A Year of Mobilizing Next-Gen Health Leaders Worldwide
Since 2009, Global Health Corps (GHC) has built a network of **1200+ next gen leaders** committed to transforming health systems. And we’re just getting started.

GHC is changing the **who** of global health leadership. We are recruiting, developing, and unlocking the potential of women, Africans, and people with non-clinical expertise who have long been excluded from decision-making roles.

GHC is also changing the **how** of health leadership. We are cultivating critical traits for meeting today’s challenges including systems thinking, design thinking, collaboration, empathy, humility, resilience, and adaptability through holistic programming with diverse, world-class partners.

Our network shows **what’s possible** when health leadership is diverse, inclusive, equity-driven, and committed to collective action.

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For our team and community of health equity leaders at Global Health Corps (GHC), 2023 was a year of growth. We re-launched our U.S. Fellowship and welcomed 30 diverse leaders who are working across the U.S. to advance health equity. And we expanded our Sub-Saharan Africa Fellowship and welcoming 46 health leaders from nine countries across the region to foster cross-continental collaboration to solve the continent’s most pressing health challenges. To reflect on the year past, we caught up with GHC’s C-suite Heather Anderson, John Cape, and Regina Mutuku.

**Q : To start, what have been some of the highlights of the past year?**

**Heather Anderson, CEO**

This year has marked so many major milestones for our organization it’s hard to pick just one. Last year, we launched our 2022-2025 strategic plan and it’s incredibly rewarding to see the expansion of our Sub-Saharan Africa Fellowship model and the launch of our new U.S. Fellowship come to fruition!

**John Cape, CPO**

Launching our U.S. fellowship was a major highlight. We’ve witnessed public health professionals exit the sector for years due to burnout. Our U.S. Fellowship is identifying and equipping young and immensely talented emerging leaders with the skills and network they need to establish long and impactful careers in public health. We’re also tapping into the rich perspectives of a diverse community – our inaugural cohort is women and majority people of color.

**Regina Mutuku, COO**

When I think about highlights from this year I turn internally. Investing in our team remains a critical piece of ensuring GHC’s important work moves forward. The results of our annual employee survey indicated that not only is our team happy but they are also engaged. We’ve also introduced a new competency framework that incorporates our DEI values and we’re promoting workplace flexibility in the post-COVID era.

**Q : What are you looking forward to in the coming year?**

**Heather Anderson, CEO**

It’s hard to believe but next year is GHC’s 15th anniversary! I’m excited to take stock of our accomplishments over this period. We’ve seen so many of our leaders rise into senior roles and lead teams of their own. The years to come will be a continuation of this and I’m excited to continue this work.

**John Cape, CPO**

I’m looking forward to seeing our global community come together to tackle some of the most glaring issues facing our sector. We saw the desire for points of connection when we brought together our U.S. and African fellows recently, and I’m excited to see those relationships nurtured.

**Regina Mutuku, COO**

Through an internal innovation series, we’ve been exploring new ways to adapt and grow our impact given all that is changing in the world around us. I’m excited to see what bold changes come from these discussions. I’m also looking forward to making GHC an even more rewarding and supportive place to work. I believe everyone wants to perform well and when supported, it leads to driving greater impact.
Build a network for deep collaboration across lines of difference. Transforming health systems to more equitably deliver care for all requires a wide range of perspectives, skill sets, and resources. And for changemakers driving systems change, being able to lean on and learn from peers, mentors, and experts bolsters resilience and long-term impact. That’s why we integrate our leaders into a tight-knit, diverse network for life.

Invest early and often. The entry point to the GHC community is through fellowship programs for young professionals ages 21-30. We’re committed to unlocking their potential and amplifying their growth and impact for years — initially throughout the fellowship and then long beyond through our alumni program. As they rise in their careers, this investment drives a ripple effect of change through their networks.

Empower leaders to lead differently. Traditional leadership traits and skills can’t address today’s complex and systemic health challenges. We support GHC leaders to hone critical traits like adaptability, empathy, vulnerability, and humility. And we train them in a wide range of capabilities — such as storytelling, advocacy, self reflection, and DEI analysis — to enhance their leadership and management.

Center equity and inclusion, from recruitment to training. The majority of GHC leaders hold identities that have been historically marginalized and underrepresented in global health decision making: Africans, BIPOC individuals, women, and non-clinical professionals. Their inclusion is key to accelerating progress towards health equity. In our programming, we work with training partners who bring lived experience and contextual expertise to bear on their work.

Equip them to change systems. GHC leaders are bold, innovative changemakers. They are united by the belief that health is a human right and a commitment to make it a reality. We train them to understand how systems operate and to move the levers for transformation, starting with themselves and working through ecosystems.
Impact by the Numbers

GHC’s fellowship programs are a proven catalyst for recruiting and retaining next-gen leaders in the global health sector. Our Theory of Impact (TOI), co-created in 2019 in partnership with Dr. Amy Lockwood, measures influence, collaboration, and excellence within the context of our diverse community. Using our TOI as our road map, we track key outcomes to understand how we’re achieving the intended impact of our programs: a diverse community of leaders who excel in their careers, collaborate, and influence the field of global health.

<table>
<thead>
<tr>
<th>Outcome</th>
<th>Indicator</th>
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</tr>
</thead>
<tbody>
<tr>
<td>Leaders who are committed to health equity</td>
<td>% of GHC leaders who remain in the fields of global health and development.</td>
<td>97%</td>
</tr>
<tr>
<td>Effective leaders</td>
<td>% of supervisors at partner organizations said fellows contributed positively or critically to their organizations.</td>
<td>95%</td>
</tr>
<tr>
<td>Collaborative leaders</td>
<td>% of GHC leaders who have collaborated professionally with at least one other GHC alumni.</td>
<td>80%</td>
</tr>
<tr>
<td>Influential leaders</td>
<td>% of GHC leaders who hold mid to senior-level decision-making roles.</td>
<td>69%</td>
</tr>
<tr>
<td></td>
<td>% of GHC leaders who have completed one or more influencing activities (e.g. writing, public speaking, advocacy) in the last 12 months.</td>
<td>69%</td>
</tr>
</tbody>
</table>
Known as “the warm heart of Africa,” Malawi is a small but dynamic country where exciting progress in health and development is afoot. The GHC community in Malawi has built a reputation of strong leadership across health issue areas.

In 2023 alone, our community of leaders in Malawi led efforts alongside 40+ NGOs, grassroots organizations, and the Ministry of Health to combat sexual and gender-based violence on a national scale. They worked with local leaders to execute initiatives that connected over 200 women with breast cancer screenings and resources. And they led palliative care training for 6 hospitals across the country. Together, the GHC community in Malawi is shaping the country’s future of health.

GHC has trained 248 brilliant and dynamic young leaders in Rwanda. With long-standing partnerships with organizations like Partners In Health, MASS Design Group, University of Global Health Equity, and Health Builders, our Rwandan leaders have been able to make a lasting impact on health systems across the country.

The GHC community in Rwanda has supported the impressive strides the country has made towards gender equity and inclusive health systems. So much so that in 2022 and 2023, the Ministry of Health has looked to the GHC community to lead efforts on advancing SRHR and mental health at the national policy level. Our growing network of alumni represent a bright future for the nation.

1. Malawi alumni chapters provided mental health support to those displaced by Cyclone Freddy.
2. Alumni and fellows after delivering supplies to a palliative care hospital.
3. Alumna Funny Kamaga during a site visit with Partners In Health - Malawi.

1. Rwandan alums during a GHC-hosted mental health symposium with the Ministry of Health.
2. 2021-2022 Rwandan fellow Gloria Rukomeza during a site visit at a Partners In Health clinic.
GHC leaders in Uganda remain at the forefront of country-wide initiatives to advance health systems across the country. They continue to make a lasting impact through the alumni chapter’s SRHR and community health initiatives and strategies—addressing challenges such as preventing maternal death and improving malaria data systems.

When Ebola made an appearance at the start of the year, Ugandan alums were at the frontline of educating the public to contain the outbreak. Ugandan GHC leaders remain committed to building partnerships with rural community leaders to ensure people have access to care no matter what.

As recent grantees of the Aspen Institute for their SRHR work, our Ugandan alumni network collaborates across borders and boundaries, amplifying their efforts to transform Uganda’s health system.

Though our fellowship programs in the U.S. were paused due to the pandemic, our alumni continued our mission-driven work to advance health systems across the country. When COVID struck in 2020, national healthcare organizations like Partners In Health assembled a team of U.S. alums to address the crisis. GHC alumni remain connected in major hubs throughout the U.S. where they provide each other with support and partnership on various health initiatives.

In June GHC launched a re-imagined U.S. fellowship to support young leaders, especially those who identify as members of historically marginalized groups. We are excited about the cadre of rising U.S. health leaders the program will produce, who will be equipped with critical skills, global acumen, and connections to strengthen U.S. health systems.
Across Zambia, GHC’s small but mighty community of over 150 leaders has demonstrated a deep commitment to bringing our vision for equitable health systems to life.

Over the past year, GHC leaders in Zambia have executed strategic efforts to address the growing mental health crisis amongst young people and expand the skillsets of community health workers (CHW) in rural areas. Initiatives like a nationally-recognized Mental Health Consortium that educated citizens on mental health stigma and connected them with resources. Zambian alumni also worked alongside Ministry of Health officials to inform usage of a Community Development Fund that trained CHW on how to apply for national grants and funding opportunities to support their work. We’re proud of our growing network of Zambian alumni who are working to transform the country’s health system.
Bolstering Public Health Leaders Across the U.S.

About the U.S. Fellowship

Our newly-launched U.S. Fellowship is designed on the pillars of authentic leadership, collective leadership, and systems leadership. The fellowship provides rising public health leaders professional development at a critical stage in their careers. U.S. fellows engage in a 12-month, funded program that includes:

- Monthly virtual workshops
- Small peer group learning and reflection
- Co-learning opportunities with GHC’s Africa fellows
- Executive coaching
- GHC staff coaching and support
- GHC’s library of professional development resources
- 360° assessment
- 2 in-person convenings
- Learning series (e.g., New Managers, Writing to Change the World)
- Integration into GHC’s lifelong global network spanning 40+ countries
- Continued learning and leadership development opportunities through GHC’s alumni programming

Meet the 2023-2024 U.S. Fellows

Our inaugural cohort comprises 30 emerging professionals, ages 21-30, recognized for their leadership potential and their commitment to advancing health equity across the U.S. They’re collectively diverse and bring a wide range of perspectives and experiences to the GHC movement. They hail from 17 states & D.C. and are serving in critical public health roles at organizations like Partners In Health, The Alliance to End Hunger, Asian Health Coalition, Public Health Institute, Texas Health Action, and more.

Last September, GHC announced a $1.8 million Clinton Global Initiative commitment to recruiting and training 100+ emerging leaders (ages 21-30) working in public health across the U.S. by 2025. The fellowship provides rising public health leaders professional development at a critical stage in their careers. In June, we launched our inaugural cohort.

- 73% Identify as Women
- 77% Identify as people of color
- 53% have worked in public health for fewer than 3 years
Fostering Cross-Country Collaboration for Health in Sub-Saharan Africa

One of our goals we set out to achieve in our 2022-2025 strategic plan was to nurture cross-country collaboration to strengthen health systems across the African continent. To do this we expanded our Africa fellowship model to recruit from nine additional countries from across Sub-Saharan Africa. In June, we selected 46 rising leaders, ages 21-30, from across Sub-Saharan Africa to work in frontline health organizations in Malawi, Rwanda, Uganda, and Zambia.

These fellows bring a wide range of non-clinical skills like supply chain management, communications, eHealth, IT, and research to the work of advancing equity. Throughout the fellowship year, we train fellows and provide them with access to global networks and resources to amplify their impact.

41% are new to the field of global health.

59% identify as female.

19 languages are spoken by them, and they hail from nine countries.
Impact Area

Championing Mental Health

Since inception, GHC fellows and alumni have been active voices in dismantling the stigma surrounding mental health. They have taken the lead with initiatives aimed at shifting the landscape of mental health awareness in their communities. From providing mental health support to those impacted by Cyclone Freddy in Malawi, to collaborating with the Ugandan Ministry of Health to elevate the public’s awareness of mental health challenges, GHC leaders remain at the forefront of systemic and societal change.

The Zambian Alumni Chapter hosted a Mental Health Symposium, convening an assembly of mental health experts and professionals where local communities could access essential information on mental health services and resources.

2022-2023 Zambian fellow Natasha Chikalipa Bwanga during a site visit to a correctional facility in Lusaka, where she partnered with Young Women in Action to provide sanitary towels and mental health resources to female inmates.

2022-2023 Ugandan fellow Daphine Ninsiima co-designed a mental health camp with Uganda’s Ministry of Health and the Parliamentary Forum to elevate public awareness of mental health.

Spotlight: Malawi’s Mental Health Alumni Coalition

As part of their national alumni strategy, GHC leaders in Malawi spent 2023 addressing mental health challenges at many intersections. When natural disaster struck communities in the South, local community leaders and the Ministry of Health harnessed the GHC network to provide mental health support to those navigating displacement in the wake of Cyclone Freddy.

To combat stigma and equip the young generation with tools for managing their mental health, our Malawi Alumni Chapter partnered with grassroot organizations Caring Hands and MIND to host a Mental Health Day where secondary-age students had the opportunity to connect directly with mental health professionals. Longstanding partnerships like these are made possible by the ongoing commitment and power demonstrated by the GHC community in Malawi.
Impact Area

Promoting Sexual & Reproductive Health & Rights

Through policy reform, advocacy, community mobilization, and training, GHC fellows and alumni are protecting and advancing sexual and reproductive health and rights (SRHR) on local, national, and global levels. This year alone, the GHC network contributed to combatting sexual and gender-based violence (SGBV) in Malawi, supported the Rwandan Ministry of Health with developing policy to expand SRHR access, and connected women and girls with menstrual resources in Uganda.

Spotlight: Moving the Needle on Reproductive Health Rights in Zambia

GHC leaders in Zambia have remained at the forefront of advancing Reproductive Health Rights (RHR) across the country and beyond. Because of their long-standing reputation for enacting change, local Zambian government officials turned to the Zambian alumni chapter to determine how to best utilize their Community Development Fund to support reproductive health services. These efforts trained and empowered 30 rural community workers health to advocate for improved healthcare services for their own communities.

Demonstrating the power of cross-cohort collaboration, Zambian alumni Chipasha Mwansa and then-fellow Bertha Chulu traveled to the United Nations in New York City for this year’s High-Level Political Forum on Sustainable Development. They leveraged this time in front of world leaders to advocate for increased budget allocations and prioritization of reproductive health rights for young people, urging for more support from global heads of state and decision-makers.
Cultivating Women’s Leadership & Gender Equity

Impact Area

Women’s representation in global health leadership has shown limited improvement despite the majority of health workers being women. GHC has been at the forefront of recruiting and nurturing a community in which 68% of our health equity leaders are women. With the launch of our 2022-2025 strategic plan, we look to deepen our impact by attracting and nurturing rising women leaders within our Africa and U.S. Fellowships, as well as providing additional opportunities for the women of our alumni network to deepen their leadership skills.

Across our community, we’ve seen our female leaders not only double down their commitment to growing their own leadership potential, but for those in mid- to senior-level positions, we’ve seen them provide mentorship and investment in the next generation of women leaders.

Any solutions moving forward must include and center gender equality. We can’t approach the climate crisis as if it doesn’t impact and exasperate gender inequities. Gender-equal societies will be better equipped to meet climate challenges head-on.

- Tara Daniel, 2013-2014 fellow, during a climate-focused installment of GHC’s Shift Happens series
Impact Area

Advancing Racial Justice

The GHC community’s north star is health equity. In a world where race is a leading social determinant of health, we recognize the inextricable link between health equity and racial justice. The next generation of health leaders must be equipped with the tools and training to center racial justice in their work of transforming health systems. Through our fellowship and alumni programming, GHC leaders continue to advance their leadership skills to center racial justice in their work.

Cultivating Anti-Racist Leaders

GHC’s strength lies in the diverse and collaborative community of changemakers. Through our alumni programming, alumni continue advancing their leadership skills to center racial justice in their work.

Black History Month Alumni Healing Circle
To commemorate Black History Month this year, GHC hosted an alumni healing circle centering the experiences of the Black alumni community and those working to eradicate racism within global health.

Addressing Racial Determinants of Maternal Health
In June, GHC hosted an installment of our Shift Happens series in which three alumni working on the forefront of maternal health interventions—Dr. Abiola Abu-Bakr, DNP, Angelica Recierdo, MS, BSN, and Gabriela Romero, RN—came together to discuss the maternal health landscape of Black women and women of color and effective interventions to combat maternal mortality rates in the U.S.

Narachi Leadership Workshop
The group coaching sessions facilitated by Narachi Leadership are designed to support GHC alums in working out their personal leadership style while engaging in personal growth and expansion that centers racial justice.

Investing in Diverse, Next-Gen Leaders Through GHC’s U.S. Fellowship
Historically, Black people, indigenous peoples, and people of color have been underrepresented in public health leadership across the United States. To combat this, GHC intentionally recruits and selects diverse applicants for our U.S. Fellowship. 77% of our 2023-2024 U.S. fellowship cohort are people of color. As we continue to expand our program in year two, investing in rising leaders of color will remain a top priority.

Structural racism is a primary driver of entrenched inequities and, although it operates as a concerted combination of activities that harm health in ways that can be both described and measured, directly addressing racism is largely absent from standard public health practice.

CDC Foundation, 2023
Catalyzing Leadership Development Globally

Global Health Corps is actively working to address systems-level change by mobilizing a network of health equity leaders who act and think differently. Serving as a “field catalyst”, research by The Bridgespan Group shows how an intermediary or collaborative can galvanize various actors to share a goal for equitable systems change.* At GHC, our field catalyzing efforts focus on amplifying the thought leadership, research, and narrative change needed to increase understanding, action, and investment in leadership development across the health sector.

Thought Leadership & Awareness Building

Engage key stakeholders in dialogue to deepen understanding and commitment to developing the leadership we need to drive health equity.

As part of our field catalyzing efforts, GHC actively participates in several networks working to convene leadership development practitioners across the social impact space, including People First Community, IREX, Talent for Good, The Metropolitan Group, WeWonder, and more.

Narrative Change

Align with a broadened narrative about leadership—shaped by communities—to make our own approaches more equitable and inspire systemic change across global health, leadership development, and other ecosystems.

GHC actively works to get members of our leadership community featured on influential stages to discuss the role leadership development plays in addressing the world’s most glaring health issues.

Research & Building the Knowledge Base

Advance efforts to document and evaluate the impact of holistic leadership development on health equity and health systems strengthening.

In partnership with the Robert Wood Johnson Foundation, GHC’s Senior Director of Community Impact Hannah Taylor co-authored a piece for Stanford Social Innovation Review called “Rethinking Leadership Development Evaluation.” The authors highlighted how understanding the complexity and nuance of leadership in changing environments can help fuel system-level change.

Fellowships Alumni Network Study (FANS)

GHC’s Senior Director of Community Impact Hannah Taylor was a co-design partner in IREX’s Fellowship Alumni Network Study (FANS), a collaborative research initiative supported by the W.K. Kellogg Foundation that aims to learn about the positive social impact of fellowship program alumni at all levels of society.

Our Board

Our Board of Directors remained committed to supporting GHC as we expanded programs and welcomed even more leaders to our community this year. The Board comprises engaged leaders hailing from 5 countries who bring expertise in healthcare policy, human rights law, media, marketing, finance, and business.

Barbara Bush
Co-Founder, Former CEO
Global Health Corps

Charlotte McClain-Nhlapo
Global Disability Advisor
The World Bank

Julie Bernstein
Global Health Strategist, Advocate, & Leadership Coach

Monica Richter
Strategic Partner
Digital Prism Advisors, Inc.

Sandra Mapemba
Technical Advisor, Policy & Advocacy
Palladium: Make It Possible

Biju Mohandas
Partner & Global Co-Lead, Healthcare
LeapFrog Investments

Dr. Yvette Efevbera
2011-2012 GHC fellow
Former Advisor, Gender-Based Violence and Child Marriage, Gender Equality
Bill & Melinda Gates Foundation

Dominic McDonald
Senior Director, Search & Evaluation--Oncology, R&D Business Development, GSK

Dr. Martha Mukaminega
Regional Advisor, Pediatrics
Elizabeth Glaser Pediatric AIDS Foundation

Pauly Rodney
Global Executive Recruitment
Carrier

T. Arthur Chibwana
2011-2012 GHC fellow
Senior Manager & Country Lead, Malawi
IDinsight

Pictured: (from left to right) Board Chair Pauly Rodney with Board Members Dr. Yvette Efevbera, Julie Bernstein, Barbara Bush, Monica Richter, CEO Heather Anderson, and Dominic McDonald at a GHC event hosted by Global Health Strategies in June.

Our Supporters

All of our funders share our belief in the power of people to transform health systems. We are grateful for their steadfast commitment to our movement and their generous support for our work developing the next generation of leaders.

$1,000,000+
Rippleworks
MacKenzie Scott

$10,000+
Aspen Institute Community Catalyst Fund

$5,000+
Dr. Yvette Efevbera
Monica Richter
Pauly Rodney
Julie Bernstein
Dominic McDonald
Stephen and Meg Emery
Greg Tschider and Jennifer Otte
Eric Rachlin

$250,000+
Anonymous
Bloomberg Philanthropies
Anonymous

$100,000+
Bank of America Charitable Foundation
Virginia B. Toulmin Foundation
David and Lucile Packard Foundation
Crown Family Philanthropies
AbbVie Foundation
Wagner Foundation

$50,000+
Carolyn & David Miller
Godley Family Foundation
Kay Family Foundation

$25,000+
Derek Anderson
Sandi Young
Skoll Foundation
Adtalem Global Education Foundation

$2,500+
Geraldine R. Dodge Foundation
Amanda Schwartz

$1,000+
Howell Ferguson
Craig and Debbie Stapleton
Mark Dybul
Julie Bornstein
Tom & Andi Bernstein
Thank You + Let’s Keep Going

Our Partners
Transforming systems requires collective efforts. We’re grateful to all the individuals and organizations who have joined us in envisioning and working for a more equitable world. A special note of thanks to the following partners with whom we’ve had the honor of working closely throughout the past year.

2023-2024 Fellowship Placement Organizations:

Malawi

MAss.

Uganda

Zambia

Alumni Program and Field Catalyzing Partners:

Shannon Salentine, MPH, PCC, CPCC

Maggwa Baker, MD, MPH, NLP

Natalie Patterson

McKA

IDEO

Dr. Georgette Ledgister PhD

Africa Communications Media Group

advocacy accelerator

The OpEd Project

Racheal Okuja

The Little Mental Health Project

Berrett-Koehler Publishers
Our Global Team

Our team has an unwavering commitment to helping people realize their fullest potential. Based across Malawi, Rwanda, Kenya, Uganda, the United States, and Zambia, we bring our wide-ranging expertise and perspectives to create a powerful leadership accelerator.

Alida Bivegete  
Rwanda Operations Manager

Allison Miller  
Grants Manager

Anita Nambuyaba  
Community Impact Senior Manager, East Africa

Ariel Arguelles  
Community Impact Senior Coordinator, U.S.

Awurama Ng’oma  
Fellowship Program Associate

Bailey Borchardt  
Communications Manager

Brittany Cesarini  
Senior Director of Communications & Development

Dana Hall  
Development Coordinator

Emmanuel Waiswa  
Uganda Country Manager

Faith Kasiira  
Admissions and Programs Manager

Hanif Munthali  
Impact & Learning Manager

Hannah Howroyd  
Development Senior Manager

Hannah Taylor  
Senior Director of Community Impact

Heather Anderson  
Chief Executive Officer

Hima Patel  
U.S. Program Manager

Jean René Shema  
Director of Strategic Partnerships & Rwanda Country Director

John Cape  
Chief Program Officer

Leslye Womack  
Director of People & Culture

Mlezi Mtambalika  
Malawi Senior Program & Operations Coordinator

Mutabi Mwale  
Communications Associate

Mwape Chibuye  
Fellowship Admissions Senior Coordinator

Mway Mbonyera  
Finance Coordinator

Namuyamba Muyunda  
Community Impact Senior Manager, Southern Africa

Oumar Sylla  
Zambia Program & Operations Coordinator

Patricia Akullo  
Uganda Program & Operations Coordinator

Regina Koki Mutuku  
Chief Operating Officer

Rose Merritt  
Director of Legal & Compliance

Ruth Achillah  
Director of Fellowships

Shammah Chidambe  
Malawi Program & Operations Associate

Sheila Sibajene  
Zambia Country Director

Simon Simkoko  
Malawi Country Director

Stephane Nyembo  
Rwanda Program Manager

Yvonne Sishuwa  
People Operations Coordinator

Thank You + Let’s Keep Going

John Cape  
Chief Program Officer

Leslye Womack  
Director of People & Culture

Mlezi Mtambalika  
Malawi Senior Program & Operations Coordinator

Mutabi Mwale  
Communications Associate

Mwape Chibuye  
Fellowship Admissions Senior Coordinator

Mway Mbonyera  
Finance Coordinator

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Director of Legal & Compliance

Ruth Achillah  
Director of Fellowships

Shammah Chidambe  
Malawi Program & Operations Associate

Sheila Sibajene  
Zambia Country Director

Simon Simkoko  
Malawi Country Director

Stephane Nyembo  
Rwanda Program Manager

Yvonne Sishuwa  
People Operations Coordinator
Our Finances

$6M support from MacKenzie Scott was recognized in FY22, and is being invested in mission critical work and financial resiliency across multiple years.

Revenues, Gains and Other Support

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<tr>
<th>Description</th>
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<tr>
<td>Public Support and Contributions</td>
<td>$3,780,713</td>
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<tr>
<td>Fees and Other Revenue</td>
<td>$27,088</td>
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<tr>
<td><strong>Total revenues, gains and other support</strong></td>
<td><strong>$3,807,801</strong></td>
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Expenses

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<td>Alumni Support &amp; Development</td>
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<td><strong>Total operating expenses</strong></td>
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Change in Net Assets from Operations

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<tr>
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<tbody>
<tr>
<td>Non-Operating Adjustments to Net Assets</td>
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**NET ASSETS**

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<tr>
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<td><strong>Net Assets, End Of Year</strong></td>
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</tbody>
</table>

Information for year ending July 31, 2023 (unaudited)

Partner organizations contributed $462,000 to fellow support in addition to the $2.9 million invested by Global Health Corps.