku**  
Chief Operating Officer

As our first-ever COO, Regina brings her strategic, compassionate style of leadership to GHC. She plays a pivotal role in strengthening goal-setting processes and team cohesion at GHC to drive productivity, growth, and impact.



**Sheila Sibajene**  
Zambia Country Director

Sheila's approach to leadership centers on collaboration, motivation, and vision. This past year, Sheila and her team hosted their first in-country summit for Zambian alumni. She also co-led the strategic planning process and is looking forward to rolling out the plan in the coming year.



**Victoria Choong**  
Vice President of Finance and Operations

Building trust into processes is the ethos by which Victoria leads. She is a determined and dedicated manager of GHC's resources. Victoria is excited to grow alongside each member of the GHC team as thought partners and collaborators.

Our Strategy  
to 2025

## Looking Back, Leading Forward

We're proud to practice continuous learning as one of our organizational values. Each year, we adapt and iterate our programs in partnership with our community. This year, we reflected deeply on lessons learned from these adaptations to inspire and inform our 2022-2025 strategic plan.

1

### GHC has a role to play in investing in proximate leaders and strengthening regional networks in Sub-Saharan Africa.

#### Looking back:

We recruited, placed, and supported another fellow cohort comprised entirely of African nationals and integrated them into our global network for career-long impact this year.

#### Leading forward:

We'll recruit and equip 150+ more rising African leaders over the next three years. To start, we're expanding eligibility for 2023-2024 fellowship roles in Malawi, Rwanda, Uganda, and Zambia to citizens of Ethiopia, Ghana, Kenya, Liberia, Nigeria, South Africa, Tanzania, and Zimbabwe. We'll also cultivate collaboration and power-building across the region.

2

### GHC's health leadership approach is urgently needed in the U.S.

#### Looking back:

In 2019, we paused our fellowship program in the U.S. while continuing to support 500+ U.S.-based alumni. This year, we conducted robust research to inform our next steps on U.S. programming in the context of high turnover and under-representation of Black, Indigenous, people of color in U.S. health leadership.

#### Leading forward:

We'll launch a re-imagined U.S. fellowship program to nurture the leadership of a diverse cadre of 100+ public health leaders over the next three years. We'll support early career professionals to grow, adopt a global lens, and transform U.S. health systems. We'll also integrate them into our lifelong alumni network alongside our African fellows.

3

### Fostering inclusive programming and collective action among GHC alumni accelerates systems change.

#### Looking back:

This year, we identified partners with greater proximity and cultural alignment with the communities where we work. We also equipped our leaders to deepen their collective impact work through coalitions, alumni chapters, peer mentorship, learning circles, and other initiatives.

#### Leading forward:

We'll deepen partnerships and increase investment in collective action. We'll support alumni to implement flagship national strategies in Malawi, Rwanda, Uganda, and Zambia and expand collaborations across lines of difference within the GHC community and members of their ecosystems.

4

### GHC has a responsibility to catalyze understanding and investment in leadership development for global health transformation.

#### Looking back:

Amid heightened attention on systems change, health equity, and leadership, GHC curated conversations and engaged in coalitions and research initiatives focused on the talent gap in global health this year.

#### Leading forward:

We'll map the current state of affairs and stakeholders to inform a robust field catalyzing strategy. We'll explore and engage in new partnerships, coalitions, research initiatives, and narrative change strategies to drive funding and policy changes in global health.

5

### A strong team and organization are key to driving impact.

#### Looking back:

Thanks to flexible, multi-year funding from MacKenzie Scott and Rippleworks, we strengthened our foundation this year. We hired our first ever Chief Operating Officer; organized diversity, equity, and inclusion training; harmonized salaries and benefits; and gathered for a staff retreat in Rwanda.

#### Leading forward:

We'll increase support for the GHC team and bolstering our systems, technology, and funding streams. We expect that these efforts drive the team's ability to equip fellows and alumni as leaders — from iterating on our curriculum and establishing new training partners to coaching and mentoring them as they navigate their own careers.



# Model & Impact

## How GHC Works

GHC leaders are agents of change who hone their skills in authentic leadership, collective leadership, design thinking, and systems thinking through our fellowship and alumni programming. Our robust curriculum integrates leadership and professional development with self-reflection, personal growth, and a networked ecosystem approach to amplify impact and drive health systems transformation.

### Select diverse cadres of young professionals to join GHC

#### Sub-Saharan Africa



Select a diverse cohort of leaders ages 21-30 from Burundi, Ethiopia, Ghana, Kenya, Liberia, Malawi, Nigeria, Rwanda, South Africa, Tanzania, Uganda, and Zambia, and Zimbabwe for the 13-month fellowship.



Place fellows at values-aligned, high-impact health organizations and Ministries of Health in Malawi, Rwanda, Uganda, and Zambia and provide a stipend, housing, and health insurance.

#### United States



Select a diverse cohort of leaders ages 21-30 working within public health organizations and agencies from across the U.S. for the 12-month fellowship.



Align with organizational leaders within fellows' workplaces to establish milestones and structures to enable fellows' leadership growth and impact.

### Develop health equity leaders through an intensive fellowship



Connect fellows across lines of different to foster support, cross-cultural learning, and a global lens.



Train fellows through a hybrid curriculum on leadership; managing relationships, budgets, and projects; leadership storytelling; protecting resiliency and well-being; advocacy; and career development.



Amplify fellows' growth with professional development, coaching, and mentorship opportunities, including participation in fellow selection.



Invite colleagues in fellows' workplaces and networks to join them for key programs to cultivate curiosity, learning, and growth while expanding GHC's reach and impact.

### Cultivate effective, influential, collaborative leaders for life



Facilitate training with world-class partners for alumni's continued development.



Connect alumni with seed funding, mentorship, resources, coaching and advisement from global health experts.



Support alumni to write, speak, and advocate for health equity.



Catalyze alumni's collective action on urgent and systemic health issues in their communities.



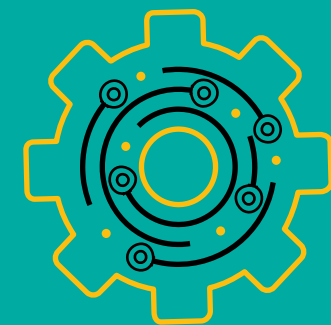
Grow and tailor program offerings in response to alumni's feedback and evolving needs.



Invite colleagues in alumni's workplaces and networks to join them for key programs to expand GHC's reach and impact.



Equip alumni to mentor, coach, speak to, and help select fellows.



### Catalyze health systems transformation through strong, diverse ecosystems of health leaders





## Model & Impact | Our Diverse Community

Investing in young leaders—especially those at the intersection of historically marginalized identities—will yield long-term, sustainable changes to health systems. This year, we continued to nurture talented health leaders from a wide range of backgrounds.

65%

of GHC leaders identify as women

73%

of GHC leaders identify as Black, Indigenous, and/or people of color

50%

of GHC leaders are African nationals

### Women Must Lead Everywhere – Including in Global Health

To date, GHC has supported over 700 women to unlock their potential and help close the persistent gender gap in global health.

From the moment they join our community as fellows, we support our female leaders to develop confidence, navigate gendered barriers to their success, and access mentorship, speaking, and writing opportunities. Many have dedicated their careers to working on issues that disproportionately impact women. Meet a few of them:



**Solange Impanoyimana**

Solange Impanoyimana Co-Founder and Executive Director of Generation Rise; participant of Segal Family Foundation's 2019 Social Impact Incubator; one of Conscious Company's 17 Rising Social Entrepreneurs — paying her leadership training forward for young Rwandan women



**Tracy Kobukindo**

Manager, Education, Last Mile Health; Regional Advisor, Frontline Health Workers Coalition — up-skilling the majority female health workforce and health system leaders across Malawi, Ethiopia, Sierra Leone, and Liberia



**Lanice Williams**

Senior Program Officer at Jhpiego; Chair, Women in Global Health DC Chapter; WomenLift Health 2022 U.S. Leadership Journey Fellow & Commissioner for the DC Commission for Women — advancing equity at the intersection of health, gender, and race in the U.S. and beyond



**Umba Zalira**

Violence Against Women and Girls Prevention & Response Manager at Social Development Direct; Co-Founder, Growing Ambitions; Co-Creator & Co-Host, Feministing While Malawian — improving sexual and reproductive health through behavior and policy change in Malawi

## Model & Impact | Impact by the Numbers

Co-created in 2019 in partnership with Amy Lockwood, MBA, Ph.D., our unique model of impact measures influence, collaboration, and excellence within the context of our diverse community. This year, we expanded our impact in each of these areas.



**The GHC fellowship is an entry point to an impactful career.**

**95%** of supervisors said fellows contributed positively or critically to their organizations.

**88%** of alumni work in the fields of global health or human development beyond the fellowship.

Alumni are nearly **2x** as likely to stay in global health compared with similar young professionals.



**GHC programming catalyzes our leaders' ability to make an impact.**

**81%** of alumni attribute part of their professional achievements in the last 12 months to GHC.

**80%** of alumni agree or strongly agree that their engagement in the GHC program amplified or improved their work.

**79%** of alumni noted that participating in the GHC program contributed to an improved awareness of diversity, equity, and inclusion.



**GHC leaders influence the global health sector.**

**79%** of alumni have spoken publicly, published writing, or participated in advocacy efforts this year.

**69%** of alumni hold mid- to senior-level decision-making roles.

**30+** outlets and platforms featured GHC voices this year.



**The GHC network is a powerful force for change.**

**72%** of alumni have collaborated with each other in the past year.

**32** organizations employed 2+ alumni.

**24%** of alumni were referred to their current job by the GHC community.



## Program & Stories

# “We Will Support You:” GHC’s 2022-2023 Fellowship Class

**In 2022, GHC trained and supported 92 fellows across two fellowship classes.** Fellows strengthen health systems working within 25 different high-impact health organizations in Malawi, Rwanda, Uganda, and Zambia, including Partners In Health, Amref Health Africa, Ministries of Health, and more.

This year’s Training Institute was our first time kicking off the fellowship year in-person since 2019. When we gathered our 2022-2023 fellows to share their hopes and fears about the year ahead on day two, their peers responded in unison “We will support you!” to set a tone of vulnerability and collaboration at the outset of their GHC journeys.



Malawi fellow Ronald Masoka addressing the 2022-2023 fellows at Training Institute in Kibuye, Rwanda

## #LeadershipMatters: Six Months In

Before announcing our 2022-2023 fellows, we introduced four members of this incredible cohort of emerging leaders. Here’s what they’ve been up to:



**Claire Balungi, Uganda**  
Communications Officer,  
Resource Mobilization Officer

From spearheading a Communications & Advocacy Strategy to joining the program team on the frontlines of service delivery, the first half of her fellowship has left Claire feeling energized! She looks forward to continuing to raise visibility for Busoga Health Forum and strengthening her communications skills to advance health equity.



**Shadrach Mwansa, Zambia**  
Resource Mobilization Officer,  
Bracing Africa’s Health & Social Protection  
Systems For Sustainability

Since joining Bracing Africa’s Health & Social Protection Systems for Sustainability, Shadrach has used the tools provided during GHC’s Training Institute to support his day-to-day work. He cites his resilience as his greatest strength as he navigates the second half of his fellowship. Shadrach is building a network of donors, partners, and policymakers to propel the organization’s work.



**Yamikani Mnapo, Malawi**  
eHealth Officer,  
Ministry of Health–Malawi

In the first half of his fellowship, Yamikani has found many opportunities to collaborate with members of the GHC community—from leaning on his co-fellow for support to being mentored by alumni experts in eHealth. Since joining the Ministry of Health, Yamikani has developed an automated resource management system to support the cervical cancer program. In the second half of his fellowship, he looks forward to building a website for the Ministry’s Reproductive Health Directorate.



**Julie Mugema, Rwanda**  
Design Fellow,  
MASS Design Group

Since joining MASS Design Group, Julie has found herself surrounded by GHC alumni who have provided support and mentorship as she navigates her fellowship year. She has had the opportunity to collaborate on several life-changing design projects that have built her confidence as a leader. In the second half of her fellowship, Julie looks forward to growing as a designer and strengthening her communication skills, particularly public speaking.



Program  
& Stories

# Building a Global Network

GHC leaders are concentrated in Malawi, Rwanda, Uganda, and the U.S., but the network has a truly global reach. From the U.S. to Pakistan to Nigeria, our network is working globally to make health equity a reality. Our alumni are founding organizations, climbing the ranks in health ministries, and leading teams and managing budgets to drive impact.

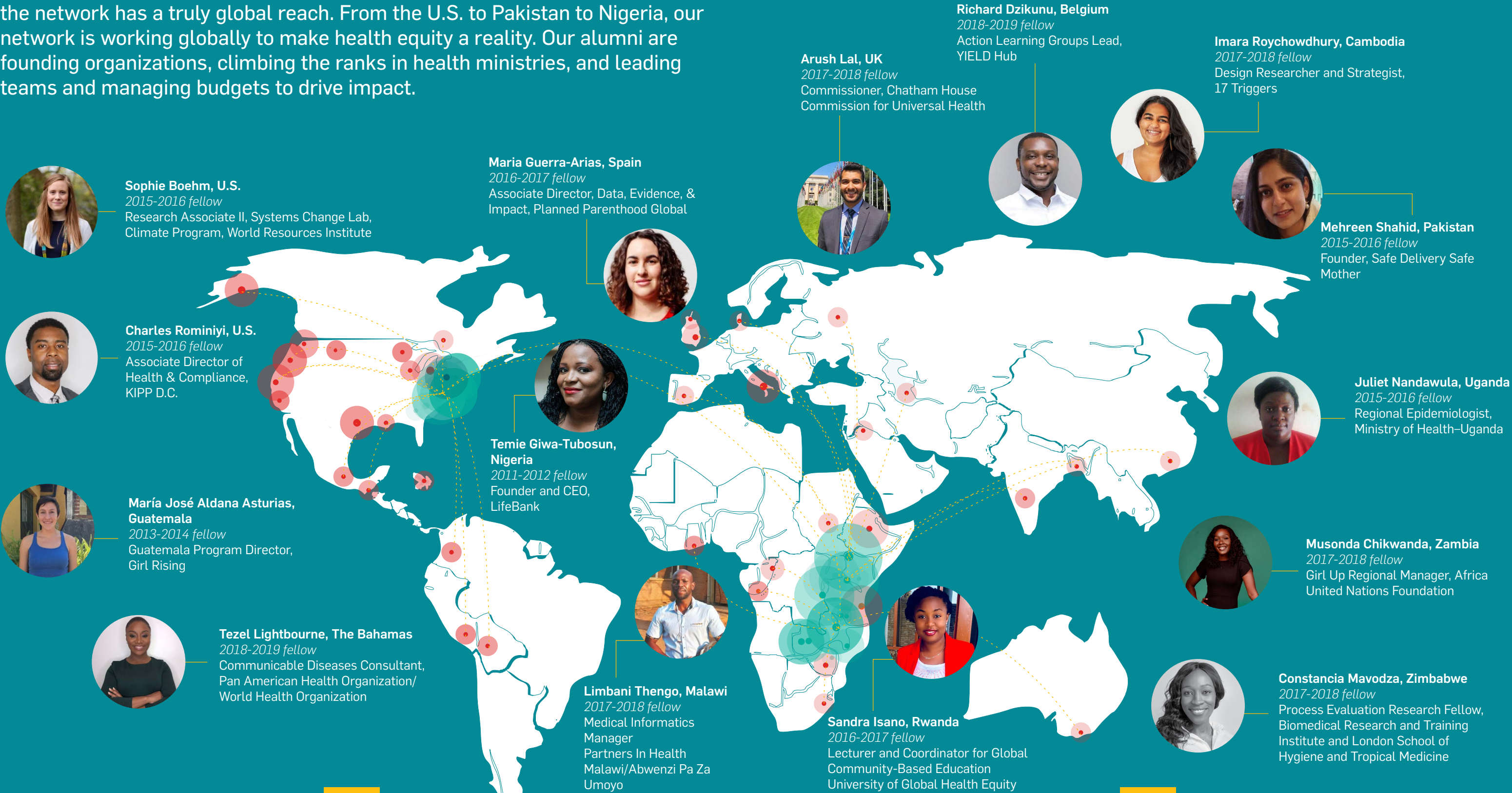
Hail from  
**48**  
countries

Work within  
**450**  
organizations

**1200**  
strong and growing

Speak  
**45**  
languages

Raised their voices on  
**30+**  
platforms this year





## Program & Stories

# Spotlight: GHC Leaders Driving Impact in Malawi

**Since 2009, we have partnered with over 25 organizations and trained nearly 200 leaders in Malawi.** Our leaders share an unwavering commitment to addressing urgent and systemic health issues, from cholera prevention to vaccine distribution.



2021-2022 Malawi fellows and Malawi Country Director  
Simon Simkoko at Mid-Year Retreat

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As a leader, I have learned that I am so much more capable than I realized.

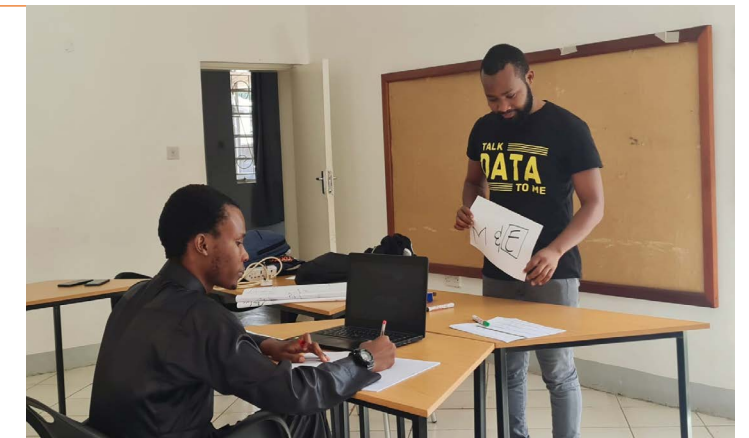
Luntha Ng'ong'ola, 2021-2022 fellow

## Meeting Community Needs & Mobilizing a Movement



At the height of the COVID-19 pandemic, our Malawian alumni community **worked with local leaders to stop the spread** in the Bunda district. When they returned in 2022, the economic ramifications of the pandemic were hindering health and wellbeing, particularly among women. Alumni facilitated workshops on financial literacy, business management, and effective marketing skills to **support the village's sustainable development**.

From his fellowship to his time as an alumnus, and now as a staff member, 2020-2021 fellow Hanif Munthali has demonstrated an unwavering commitment to developing nextgen leaders. With a passion for learning and development, Hanif partnered with Careerplus Training & Consultancy in Malawi to facilitate learning sessions to **equip young professionals with skills to pursue careers in Monitoring and Evaluation**.



For 30 years, Malawi did not record a single case of polio. When a young child was diagnosed with the virus in Lilongwe in November 2021, health leaders in Malawi declared an emergency and mobilized to advance nationwide immunization efforts. GHC fellows and alumni have played critical roles in these efforts, working across the Ministry of Health to the community level to **educate community members, address stigma, train health workers, manage supply chains, and expand access to life-saving vaccines**. For her part, Mervis Nyirenda, a fellow at R4H Malawi, **spearheaded an “End Polio Campaign”** with Rotary Club of Bwaila, Bikers Anonymous, and the Lilongwe Cycling Crew.



## Driving Change from the Community to Policy Levels



During a visit to the Palliative Care Department at Bwaila District Hospital, our 2021-2022 fellows recognized a need for essential medical equipment and supplies and sprang into action. They tapped into their individual networks and partnered with our alumni network to **raise funds to purchase the needed supplies and equipment to support patient care.**



In the aftermath of Cyclone Ana in the Central and Southern regions of Malawi, 2021-2022 fellow Gilbert Kondani joined the victims response team at his placement organization, Partners In Health. In partnership with organizations like United Purpose and UNICEF, he **led data and information collection to inform officials' response efforts and impact measurement.**



With his placement organization African Institute for Development Policy, 2021-2022 fellow Chimwemwe Chifungo presented to the Malawi Ministry of Natural Resources, Energy, and Mining. He highlighted the importance of **integrating family planning and reproductive health into population, environment, and development agendas.**



For her stretch project with Little Big Prints, fellow Ruth Ntombihle Mughogho **co-led a workshop on gender-based violence prevention.** She encouraged parents to partner with teachers to **create an environment where girls can thrive** and are free to speak up when they experience harassment of any kind.

### Program & Stories

## Spotlight: GHC Leaders Driving Impact in Rwanda

**For the past decade, we have partnered with 25 organizations across Rwanda to develop and train 249 leaders.** Our Rwandan leaders have worked on initiatives to meet urgent needs and strengthen health systems across the country, from preventing unwanted pregnancies to building healthier clinics.



GHC leadership and staff members with alumni and fellows during a visit to MASS Design Group's African Design Centre Kigali Office



GHC offers more than just a career – it becomes a community, a family that lends you an ear and amplifies your voice, a platform that brings the best out of you and helps you develop the most qualities, skills and connections you need to succeed both personally and professionally.

Diallo Afadhali, 2013-2014 fellow



## Advancing Health Equity Through Gender Equity



Like many of our fellows, Immaculate Kyarisiima was retained at her placement organization post-fellowship. She obtained a Master's in Public Health and has risen to Director of Programs and Development at Health Builders in Kigali. In this role, Immaculate oversees program implementation and works closely with the Ministry of Health to **ensure access to quality healthcare for rural communities in Rwanda**. She has **mentored five cohorts of GHC fellows**, including 2021-2022 fellows Deborah Uwimbabazi and Flora Niyokwizerwa. Prior to joining GHC, Immaculate filled frontline care roles as a nurse.

In honor of International Day of the Girl, fellow Ange Aisha Umwiza spearheaded a partnership between her placement organization, Health Development Initiative, and United Nations Population Fund Rwanda to **shine a light on period poverty**. Ange interviews young girls about the barriers they face when it comes to menstrual health, alongside policy makers who are advocating for change.



The Ministry of Health (MoH)—Rwanda commissioned GHC alumni to **prepare a report analyzing the barriers preventing people from accessing mental healthcare**. Alumni and fellows came together with officials, practitioners, and mental health experts to present findings and policy recommendations. The MoH has since assembled a task force with GHC alumni who worked on the report alongside colleagues from the Rwanda Biomedical Centre to identify priority response areas. GHC fellows and alumni are also working closely with MoH to **identify gaps in sexual and reproductive health and rights laws and policies**.

## Honoring Dr. Paul Farmer's Legacy

Along with the rest of the global health world, the GHC community mourned the loss of Dr. Paul Farmer this year. **Dr. Farmer believed in GHC's vision in our earliest days in 2009, when others were hesitant about the power of leadership to transform health systems.** His confidence in GHC's approach opened the door to our first, and longest, partnerships including Partners In Health (PIH), Clinton Health Access Initiative, Village Health Works, and MASS Design Group.



Equipping young people who share the belief that health is a human right to lead is the torch that GHC, alongside many others, will continue to carry forward.

Jean René Shema  
Director of Strategic Partnerships & Rwanda Country Director

Gloria Rukomeza received her Master's degree from UGHE before being placed at PIH for her GHC fellowship. The day before he passed, Gloria met with Dr. Farmer on Zoom to discuss her commitment to a life-long career in global health. After providing guidance and wisdom, he told Gloria **"you are my ambassador now."**



When Dr. Farmer co-founded the University of Global Health Equity (UGHE) in 2015, GHC was a close partner and recruited and placed fellows to support the growth of various departments. Together, GHC and UGHE have been **seeding global health with equity-driven, proximate leaders** and tapping into each other's networks. GHC celebrates and honors Dr. Farmer's legacy through our partnerships and our continued commitment to building the next generation of health equity leadership.



## Program & Stories

### Spotlight: GHC Leaders Driving Impact in Uganda

We are proud to have worked with **44 organizations across Uganda to develop 246 young leaders since our founding in 2010.** Our Ugandan community is advancing health equity across the country, from training traditional birth attendants to tackling HIV and menstruation stigma.



Ugandan alumni Brian Ahimbisibwe and Caroline Achola issuing a certificate of completion to a participant of their Gender-Based Violence Training

“

When I joined GHC, I knew my life would change completely...It was the one place that gave me an opportunity and a chance to create the impact that I wanted.

Caroline Achola, 2018-2019 fellow

### D-Prize & GHC: Equipping Social Entrepreneurs to Scale

Since 2017, GHC has partnered with the D-Prize to support teams of GHC alumni to pilot scalable health interventions. This year, two teams comprising Ugandan alumni won \$20,000 each to **expand healthcare access to Ugandans living in rural communities.**



2014-2015 fellows Violette Hilda Nalutaaya and Joan Alupo and 2015-2016 fellow Jovia Tuhaise started Mothers Foundation to scale-up distribution, access, and use of the Sayana Press contraceptive in Uganda. “I want to ensure there are more tools for people at the grassroots level,” shared Team Lead, Violette. So far, Mothers Foundation has **provided over 1,100 women in rural communities with access and knowledge to self-administer contraception.** They plan to reach many more next year.



Co-founded by 2016-2017 fellows Rebecca Mulungi and Jane Frances Nakanwagi, Women for Women Uganda is **mobilizing a network of Traditional Birth Attendants and Mentor Mothers to prevent Mother-to-Child transmission of HIV.** “Most problems facing the education and health sectors affect women and girls more, yet men are at the front lines of the development work in these sectors. Being a feminist, I realized I had to contribute,” shared Team Lead Rebecca. Women for Women has **connected 400+ HIV-positive pregnant women to anti-retroviral therapy.**



## Advancing Health Equity: Education, Crisis Response, & Advocacy



Alumni chapter Vice President Brian Ahimbisibwe worked with Wells of Hope and other GHC alumni leaders to **teach adolescent girls about sexual and reproductive health and leadership.**

GHC alumni, staff, and fellows worked with Clark International University to host the inaugural Career Day Kampala, where they **shared lessons learned and opportunities in leadership development with students and community members.**



Our alumni were proud recipients of The Aspen Global Innovators Group 2022 Communities First Catalyst Award. The grant is allowing them to scale-up their work on gender-based violence and menstrual health management in Eastern Uganda. To kick off this work, alumni hosted a workshop to teach young girls about menstruation and how to make their own sanitary products to **eliminate barriers caused by menstrual health stigmas.**

GHC leaders were on the front lines of response and prevention in the recent Ebola outbreak in Uganda. One example is fellow Phiona Akampereza, who is serving as Community Health Program Officer at the Ministry of Health (MOH)–Uganda. To make epidemic response more community-centered, Phiona and her team are **working with communities to detect early cases, break the chain of transmission, and enforce preventative measures.**



### Program & Stories

## Spotlight: GHC Leaders Driving Impact in Zambia

Since we began working in Zambia in 2012, GHC is proud to have **developed 158 leaders placed within 24 organizations across the country.** Our Zambian fellows and alumni work together to advance health equity, from improving mental health service delivery to leveraging technology for health education.



Zambia Country Director Sheila Sibajene (second from left) and Senior Program & Operations Coordinator Mweene Chibbonta (far right) with program leaders from GHC placement organization, NOWSPAR

“

GHC prioritizes putting young people in spaces where they can influence and impact their communities.

Miriam Chimba, 2020-2021 fellow



## A National Strategy for Mental Health



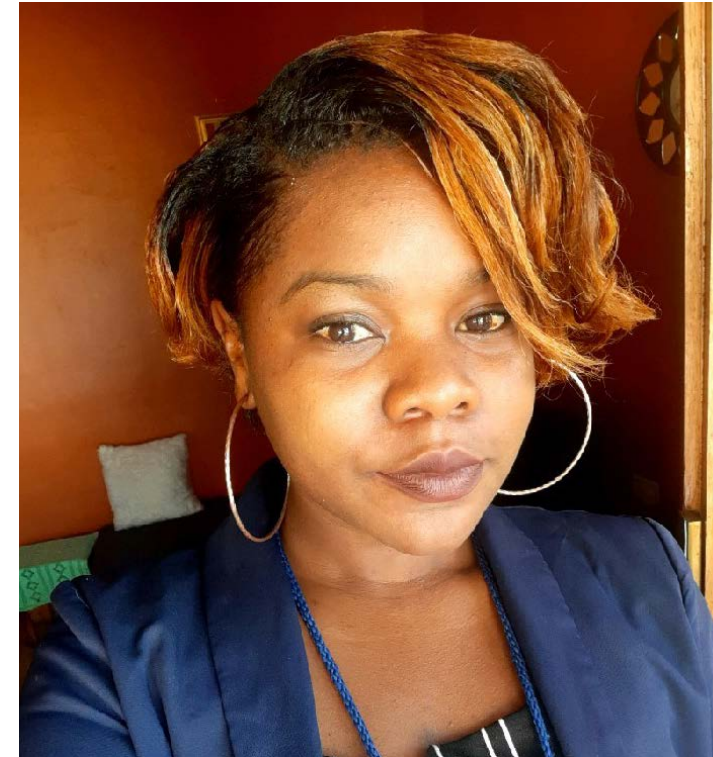
One of the biggest challenges facing young people in Zambia is a lack of awareness of mental health disorders and how they present themselves. To address this, our Zambian alumni, in partnership with current fellows, developed a national strategy to **connect people with mental health resources and drive awareness**.

The launch of this strategy saw the birth of the inaugural Zambian Alumni Summit. In partnership with Alliance for Accountability Advocates Zambia (AAAZ), alumni **participated in a workshop on social accountability, budget tracking, and policy analysis**. The goal of this workshop was to equip alumni and their communities to track public funds for sexual and reproductive health (SRH) and raise champions for SRH at the grassroots level.

In response to the mental health issues exacerbated during the pandemic, fellow Michael Phiri founded PsychStress. The program **provides psychosocial therapy and counseling to people with chronic health conditions** like cancer and to children with learning disabilities. "What sets us apart is that we are therapists on wheels — therapy takes place in the comfort of client's homes," Michael shared. To date, PsychStress has **supported 350+ people and conducted 15 capacity building trainings on mental health**.



## Innovating to Enact Change



Amidst the COVID-19 pandemic, 2018-2019 fellow Tikulirekuti Banda recognized that sexual and reproductive health (SRH) resources were not accessible to adolescents. As Adolescent Health Project Coordinator at the Centre for Infectious Disease Research in Zambia, she recognized an opportunity to meet young people where they were: on their mobile devices. She spearheaded CIDRZ's first-ever SRH app called "My Safe Space App" to **provide digital SRH services to young people**. Tikulirekuti also introduced a function for users to conduct "mood scans" and connect to mental health resources. In 2022, Tikulirekuti **helped raise over \$750,000 to expand these services**. In May, she was named CIDRZ's Most Innovative Employee.



Through GHC's partnership with the D-Prize, teams of GHC alumni access funding to pilot scalable health interventions. In 2020, a team comprising Zambian alumni won \$11,000 in seed funding for Mothers for Life, which aims to **reduce Mother-to-Child HIV transmission**.

In the two years since, alumni Davies Bwalya, Innocent Tembo, and Constance Himukumbwa have **supported hundreds of HIV positive pregnant and breastfeeding women to improve access and uptake of anti-retrovirals**.



Thank You & Let's  
Keep Going!

Our Board

This year, we continued to grow our Board of Directors, recruiting committed and talented members from Malawi, Rwanda, and the U.S. to join our movement. And, for the first time in GHC's history, we welcomed two members of our alumni network to the board.



**Dr. Yvette Efevbera**  
2011-2012 GHC fellow  
Advisor, Gender-Based Violence and  
Child Marriage, Gender Equality



**T. Arthur Chibwana**  
2011-2012 GHC fellow  
Senior Manager & Country Lead, Malawi  
IDinsight



**Awel Uwihanganye**  
Founder & Senior Director  
LéO Africa Institute



**Barbara Bush**  
Co-Founder, Former CEO  
Global Health Corps



**Biju Mohandas**  
Partner & Global Co-Lead, Healthcare  
LeapFrog Investments



**Charlotte McClain-Nhlapo**  
Global Disability Advisor  
The World Bank



**Dominic McDonald**  
Senior Director, Oncology R&D  
Business Development  
AstraZeneca



**Julie Bernstein**  
Leadership Coach, Facilitator &  
Consultant; Global Health Strategist,  
Advocate & Communicator



**Dr. Martha Mukaminega**  
Regional Advisor, Pediatrics  
Elizabeth Glaser Pediatric AIDS  
Foundation



**Monica Richter**  
Strategic Partner  
Digital Prism Advisors, Inc.



**Pauly Rodney**  
Global Executive Recruitment  
Carrier



**Sandra Mapemba**  
Technical Advisor, Policy & Advocacy  
Palladium: Make It Possible



“

Getting to support and advise an organization that's been key to both my professional and personal journeys is a gift. I am honored to be selected as a board member for a community that has given so much to me!

Dr. Yvette Efevbera, 2011-2012 fellow

“

Being on the Board of Directors of GHC allows me and other fellows and alumni to help shape the movement and amplify the impact of the leadership programs by bringing our first-hand experience and perspectives.

T. Arthur Chibwana, 2011-2012 fellow



Thank You & Let's  
Keep Going!

Our Supporters

GHC's funders share our belief in the power of people to transform health systems. We are grateful for their steadfast commitment and generous support for our work developing the next generation of leaders.



\$1,000,000+  
Rippleworks  
MacKenzie Scott

\$250,000+  
Anonymous  
U.S. Small Business Administration  
Anonymous  
Bank of America Charitable Foundation  
Rainwater Charitable Foundation

\$100,000+  
AbbVie Foundation  
Bloomberg Philanthropies  
Virginia B. Toulmin Foundation  
David & Lucile Packard Foundation  
Caris Foundation  
Mulago Foundation  
Wagner Foundation

\$50,000+  
Skoll Foundation  
Adtalem Global Education Foundation  
Gilead Sciences

\$25,000+  
400 Capital Management, LLC  
Carolyn Miller  
David B. Miller  
Kay Family Foundation  
Sandi Young

\$10,000+  
Segal Family Foundation  
Guggenheim Partners  
Pauly Rodney

\$5,000+  
Dominic McDonald  
Monica Richter  
Microsoft

\$3,000+  
Eric Rachlin  
Julie Bernstein  
Patterson Family Foundation

\$1,000+  
ViacomCBS  
AstraZeneca  
William Sledge  
Brian Anderson  
Karen Kleppe Lembo  
Bob & Susan Feldman  
Howell Ferguson  
Mark Dybul  
Stapleton Charitable Trust  
Tom & Andi Bernstein

Thank You & Let's  
Keep Going!

Our Partnership  
with Rippleworks

Reckonings with power and privilege have birthed new opportunities for philanthropists and practitioners to listen and learn together. GHC is fortunate to have partnerships rooted in mutual support and continuous learning. In particular, our growing partnership with Rippleworks embodies this dynamic.

Rippleworks exists to invest in social entrepreneurs to drive change. Their focus on talent investment stands out against a backdrop of persistent deficits in funding for leadership and workforce development in global health.

In 2021, **Rippleworks granted GHC \$3 million across three years to anchor our \$20 million vision to expand our impact in Sub-Saharan Africa and the U.S. from 2022-2025.** And the GHC-Rippleworks partnership extends beyond talent-focused, multi-year funding. To further support organizations in developing their own talent, Rippleworks' Leaders Studio program offers pro bono Leadership Lab training and capacity building that have spurred growth across the GHC team. GHC staff have deepened their networks and knowledge through these offerings.



“Our coach shared personal anecdotes that felt accessible and applicable, balancing expertise with empathy. The members in my group came from Canada, Liberia, the U.S., and Kenya and held varied leadership roles across different sectors. I enjoyed rich discussions on navigating work in light of the COVID pandemic, leveraging internal networks for support, modeling aspirational values and culture in one’s organization, and facilitating virtual programming.

Ruth Achillah, GHC's Director of Fellowships, on her participation in Rippleworks' Grow Yourself Leadership Lab.



Thank You & Let's  
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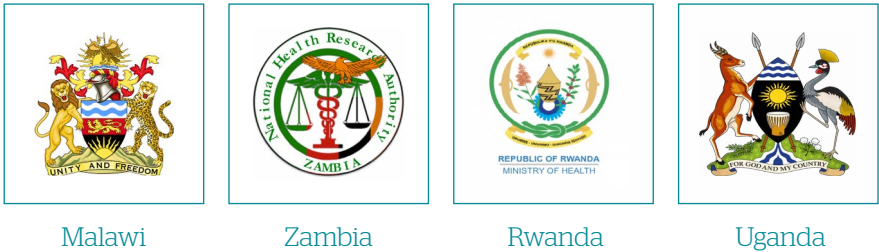
Our Partners

Transforming systems requires collective efforts. We're grateful to all who join us in envisioning and working for a healthier, more equitable world. A special note of thanks to the following partners with whom we've had the honor of working closely this year.

2021-2022 Fellow Placement Organizations



Ministry of Health Partners



Alumni Program & Field Catalyzing Partners

- Advocacy Accelerator  
Allies Improving PHC  
Alliance for Accountability Advocates Zambia  
Africa Communications Group  
American Public Health Association  
Bank of America  
Berrett-Koehler Publishers  
Catalyst2030  
Circles International  
D-Prize  
Dr. Georgette Ledgister PhD  
Expert Impact
- First Responders First  
Friends of the Global Fight  
IDEO  
IREX  
Issrof Family Foundation  
The Little Mental Health Project  
Metropolitan Group  
Mggwa Baker, MD, MPH, NLP  
McKinsey Academy  
Natalie Patterson  
Narachi Leadership  
Pandemic Action Network  
People First Community  
Racheal Okuja
- Rippleworks  
Rootwise Leadership  
Shannon Salentine, MPH, PCC, CPCC  
Skoll Foundation  
Suru  
Talent 4 Good  
Teach For All  
The Boardroom Africa  
The Op-Ed Project  
Thrive Global  
Urban Yoga Foundation  
WILD Network  
World Connect  
World Health Organization

Thank You & Let's  
Keep Going!

Our Global Team

Our team has an unwavering commitment to helping people realize their fullest potential. Based across Malawi, Rwanda, Uganda, the United States, and Zambia, we bring our wide-ranging expertise and perspectives to create a powerful leadership accelerator.



- Alida Bivegete, Rwanda Operations Manager  
Althea Wilson, Vice President of Development  
Allison Miller, Grants Manager  
Anita Nambuyaba, Community Impact Manager, East Africa  
Ariel Arguelles, Community Impact Senior Coordinator, U.S.  
Bailey Borchardt, Communications Coordinator  
Brittany Cesarini, Senior Director of Communications  
Dana Hall, Development Coordinator  
Edwin Chen, Finance & Operations Associate  
Emmanuel Waiswa, Uganda Country Manager  
Hanif Munthali, Impact & Learning Manager  
Hannah Howroyd, Development Manager  
Hannah Taylor, Senior Director of Community Impact  
Heather Anderson, Chief Executive Officer  
Jean René Shema, Director of Strategic Partnerships & Rwanda Country Director  
John Cape, Chief Program Officer
- Leslye Womack, Director of People & Culture  
Mlezi Mtambalika, Malawi Senior Program & Operations Coordinator  
Mutabi Mwale, Zambia Program & Operations Associate  
Mwape Chibuye, Fellowship Admissions Coordinator  
Mweene Chibbonta, Zambia Senior Program & Operations Coordinator  
Naeha Vora, Admissions & Operations Manager  
Namuyamba Muyunda, Community Impact Senior Manager, Southern Africa  
Patricia Akullo, Uganda Program & Operations Coordinator  
Regina Koki Mutuku, Chief Operating Officer  
Rose Merritt, Director of Legal & Compliance  
Ruth Achillah, Director of Fellowships  
Simon Simkoko, Malawi Country Director  
Sheila Sibajene, Zambia Country Director  
Stephane Nyembo, Rwanda Program Manager  
Victoria Choong, Vice President of Finance & Operations



Thank You & Let's  
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Our Financials

\$6M support from MacKenzie Scott is recognized in Fiscal Year 2022 (FY22). It will be invested in mission critical work and financial resiliency across multiple years.

Revenues, gains and other support

Public Support and Contributions	\$9,891,002
Fees and Other Revenue	\$ 72,217
<b>Total revenues, gains and other support</b>	<b>\$ 9,963,218</b>

Expenses

Program Services

Fellow Support & Development	\$ 2,323,123
Alumni Support & Development	\$ 1,378,308
<b>Total program services</b>	<b>\$ 3,701,431</b>

Supporting services

Management and General	\$ 586,321
Fundraising	\$ 556,480
<b>Total supporting services</b>	<b>\$ 1,142,801</b>

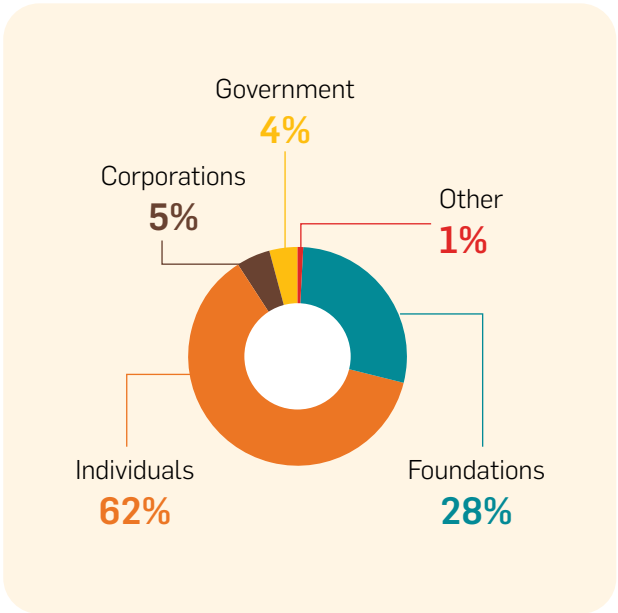
Total operating expenses

Change in Net Assets from Operations	\$ 5,118,986
Non-Operating Adjustments to Net Assets	\$ 1,597,660

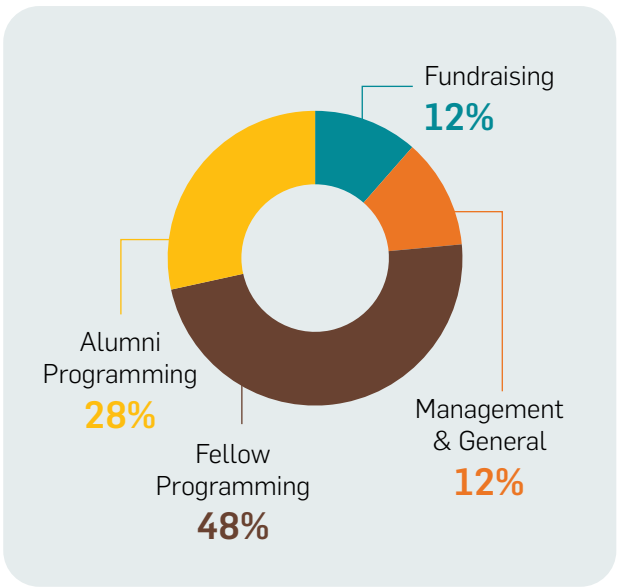
Net assets

Net Assets, Beginning of Year	\$ 2,712,170
<b>Net Assets, End of Year</b>	<b>\$ 9,428,816</b>

FY22 Funding



FY22 Expenses



Partner organizations contributed \$417,000 to fellow support in addition to the \$2.3 million invested by Global Health Corps.

Our Mission

Our mission is to mobilize a diverse community of leaders to build the movement for global health equity.

Our Vision

We envision a world where every person lives a healthy, dignified life.

Our Values

We believe that investing in leadership will bring real and sustainable progress in the advancement of health equity. Amplifying the power within ourselves—and the people we work with around the world—to achieve our mission requires that we hold ourselves accountable to a set of core values:



Shared Integrity

We cultivate and nurture trust in ourselves and each other



Inclusive Collaboration

We embrace the power of our differences



Sustainable Resilience

We are intentional with our time and energy.



Continuous Learning

We seek and foster experiences that allow us to grow.

We believe deeply in the power of people. More than ever, health systems change is a priority and a possibility in our world. It will take committed, equity-driven leaders working together to get there.

We look forward to learning and collaborating with you on the journey.

The future is bright!





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