



2023
Annual Report

A Year of Mobilizing Next-Gen Health Leaders Worldwide



Since 2009, Global Health Corps (GHC) has built a network of **1200+ next gen leaders** committed to transforming health systems. And we're just getting started.



GHC is changing the **who** of global health leadership. We are recruiting, developing, and unlocking the potential of women, Africans, and people with non-clinical expertise who have long been excluded from decision-making roles.



GHC is also changing the **how** of health leadership. We are cultivating critical traits for meeting today's challenges including systems thinking, design thinking, collaboration, empathy, humility, resilience, and adaptability through holistic programming with diverse, world-class partners.



Our network shows **what's possible** when health leadership is diverse, inclusive, equity-driven, and committed to collective action.

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Reflections from GHC Leadership



A Conversation with GHC's Heather Anderson, Regina Mutuku, & John Cape

For our team and community of health equity leaders at Global Health Corps (GHC), 2023 was a year of growth. We re-launched our U.S. Fellowship and welcomed 30 diverse leaders who are working across the U.S. to advance health equity. And we expanded our Sub-Saharan Africa Fellowship and welcoming 46 health leaders from nine countries across the region to foster cross-continental collaboration to solve the continent's most pressing health challenges. To reflect on the year past, we caught up with GHC's C-suite Heather Anderson, John Cape, and Regina Mutuku.

Q : To start, what have been some of the highlights of the past year?



Heather Anderson, CEO

This year has marked so many major milestones for our organization it's hard to pick just one. Last year, we launched our 2022-2025 strategic plan and **it's incredibly rewarding to see the expansion of our Sub-Saharan Africa Fellowship model and the launch of our new U.S. Fellowship come to fruition!**



John Cape, CPO

Launching our U.S. fellowship was a major highlight. We've witnessed public health professionals exit the sector for years due to burnout. **Our U.S. Fellowship is identifying and equipping young and immensely talented emerging leaders with the skills and network they need to establish long and impactful careers in public health.** We're also tapping into the rich perspectives of a diverse community – our inaugural cohort is women and majority people of color.



Regina Mutuku, COO

When I think about highlights from this year I turn internally. **Investing in our team remains a critical piece of ensuring GHC's important work moves forward.** The results of our annual employee survey indicated that not only is our team happy but they are also engaged. We've also introduced a new competency framework that incorporates our DEI values and we're promoting workplace flexibility in the post-COVID era.

Q : Why is investing in next-gen leaders so important right now?



Heather Anderson, CEO

Even as more people start to understand how much leadership matters, **investment in leadership development and talent lags.** And that's in part because this work defies traditional frameworks of monitoring, evaluating, and communicating impact in global health. **By investing in leaders early and often in their careers, we're not only instilling them with the skills and networks they need but we're equipping them to pour into their own communities.**



John Cape, CPO

Public health encompasses issues ranging from mental health to climate change, to maternal health, and beyond. **To address these issues we need to first invest in leaders who bring diverse perspectives and a variety of skillsets to the sector.** Supporting them to develop their skills, sharpen their acumen, and build networks amplifies the impact of all the other technical and medical interventions underway.



Regina Mutuku, COO

Developing the capacity of young leaders ensures sustainability of advancements towards global health equity. It ensures there are leaders ready to pick up the mantle when experienced leaders retire or move on. Training them to question and innovate will help challenge traditional approaches as global health challenges evolve.

Q : What are you looking forward to in the coming year?



Heather Anderson, CEO

It's hard to believe but next year is GHC's 15th anniversary! I'm excited to take stock of our accomplishments over this period. **We've seen so many of our leaders rise into senior roles and lead teams of their own.** The years to come will be a continuation of this and I'm excited to continue this work.



John Cape, CPO


I'm looking forward to seeing our global community come together to tackle some of the most glaring issues facing our sector. **We saw the desire for points of connection when we brought together our U.S. and African fellows recently, and I'm excited to see those relationships nurtured.**



Regina Mutuku, COO

Through an internal innovation series, we've been exploring new ways to adapt and grow our impact given all that is changing in the world around us. I'm excited to see what bold changes come from these discussions. I'm also looking forward to making GHC an even more rewarding and supportive place to work. **I believe everyone wants to perform well and when supported, it leads to driving greater impact.**

Our Leadership Approach

 Systems don't have agency, people do. **The right kind of leaders — diverse, empathetic, adaptable, collaborative, and equity-driven — can transform systems to deliver quality healthcare accessible to all.**

Leadership is the greatest lever for change in global health. GHC has intentionally cultivated a network of 1,200+ leaders, equipping them with the tools and training to unlock their potential. When connected with resources and provided with opportunities, there's no limit to what the next generation of health equity leaders can achieve. **That's the future we're building at GHC.**

1,200+

Leaders are the network that GHC has cultivated, equipping them with the tools and training to unlock their potential.

Invest early and often.

The entry point to the GHC community is through fellowship programs for young professionals ages 21-30. We're committed to unlocking their potential and amplifying their growth and impact for years — initially throughout the fellowship and then long beyond through our alumni program. As they rise in their careers, this investment drives a ripple effect of change through their networks.

Empower leaders to lead differently.

Traditional leadership traits and skills can't address today's complex and systemic health challenges. We support GHC leaders to hone critical traits like adaptability, empathy, vulnerability, and humility. And we train them in a wide range of capabilities — such as storytelling, advocacy, self reflection, and DEI analysis — to enhance their leadership and management.

Build a network for deep collaboration across lines of difference.

Transforming health systems to more equitably deliver care for all requires a wide range of perspectives, skill sets, and resources. And for changemakers driving systems change, being able to lean on and learn from peers, mentors, and experts bolsters resilience and long-term impact. That's why we integrate our leaders into a tight-knit, diverse network for life.

Center equity and inclusion, from recruitment to training.

The majority of GHC leaders hold identities that have been historically marginalized and underrepresented in global health decision making: Africans, BIPOC individuals, women, and non-clinical professionals. Their inclusion is key to accelerating progress towards health equity. In our programming, we work with training partners who bring lived experience and contextual expertise to bear on their work.

Equip them to change systems.

GHC leaders are bold, innovative changemakers. They are united by the belief that health is a human right and a commitment to make it a reality. We train them to understand how systems operate and to move the levers for transformation, starting with themselves and working through ecosystems.



Impact by the Numbers



GHC’s fellowship programs are a proven catalyst for recruiting and retaining next-gen leaders in the global health sector. Our Theory of Impact (TOI), co-created in 2019 in partnership with Dr. Amy Lockwood, measures influence, collaboration, and excellence within the context of our diverse community. **Using our TOI as our road map, we track key outcomes to understand how we’re achieving the intended impact of our programs: a diverse community of leaders who excel in their careers, collaborate, and influence the field of global health.**

Outcome	Indicator	2023
Leaders who are committed to health equity	% of GHC leaders who remain in the fields of global health and development.	97%
	% of supervisors at partner organizations said fellows contributed positively or critically to their organizations.	95%
Effective leaders	% of GHC leaders attribute part of their professional achievements in the last 12 months to GHC.	80%
	% of GHC leaders who have collaborated professionally with at least one other GHC alumni.	80%
Collaborative leaders	% of GHC leaders who were connected to their current job via the GHC network.	28%
	% of GHC leaders hold mid to senior-level decision-making roles.	69%
Influential leaders	% of GHC leaders who have completed one or more influencing activities (e.g. writing, public speaking, advocacy) in the last 12 months.	69%

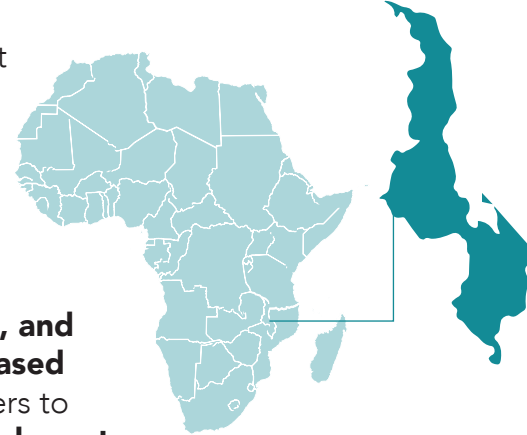
Where We Work

MALAWI



Known as “the warm heart of Africa,” Malawi is a small but dynamic country where exciting progress in health and development is afoot. **The GHC community in Malawi has built a reputation of strong leadership across health issue areas.**

In 2023 alone, our community of leaders in Malawi **led efforts alongside 40+ NGOs, grassroots organizations, and the Ministry of Health to combat sexual and gender-based violence** on a national scale. They worked with local leaders to execute initiatives that **connected over 200 women with breast cancer** screenings and resources. And they **led palliative care training for 6 hospitals** across the country. Together, the GHC community in Malawi is shaping the country's future of health.



194 Trained leaders,
since 2009

27 Placement
organizations



1. Malawi alumni chapters provided mental health support to those displaced by Cyclone Freddy.
2. Alumni and fellows after delivering supplies to a palliative care hospital.
3. Alumna Funny Kamaga during a site visit with Partners In Health - Malawi.

RWANDA



GHC has trained 248 brilliant and dynamic young leaders in Rwanda. With long-standing partnerships with organizations like **Partners In Health, MASS Design Group, University of Global Health Equity, and Health Builders,** our Rwandan leaders have been able to make a lasting impact on health systems across the country.

The GHC community in Rwanda has supported the impressive strides the country has made towards gender equity and inclusive health systems. So much so that in 2022 and 2023, **the Ministry of Health has looked to the GHC community to lead efforts on advancing SRHR and mental health at the national policy level.** Our growing network of alumni represent a bright future for the nation.



248 Trained leaders,
since 2009

25 Placement
organizations



1. Rwandan alums during a GHC-hosted mental health symposium with the Ministry of Health.
2. 2021-2022 Rwandan fellow Gloria Rukomeza during a site visit at a Partners In Health clinic.

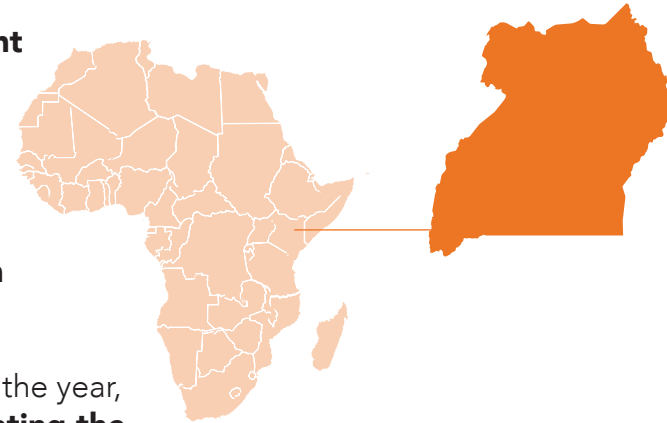
Where We Work

UGANDA



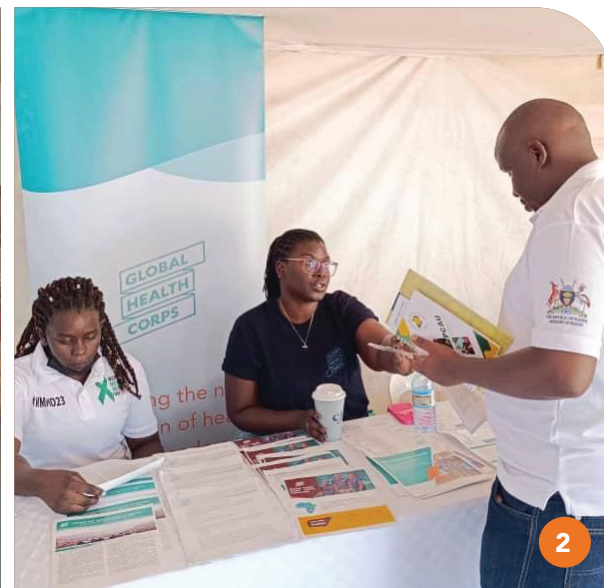
GHC leaders in Uganda remain at the forefront of country-wide initiatives to advance health systems across the country. They continue to make a lasting impact through the alumni chapter's SRHR and community health initiatives and strategies—**addressing challenges such as preventing maternal death and improving malaria data systems.**

When Ebola made an appearance at the start of the year, **Ugandan alums were at the frontline of educating the public to contain the outbreak. Ugandan GHC leaders remain committed to building partnerships with rural community leaders to ensure people have access to care no matter what.** As recent grantees of the Aspen Institute for their SRHR work, our Ugandan alumni network collaborates across borders and boundaries, **amplifying their efforts to transform Uganda's health system.**



246 Trained leaders, since 2009

44 Placement organizations

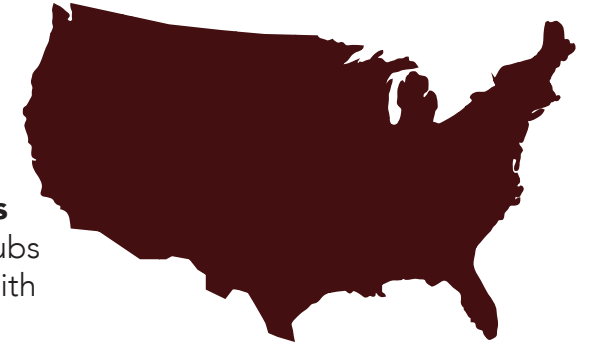


1. Ugandan fellows and alumni educating early-university students on public health careers pathways
2. Ugandan staff and alumni delivering mental health resources to local community members.

UNITED STATES



Though our fellowship programs in the U.S. were paused due to the pandemic, our alumni continued our mission-driven work to advance health systems across the country. **When COVID struck in 2020, national healthcare organizations like Partners In Health assembled a team of U.S. alums to address the crisis.** GHC alumni remain connected in major hubs throughout the U.S. where they provide each other with support and partnership on various health initiatives.



In June GHC launched a re-imagined U.S. fellowship to support young leaders, especially those who identify as members of historically marginalized groups. We are excited about the cadre of rising U.S. health leaders the program will produce, who will be equipped with critical skills, global acumen, and connections to strengthen U.S. health systems.

257 Trained leaders, since 2009

38 Placement organizations



1. 2023-2024 U.S. fellows during September retreat
2. 2016-2017 U.S. fellows at Training Institute at Yale University
3. Alumna Farnaz Malik delivering a keynote address at The New School alongside CEO Heather Anderson.

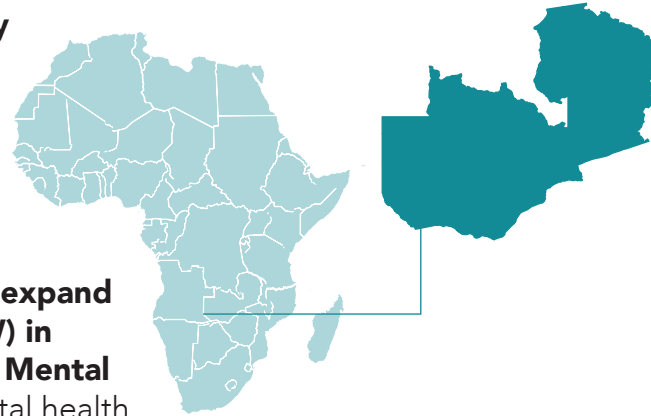
Where We Work

ZAMBIA



Across Zambia, GHC's small but mighty **community of over 150 leaders** has demonstrated a deep commitment to bringing our vision for equitable health systems to life.

Over the past year, GHC leaders in Zambia have executed strategic efforts **to address the growing mental health crisis amongst young people and expand the skillsets of community health workers (CHW) in rural areas.** Initiatives like a **nationally-recognized Mental Health Consortium** that educated citizens on mental health stigma and connected them with resources. **Zambian alums** also worked **alongside Ministry of Health officials to inform usage of a Community Development Fund that trained CHW** on how to apply for national grants and funding opportunities to support their work. We're proud of our growing network of **Zambian alumni** who are working to transform the country's health system.



158 Trained leaders,
since 2012

24 Placement
organizations



1



2

1. Zambian alumni led a talk on safeguarding their mental health in the digital era for 400 students at the Libala Secondary School.
2. 2023-2024 Zambian fellow Malala Mulavu (far left) conducting outreach for National Health Research Authority



Zambian alumni during training for community health workers.

Program + Stories

Bolstering Public Health Leaders

Across the U.S.



Last September, **GHC announced a \$1.8 million Clinton Global Initiative commitment to recruiting and training 100+ emerging leaders (ages 21-30) working in public health across the U.S. by 2025. The fellowship provides rising public health leaders professional development at a critical stage in their careers.** In June, we launched our inaugural cohort.

Meet the 2023-2024 U.S. Fellows

Our inaugural cohort comprises **30 emerging professionals, ages 21-30**, recognized for their leadership potential and their commitment to advancing health equity across the U.S. They're collectively diverse and bring a wide range of perspectives and experiences to the GHC movement. **They hail from 17 states & D.C. and are serving in critical public health roles at organizations like Partners In Health, The Alliance to End Hunger, Asian Health Coalition, Public Health Institute, Texas Health Action, and more.**



73%
Identify as
Women



77%
Identify as
people of color



53%
have worked in
public health for
fewer than 3 years

About the U.S. Fellowship

Our newly-launched U.S. Fellowship is designed on the pillars of **authentic leadership, collective leadership, and systems leadership**. The fellowship provides rising public health leaders professional development at a critical stage in their career. U.S. fellows engage in a 12-month, funded program that includes:



Monthly virtual
workshops



Small peer group
learning and reflection



Co-learning
opportunities with
GHC's Africa fellows



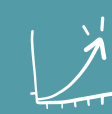
Executive
coaching



GHC staff coaching
and support



GHC's library of
professional
development resources



360°
assessment



2 in-person
convenings



Learning series (e.g. New
Managers, Writing to
Change the World)



Integration into
GHC's lifelong global
network spanning
40+ countries



Continued learning and
leadership development
opportunities through GHC's
alumni programming

Program + Stories

Fostering Cross-Country Collaboration for Health in Sub-Saharan Africa

One of our goals we set out to achieve in our 2022-2025 strategic plan was to nurture cross-country collaboration to strengthen health systems across the African continent. To do this we expanded our Africa fellowship model to recruit from nine additional countries from across Sub-Saharan Africa. In June, we selected 46 rising leaders, ages 21-30, from across Sub-Saharan Africa to work in frontline health organizations in Malawi, Rwanda, Uganda, and Zambia.

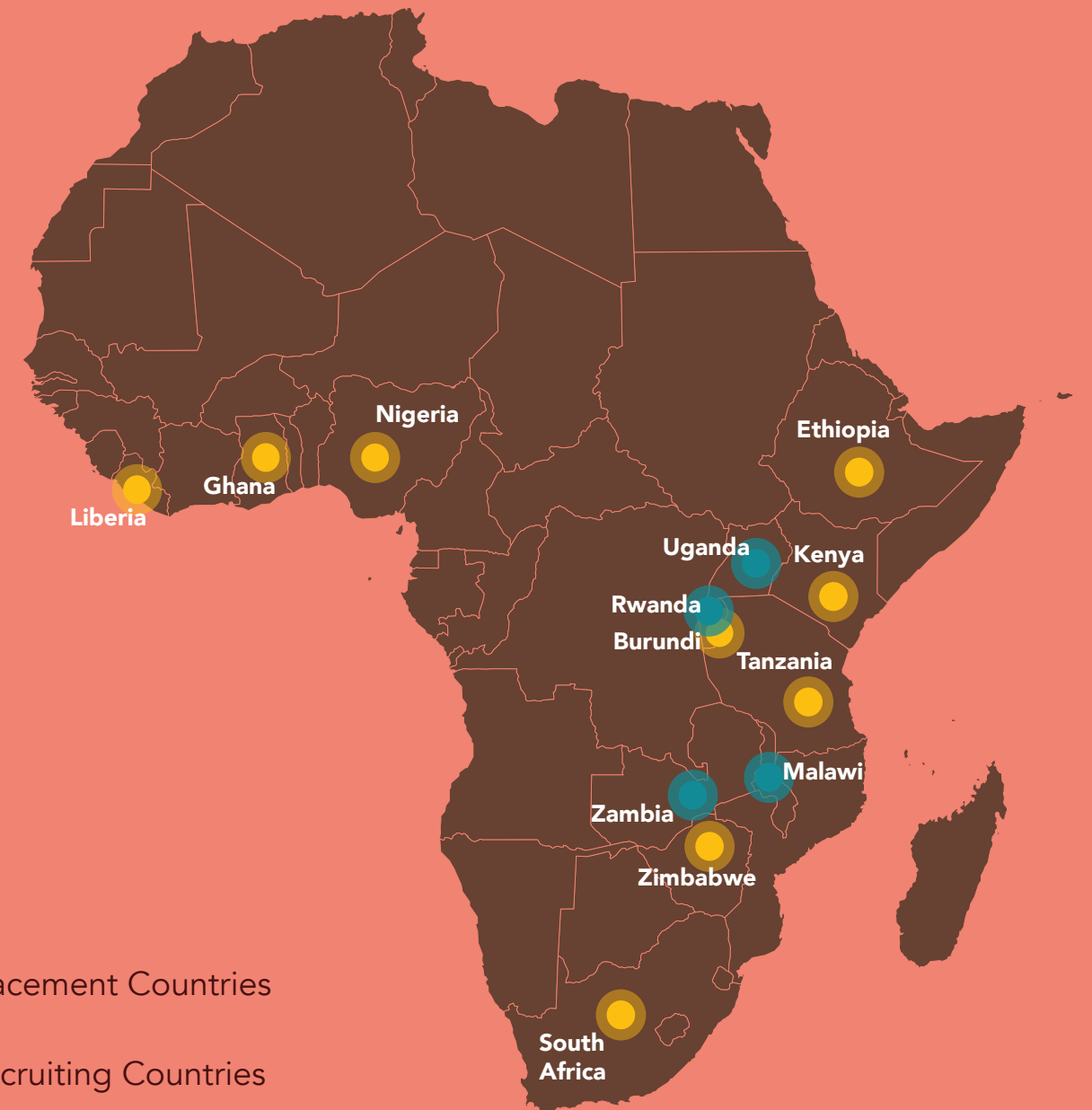
These fellows bring a wide range of non-clinical skills like supply chain management, communications, eHealth, IT, and research to the work of advancing equity. Throughout the fellowship year, we train fellows and provide them with access to global networks and resources to amplify their impact.



41% are new to the field of global health.

59% identify as female.

19 languages are spoken by them, and they hail from nine countries



Placement Organizations



Impact Area



Championing Mental Health

Since inception, GHC fellows and alumni have been active voices in dismantling the stigma surrounding mental health. They have taken the lead with initiatives aimed at shifting the landscape of mental health awareness in their communities. **From providing mental health support to those impacted by Cyclone Freddy in Malawi, to collaborating with the Ugandan Ministry of Health to elevate the public's awareness of mental health challenges,** GHC leaders remain at the forefront of systemic and societal change.



The Zambian Alumni Chapter hosted a Mental Health Symposium, convening an assembly of mental health experts and professionals where local communities could access essential information on mental health services and resources.



2022-2023 Zambian fellow Natasha Chikalipa Bwanga during a site visit to a correctional facility in Lusaka, where she partnered with Young Women in Action to provide sanitary towels and mental health resources to female inmates.



2022-2023 Ugandan fellow Daphine Ninsiima co-designed a mental health camp with Uganda's Ministry of Health and the Parliamentary Forum to elevate public awareness of mental health.

Spotlight: Malawi's Mental Health

Alumni Coalition

As part of their national alumni strategy, GHC leaders in Malawi spent 2023 addressing mental health challenges at many intersections. **When natural disaster struck communities in the South, local community leaders and the Ministry of Health harnessed the GHC network to provide mental health support to those navigating displacement in the wake of Cyclone Freddy.**

To combat stigma and equip the young generation with tools for managing their mental health, our Malawi Alumni Chapter **partnered with grassroots organizations Caring Hands and MIND to host a Mental Health Day where secondary-age students had the opportunity to connect directly with mental health professionals.** Longstanding partnerships like these are made possible by the ongoing commitment and power demonstrated by the GHC community in Malawi.



Impact Area

Promoting Sexual & Reproductive Health & Rights

Through policy reform, advocacy, community mobilization, and training, GHC fellows and alumni are protecting and advancing sexual and reproductive health and rights (SRHR) on local, national, and global levels. This year alone, the GHC network contributed to combatting sexual and gender-based violence (SGBV) in Malawi, supported the Rwandan Ministry of Health with developing policy to expand SRHR access, and connected women and girls with menstrual resources in Uganda.



Spotlight: Moving the Needle on Reproductive Health Rights in Zambia

GHC leaders in Zambia have remained at the forefront of advancing Reproductive Health Rights (RHR) across the country and beyond. Because of their long-standing reputation for enacting change, **local Zambian government officials turned to the Zambian alumni chapter to determine how to best utilize their Community Development Fund to support reproductive health services.** These efforts trained and empowered 30 rural community workers health to advocate for improved healthcare services for their own communities

Demonstrating the power of cross-cohort collaboration, Zambian alumni Chipasha Mwansa and then-fellow Bertha Chulu traveled to the United Nations in New York City for this year's High-Level Political Forum on Sustainable Development. **They leveraged this time in front of world leaders to advocate for increased budget allocations and prioritization of reproductive health rights for young people, urging for more support from global heads of state and decision-makers.**



Members of the GHC Rwanda community hosted a high-level convening ahead of the International Conference on Family Planning aimed at raising awareness about unmet SRHR challenges amongst adolescents.



Participants of the first ever Sexual Gender-Based Violence Hackathon, organized and led by GHC's Malawi community, in partnership with D-Prize and CorpsAfrica, where they brought together 70+ participants from grassroots organizations, the Ministry of Health, NGOs, and other health experts for a hackathon on designing innovative solutions to sexual and gender-based violence.

Impact Area

Cultivating Women's Leadership & Gender Equity



Women's representation in global health leadership has shown limited improvement despite the majority of health workers being women. **GHC has been at the forefront of recruiting and nurturing a community in which 68% of our health equity leaders are women.** With the launch of our 2022-2025 strategic plan, we look to deepen our impact by attracting and nurturing rising women leaders within our Africa and U.S. Fellowships, as well as providing additional opportunities for the women of our alumni network to deepen their leadership skills.

Across our community, we've seen our female leaders not only double down their commitment to growing their own leadership potential, but for those in mid- to senior-level positions, we've seen them provide mentorship and investment in the next generation of women leaders.



Alumna Anyisie Ishimwe spoke on a panel at the World Economic Forum's 2023 Davos where she lent her expertise to a conversation about sustainability and food systems.



Zambian alumna Musonda Chikwanda celebrating International Day of the Girl by hosting a gathering for young girls interested in pursuing careers in STEM.



Alums Dr. Favorite Iradukanda and Bridget Akasreku (pictured here with Executive Director of UNAIDS Winnie Byanyima) spoke on two respective panels alongside world leaders at the George W. Bush Presidential Center's PEPFAR@20 celebration, where they emphasized the importance of proximate leadership to ending the HIV/AIDS epidemic.



“

Any solutions moving forward must include and center gender equality. We can't approach the climate crisis as if it doesn't impact and exasperate gender inequities. Gender-equal societies will be better equipped to meet climate challenges head-on.

- Tara Daniel, 2013-2014 fellow, during a climate-focused installment of GHC's Shift Happens series

Impact Area



Advancing Racial Justice

The GHC community's north star is health equity. In a world where race is a leading social determinant of health, we recognize the inextricable link between health equity and racial justice. The next generation of health leaders must be equipped with the tools and training to center racial justice in their work of transforming health systems. Through our fellowship and alumni programming, GHC leaders continue to advance their leadership skills to center racial justice in their work.

Cultivating Anti-Racist Leaders

GHC's strength lies in the diverse and collaborative community of changemakers. Through our alumni programming, alumni continue advancing their leadership skills to center racial justice in their work.

Black History Month Alumni Healing Circle

To commemorate Black History Month this year, GHC hosted an alumni healing circle centering the experiences of the Black alumni community and those working to eradicate racism within global health.

Addressing Racial Determinants of Maternal Health

In June, GHC hosted an installment of our Shift Happens series in which three alumni working on the forefront of maternal health interventions—Dr. Abiola Abu-Bakr, DNP, Angelica Recierdo, MS, BSN, and Gabriela Romero, RN—came together to discuss the maternal health landscape of Black women and women of color and effective interventions to combat maternal mortality rates in the U.S.

Narachi Leadership Workshop

The group coaching sessions facilitated by Narachi Leadership are designed to support GHC alums in working out their personal leadership style while engaging in personal growth and expansion that centers racial justice.

Investing in Diverse, Next-Gen Leaders Through GHC's U.S. Fellowship

Historically, Black people, indigenous peoples, and people of color have been underrepresented in public health leadership across the United States. To combat this, GHC intentionally recruits and selects diverse applicants for our U.S. Fellowship. 77% of our 2023-2024 U.S. fellowship cohort are people of color. As we continue to expand our program in year two, investing in rising leaders of color will remain a top priority.



Structural racism is a primary driver of entrenched inequities and, although it operates as a concerted combination of activities that harm health in ways that can be both described and measured, directly addressing racism is largely absent from standard public health practice.

CDC Foundation, 2023

Impact Area



Catalyzing Leadership Development Globally

Global Health Corps is actively working to address systems-level change by mobilizing a network of health equity leaders who act and think differently. Serving as a “field catalyst”, research by **The Bridgespan Group shows how an intermediary or collaborative can galvanize various actors to share a goal for equitable systems change.*** At GHC, our field catalyzing efforts focus on amplifying the thought leadership, research, and narrative change needed to increase understanding, action, and investment in leadership development across the health sector.

Thought Leadership & Awareness Building

Engage key stakeholders in dialogue to **deepen understanding and commitment** to developing the leadership we need to drive health equity.

As part of our field catalyzing efforts, GHC actively participates in several networks working to convene leadership development practitioners across the social impact space, **including People First Community, IREX, Talent for Good, The Metropolitan Group, WeWonder, and more.**



Narrative Change

Align with a broadened narrative about leadership—shaped by communities—to **make our own approaches more equitable and inspire systemic change across global health, leadership development, and other ecosystems.**

GHC actively works to get members of our leadership community featured on influential stages to discuss the role leadership development plays in addressing the world’s most glaring health issues.



Alums Dr. Favorite Iradukanda and Bridget Akasreku were featured speakers alongside world leaders at the George W. Bush Presidential Center’s PEPFAR@20 celebration, where they emphasized the importance of proximate leadership to ending the HIV/AIDS epidemic.

Research & Building the Knowledge Base

Advance efforts **to document and evaluate the impact of holistic leadership development** on health equity and health systems strengthening.

In partnership with the Robert Wood Johnson Foundation, GHC’s Senior Director of Community Impact Hannah Taylor **co-authored a piece for Stanford Social Innovation Review called “Rethinking Leadership Development Evaluation.”** The authors highlighted how understanding the complexity and nuance of leadership in changing environments can help fuel system-level change.



GHC’s Senior Director of Community Impact Hannah Taylor was a co-design partner in IREX’s Fellowship Alumni Network Study (FANS), **a collaborative research initiative supported by the W.K. Kellogg Foundation that aims to learn about the positive social impact of fellowship program alumni at all levels of society.**

**Funding Field Catalysts from Origins to Revolutionizing the World”, The Bridgespan Group and Skoll Foundation, March 2023.*

Thank You + Let's Keep Going



Our Board

Our Board of Directors remained committed to supporting GHC as we expanded programs and welcomed even more leaders to our community this year. The Board comprises engaged leaders hailing from 5 countries who bring expertise in healthcare policy, human rights law, media, marketing, finance, and business.



Pictured: [from left to right] Board Chair Pauly Rodney with Board Members Dr. Yvette Efevbera, Julie Bernstein, Barbara Bush, Monica Richter, CEO Heather Anderson, and Dominic McDonald at a GHC event hosted by Global Health Strategies in June.

Barbara Bush
Co-Founder, Former CEO
Global Health Corps

Charlotte McClain-Nhlapo
Global Disability Advisor
The World Bank

Julie Bernstein
Global Health Strategist, Advocate,
& Leadership Coach

Monica Richter
Strategic Partner
Digital Prism Advisors, Inc.

Sandra Mapemba
Technical Advisor, Policy & Advocacy
Palladium: Make It Possible

Biju Mohandas
Partner & Global Co-Lead, Healthcare
LeapFrog Investments

Dr. Yvette Efevbera
2011-2012 GHC fellow
Former Advisor, Gender-Based Violence
and Child Marriage, Gender Equality
Bill & Melinda Gates Foundation

Dominic McDonald
Senior Director, Search & Evaluation—
Oncology, R&D Business Development,
GSK

Dr. Martha Mukaminaga
Regional Advisor, Pediatrics
Elizabeth Glaser Pediatric AIDS
Foundation

Pauly Rodney
Global Executive Recruitment
Carrier

T. Arthur Chibwana
2011-2012 GHC fellow
Senior Manager & Country Lead, Malawi
IDInsight

Thank You + Let's Keep Going



Our Supporters

All of our funders share our belief in the power of people to transform health systems. We are grateful for their steadfast commitment to our movement and their generous support for our work developing the next generation of leaders.

\$1,000,000+

Rippleworks
MacKenzie Scott

\$250,000+

Anonymous
Bloomberg Philanthropies
Anonymous

\$100,000+

Bank of America Charitable Foundation
Virginia B. Toulmin Foundation
David and Lucile Packard Foundation
Crown Family Philanthropies
AbbVie Foundation
Wagner Foundation

\$50,000+

Carolyn & David Miller
Godley Family Foundation
Kay Family Foundation

\$25,000+

Derek Anderson
Sandi Young
Skoll Foundation
Adtalem Global Education Foundation

\$10,000+

Aspen Institute Community Catalyst Fund

\$5,000+

Dr. Yvette Efevbera
Monica Richter
Pauly Rodney
Julie Bernstein
Dominic McDonald
Stephen and Meg Emery
Greg Tschider and Jennifer Otte
Eric Rachlin

\$2,500+

Geraldine R. Dodge Foundation
Amanda Schwartz

\$1,000+

Howell Ferguson
Craig and Debbie Stapleton
Mark Dybul
Julie Bornstein
Tom & Andi Bernstein

Thank You + Let's Keep Going



Our Partners

Transforming systems requires collective efforts. We're grateful to all the individuals and organizations who have joined us in envisioning and working for a more equitable world. A special note of thanks to the following partners with whom we've had the honor of working closely throughout the past year.

2023-2024 Fellowship Placement Organizations:

Malawi



Rwanda



Uganda



Zambia



Alumni Program and Field Catalyzing Partners:



Shannon Salentine,
MPH, PCC, CPCC



Maggwa Baker,
MD, MPH, NLP



Natalie Patterson



Dr. Georgette
Ledgister
PhD



Racheal Okuja



Thank You + Let's Keep Going



Our Global Team

Our team has an unwavering commitment to helping people realize their fullest potential. Based across Malawi, Rwanda, Kenya, Uganda, the United States, and Zambia, we bring our wide-ranging expertise and perspectives to create a powerful leadership accelerator.



Alida Bivegete
Rwanda Operations
Manager



Allison Miller
Grants Manager



Anita Nambuyaba
Community Impact
Manager, East Africa



Ariel Arguelles
Community Impact Senior
Coordinator, U.S.



Awurama Ng'oma
Fellowship Program
Associate



Bailey Borchardt
Communications Manager



Brittany Cesarini
Senior Director of
Communications &
Development



Dana Hall
Development Coordinator



Emmanuel Waiswa
Uganda Country Manager



Faith Kasiira
Admissions and Programs
Manager



Hanif Munthali
Impact & Learning Manager



Hannah Howroyd
Development Senior
Manager



Hannah Taylor
Senior Director of
Community Impact



Heather Anderson
Chief Executive Officer



Hima Patel
U.S. Program Manager



Jean René Shema
Director of Strategic
Partnerships & Rwanda
Country Director



John Cape
Chief Program Officer



Leslye Womack
Director of People &
Culture



Mlezi Mtambalika
Malawi Senior Program &
Operations Coordinator



Mutabi Mwale
Communications Associate



Mwape Chibuye
Fellowship Admissions
Senior Coordinator



Mwayi Mbonyera
Finance Coordinator



Namuyamba Muyunda
Community Impact Senior
Manager, Southern Africa



Oumar Sylla
Zambia Program &
Operations Coordinator



Patricia Akullo
Uganda Program &
Operations Coordinator



Regina Koki Mutuku
Chief Operating Officer



Rose Merritt
Director of Legal &
Compliance



Ruth Achillah
Director of Fellowships



Shammah Chidambe
Malawi Program &
Operations Associate



Sheila Sibajene
Zambia Country Director



Simon Simkoko
Malawi Country Director



Stephane Nyembo
Rwanda Program Manager



Yvonne Sishuwa
People Operations
Coordinator

Thank You + Let's Keep Going



Our Finances

\$6M support from MacKenzie Scott was recognized in FY22, and is being invested in mission critical work and financial resiliency across multiple years.

Revenues, Gains and Other Support

Public Support and Contributions	\$ 3,780,713
Fees and Other Revenue	\$ 27,088
Total revenues, gains and other support	\$3,807,801

Expenses

Program Services

Fellow Support & Development	\$ 2,922,998
Alumni Support & Development	\$ 1,360,135
Total program services	\$4,283,133

Supporting Services

Management and General	\$ 510,817
Fundraising	\$ 563,862
Total supporting services	\$1,074,678

Total operating expenses **\$5,357,811**

Change in Net Assets from Operations (\$1,550,011)

Non-Operating Adjustments to Net Assets (\$2,298,000)

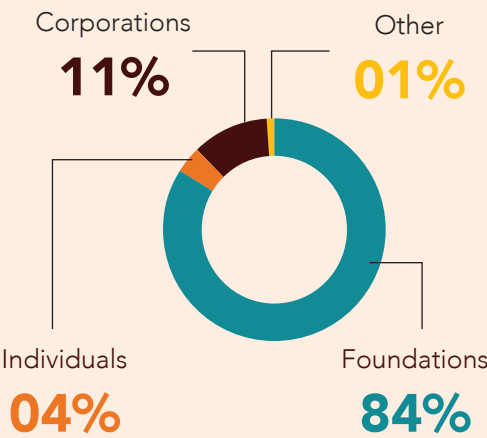
NET ASSETS

Net Assets, Beginning of Year **\$ 9,420,441**

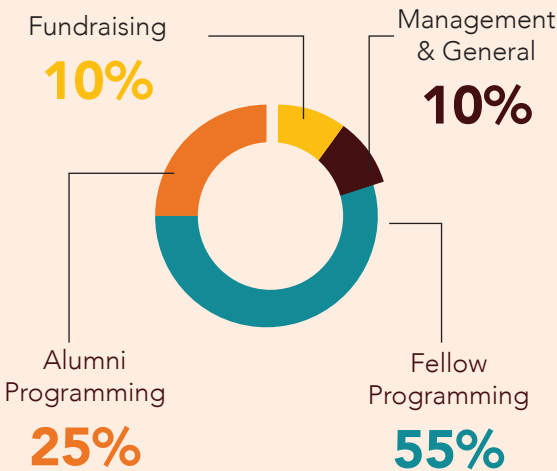
Net Assets, End of Year **\$5,572,431**

Information for year ending July 31, 2023 (unaudited)

FY23 Funding



FY23 Expenses



Partner organizations contributed \$462,000 to fellow support in addition to the \$2.9 million invested by Global Health Corps.



2022-2023 fellows Yvonne Uwera & Alice Umulisa at Mid-Year retreat in Zambia.



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