

A LEGACY OF LEADERSHIP



15 YEARS OF IMPACT
AND THE PATH FORWARD

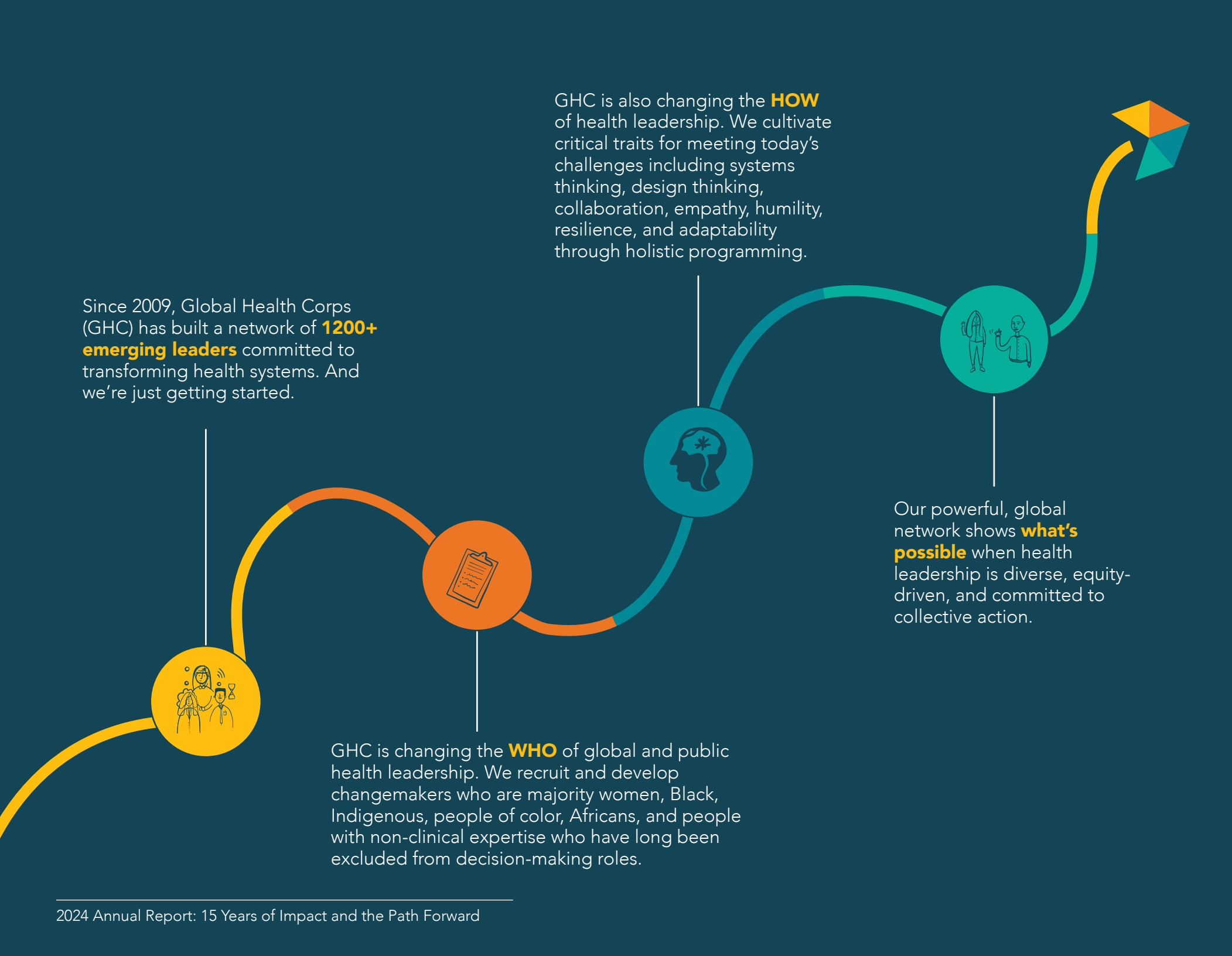


TABLE OF CONTENTS

CELEBRATING MILESTONES AND ENVISIONING THE FUTURE	01
<ul style="list-style-type: none"> Letter from CEO Heather Anderson 	
LEADERSHIP AS A LEVER FOR CHANGE	02
<ul style="list-style-type: none"> The Challenge Our Solution Our Curriculum 	
OUR IMPACT	06
<ul style="list-style-type: none"> Transforming Health Systems and Redefining Leadership Impact by the Numbers 	
PROGRAM & STORIES	08
<ul style="list-style-type: none"> Cultivating America's Rising Public Health Leaders Nurturing Africa's Young Health Changemakers 	
IMPACT AREAS	16
<ul style="list-style-type: none"> Championing Access: Advancing Sexual and Reproductive Health and Rights Breaking the Silence: Leading the Movement for Mental Health Balancing the Scales: Achieving Health Equity Outcomes Through Gender Equity Climate, Technology, and Health: Resilience for a Changing World Expanding our Ecosystem Through Custom Leadership Offerings 	
THANK YOU & LET'S KEEP GOING!	26
<ul style="list-style-type: none"> Together in Health: Wagner Foundation and GHC Our Supporters Our Board Our Partners Our Team Our Financials 	



Rwanda Country Director Jean René Shema facilitates a session for African fellows at Mid-Year Retreat in Zambia.

LETTER FROM CEO


Dear friends,

In the 12+ years since I've joined Global Health Corps, I've had the honor of experiencing many joys and triumphs, from building relationships with early fellow cohorts and supporting them to rise and transform their communities, to winning recognition for our work through accolades like the Skoll Award and MacKenzie Scott funding. As a team and a community, we've also continued to build greater awareness and appreciation of how **leadership development is a force multiplier for medical and technological health interventions.**

We face significant global health challenges today: persistent COVID-19 implications, unpredictable crises like Mpox and Marburg, reversals of progress on sexual and reproductive health, accelerating impacts of climate change on health, and a rise in disinformation and misinformation. Underpinning these dynamics are a lack of a society-wide commitment to health equity and trust in science. Our increasingly young and interconnected world demands a new generation of leaders who are empowered to act boldly, together.

GHC will continue to expand our network of 1200+, building on the success of our programs in Malawi, Rwanda, Uganda, the U.S., and Zambia. Our vision is **a future with strong and equitable health systems, shaped and sustained by equity-driven leaders who are locally rooted and globally connected.** We know this is possible because we've seen it unfolding—GHC leaders directly improve health outcomes for millions, and their work ripples across communities, countries, and continents.

We are deeply grateful to all our partners and supporters who have made this progress possible. There are many more young changemakers to reach and much more work to do. Let's keep going!

Sincerely,

Heather Anderson



LEADERSHIP AS A LEVER FOR CHANGE



THE CHALLENGE

Recent global events and technological advances have exposed a distinct **gap of the right leaders with the right skills spearheading decisions that directly impact communities and populations.** Across Sub-Saharan Africa and the U.S., many young people are passionate about improving the health and wellbeing of their communities, yet lack access to skill building, peer networks, mentorship, coaching, and holistic support—what every young professional needs to thrive, build confidence and competency, and extend their impact.

This is especially true for those working in the NGO and public sectors, including public and global health, where there are **limited resources for investing in talent.** And many existing interventions fall short by selecting already established leaders, failing to recruit participants from historically underrepresented communities, perpetuating the “hero leader” paradigm by focusing on individual skill building, or solely prioritizing technical learning.

OUR SOLUTION

Systems don't have agency, people do. **Leadership is the greatest lever for change in global health.** And the right kind of leaders—diverse, empathetic, adaptable, collaborative, and equity driven—can transform systems to deliver quality healthcare accessible to all.

Through robust fellowship and alumni programs, GHC has intentionally cultivated a network of 1,200+ leaders and counting, equipping them with the tools and training to unlock their potential. When connected with resources and provided with opportunities, there's **no limit to what the next generation of health equity leaders can achieve.**

Empower leaders to lead differently. Traditional leadership traits and skills can't address today's complex and systemic health challenges. We support GHC leaders to hone traits like adaptability, empathy, vulnerability, and humility. And we train them in a wide range of capabilities—such as storytelling, advocacy, self reflection, and DEI analysis—to enhance their leadership and management.

Equip them to change systems. GHC leaders are bold, innovative changemakers, united by the belief that health is a human right. We train them to understand how systems operate and to move the levers for transformation, starting with themselves and working through ecosystems.

Build a network for deep collaboration across lines of difference. Transforming health systems to equitably deliver care for all requires a wide range of perspectives, skill sets, and resources. And for changemakers driving systems change, being able to lean on and learn from peers, mentors, and experts bolsters resilience and long-term impact.

Center equity and inclusion, from recruitment to training.

The majority of GHC leaders hold identities that have been historically marginalized and underrepresented in global health decision making: Africans, BIPOC individuals, women, and non-clinical professionals. In our programming, we engage training partners with lived experience and contextual expertise.

Invest early and often. The entry point to the GHC community is fellowship programs for young professionals ages 21-35. We support them far beyond that initial investment through our alumni program as they rise in their careers and impact many more lives with their influence and decision-making.

OUR CURRICULUM

GHC's fellowship curriculum is based on an experiential learning model—we introduce new ideas and frameworks to fellows, invite them to experiment with them in their work and relationships, and create opportunities for reflection and learning.

Delivered virtually and in-person, the program improves key competencies in the following areas:

- Effective management, including people, projects, budgets
- Collaborative problem solving and decision making
- Influential communication and change navigation
- Leading with a globally minded, locally rooted perspective



GHC'S FELLOWSHIP AND ALUMNI PROGRAMS ARE ROOTED IN THREE PILLARS:



The curricula and pedagogy are **responsive to the specific needs of leaders in Africa and the U.S.**, with flexibility for fellows and alumni to pursue community-oriented projects and co-design sessions. While steadfast in a commitment to health equity and cultivating essential leadership and management skills, GHC's curricula is developed and delivered by highly culturally competent staff who are nationals of each country where our program operates.



Tools: Leadership Circle Profile, Identity & Leadership workshops
Key Sessions: "Mindsets and Mind Traps" and "Wellness and Well-Being"

Activities: In-person retreat, alumni mentorship, cross-cultural sessions with U.S. and African fellows
Key Sessions: "Negotiating Relationships," "Leadership Storytelling," and "Breaking Down Silos"

Capstone: In-person retreats and systems change workshops
Key Topics: "Systems Acupuncture," "Human-Centered Design," and "Job Crafting"

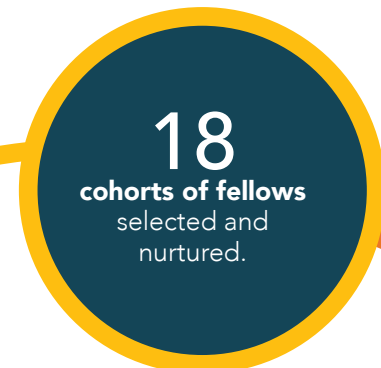
OUR IMPACT



TRANSFORMING HEALTH SYSTEMS AND REDEFINING LEADERSHIP

GHC set out with a vision to create a movement of young professionals who could bring innovative solutions to longstanding health challenges. Our approach is about developing people who are capable of executing on their visions and deeply committed to equity, empathy, and collaboration. **The GHC community is a force for change that transcends borders, breaks barriers, and redefines what's possible.**

SINCE 2009, GHC'S APPROACH HAS BEEN RECOGNIZED WITH AWARDS FROM:



BY THE NUMBERS

GHC's fellowship programs are a proven catalyst for recruiting and retaining next-gen leaders in the global health sector. Our Theory of Impact (TOI), co-created in 2019 in partnership with Dr. Amy Lockwood, measures influence, collaboration, and excellence within the context of our diverse community. Using our TOI as our road map, we track key outcomes to understand how we're achieving the intended impact of our programs: **a diverse community of leaders who excel in their careers, collaborate, and influence the field of global health.**

OUTCOME	INDICATOR	2023
Leaders who are committed to health equity	% of GHC leaders who remain in the fields of global health and development.	91%
Effective leaders	% of supervisors at partner organizations who said fellows contributed positively or critically to their organizations.	94%
Collaborative leaders	% of GHC leaders who attribute part of their professional achievements in the last 12 months to GHC.	91%
	% of GHC leaders who have collaborated professionally with at least one other GHC alumni.	75%
	% of GHC leaders who were connected to their current job via the GHC network.	35%
Influential leaders	% of GHC leaders who hold mid- to senior-level decision-making roles.	83%
	% of GHC leaders who have completed one or more influencing activities (e.g. writing, public speaking, advocacy) in the last year.	79%

PROGRAMS & STORIES

CULTIVATING AMERICA'S RISING PUBLIC HEALTH LEADERS



Launched in 2023, **GHC's U.S. Leadership Accelerator (USLA) builds on our 15 year legacy of supporting U.S. health champions.** The USLA nurtures a diverse network of U.S. public health leaders to close health disparity gaps in their communities, combating burnout and attrition.

Fellows hone their skills, networks, and tools to grow as leaders and drive impact. **USLA fellows join 500+ GHC alumni working across the country to foster better health outcomes and a stronger health system.**

WHAT DOES THE USLA INCLUDE?



US FELLOW PROFILE SNAPSHOT

Our inaugural cohort of 30 USLA fellows transitioned to our alumni community in May, and our second cohort of 30 joined GHC in June 2024. Both cohorts bring diverse backgrounds, perspectives, and skills to address health challenges:

77% identify as women.

53% have worked in public health for fewer than three years.

17 STATES AND D.C. with experience in both urban and rural communities.

84% identify as Black, Indigenous, and/or people of color.

DIVERSE EXPERTISE in supply chain, data analysis, advocacy, journalism, communications, and more.

Affiliated with leading health institutions like the CDC Foundation, National Institutes of Health, Brigham and Women's Hospital, Partners In Health, and local Departments of Health, FQHCs and FCCs.

USLA FELLOWS IN ACTION

2023-2024 fellow Amina Isom—Program Manager, Morehouse School of Medicine Innovation Learning Laboratory for Population Health: With a background in community health, Amina leads research initiatives. During the American Public Health Association's annual meeting, Amina shared insights about her work leading the High School Young Adult CHW Program as a panelist.

2024-2025 fellow Rayna Hill—Legislative & Policy Manager, Massachusetts Commission on LGBTQ Youth: Rayna is a community organizer and researcher who co-leads policy development on housing access, child welfare, criminal justice, and public health. She also serves as a Board Member for Peer Health Exchange's Boston Regional Advisory Board.

2024-2025 fellow Siani Antoine—Program Manager, Brigham and Women's Hospital in the Maternal and Child Community Health Department: Through the Stronger Generations Initiative, Siani supports pregnant and parenting families, most of whom are Black and Hispanic. She leads quality improvement projects and develops partnerships to improve health outcomes.

Fellows and supervisors reported significant gains in competencies including **critical thinking, communication, and cultural competency and adaptability.**

95% of fellows cite high engagement and learning from workshops, peers, coaches, and mentors.

85% of fellows took on additional leadership responsibilities during the fellowship year; 28% were promoted.

“ This has been a life changing opportunity for me. My GHC coach played a pivotal role in unlocking my potential. The material and frameworks were very helpful, as were the networking opportunities and boost of confidence for our professional and personal journeys.
 -2023-2024 USLA fellow

U.S. FELLOW RETREAT & ALUMNI LEADERSHIP SUMMIT: OCTOBER 2024

In the Washington, D.C. area, we gathered the 2024-2025 USLA fellows for an in-person retreat alongside our first U.S. Alumni Leadership Summit since 2019. Fellows and alumni traded insights and strengthened ties. They also explored their leadership archetypes and roles in social change, honed their public narratives, delivered Lightning Talks on their work, developed alumni chapter strategies, and heard from PotentialU CEO & co-Founder Bidjan Nashat on the importance of values-driven storytelling and “story listening.”

The program also included a discussion on equipping U.S. health leaders with the tools to advance equity domestically and abroad. Speakers shared their leadership journeys and advice for driving change in a landscape being shaped by divisive politics, pandemics, A.I., and climate change.



Pictured above (from left to right): Dr. Yvette Efevbera, Founder & CEO of SHE Thinks Group, GHC alumna & Board Member; Loyce Pace, Assistant Secretary for Global Affairs at Health and Human Services; Dr. David Walton, U.S. Global Malaria Coordinator, USAID; and Dr. Maimunat Alex-Adeomi, Founder, WMen Leading Change, and GHC alumna



LOOKING AHEAD: USLA FELLOWS IN 2025 & BEYOND

Together, GHC’s American fellows and alumni are strengthening the U.S. public health system. We are honored to support and amplify their life-saving work.

3 Year Vision: Recruit and train hundreds of young U.S. health leaders, with a focus on:

- Recruiting more fellows and bolstering programming on key issue areas including: climate resilience, mental health, and sexual and reproductive health.
- Expanding in areas including: Dallas, New York City & Newark, Boston, Chicago, Philadelphia, and/or the Bay Area.

We are eager to connect with partners who share our commitment to unlocking the potential of young changemakers and achieving health equity.

NURTURING AFRICA'S YOUNG HEALTH CHANGEMAKERS



Launched in 2024, **GHC's Africa Leadership Accelerator (ALA) builds on our 15 year legacy of supporting African health champions.** The ALA nurtures the potential of young professionals passionate about improving the health and wellbeing of their communities.

Through the ALA, fellows access holistic support to thrive, build confidence and competency, and extend their impact. **ALA fellows join 700+ GHC alumni working across the African continent to expand access to quality healthcare and strngthen health systems.**

WHAT DOES THE ALA INCLUDE?



AFRICA FELLOW PROFILE SNAPSHOT

Fellows from the recently launched ALA Cohort bring a range of backgrounds and skill sets to their work:

63%

Identify as women

27%

have worked in public health for fewer than three years.

- They hail from **urban, suburban, and rural communities.**
- They work on intersecting health issues, including **health systems strengthening, community health, gender-based violence, and sexual and reproductive health.**
- They work within **leading health institutions**, including CBOs like Naguru Youth Health Network and Grassroot Soccer, NGOs like Amref Health Africa and Uganda Red Cross Society, and the Ministries of Health and National Health Research Authorities.

AFRICA FELLOWS IN ACTION

Ketema Zergaw, Last Mile Health, Malawi: In partnership with the Ministry of Health in Malawi, Ketema delivered training for healthcare providers in rural areas to support mothers and families through safe, dignified birth experiences.

Chido Kelly Saruh Rusike, Ministry of Health, Rwanda: Chido coordinated 60+ partners advancing maternal health, community health, and sexual and reproductive health. As the Ministry's Climate and Health Lead, she integrated SRHR into existing services while deftly including the intersectionalities of gender and climate action.

Malala Mulavu, National Health Research Association, Zambia: As Research Promotion Officer, Malala worked with a multidisciplinary team to create an ethical research environment that propels innovation and upholds the dignity of research participants. She represented NHRA at the 95th Agriculture and Commercial Show.

Mukumbuta Nawa Talama, Ministry of Health, Uganda: As Mental Health and Control of Substance Abuse Program Officer, Mukumbuta co-led an organising team to hold a National Mental Health Day with dozens of partners. In her words: "This is not the work of the government alone, we all play a crucial role in upholding this right. We all deserve access to care to maintain our mental well-being."

Fellows and supervisors reported significant gains in competencies including **leadership, critical thinking, communication, teamwork, and professionalism.**

98%

of supervisors said fellows contributed positively or critically to their organizations.

93%

of fellows reported that their engagement with GHC contributed to their professional achievements during the fellowship.

“GHC is a great platform for the young generations’ professional development and leadership. The network provides access to a wealth of expertise that no other place can offer.
-Africa fellow supervisor

LOOKING AHEAD: ALA FELLOWS IN 2025 & BEYOND

Together, GHC’s African fellows and alumni are strengthening their national health systems and regional coordination for better health outcomes. We are honored to support and amplify their life-saving work.

3 Year Vision: Recruit and train hundreds of young African health leaders, with a focus on:

- Recruiting more fellows and bolstering programming on key issue areas including: climate resilience, mental health, and sexual and reproductive health.
- Expanding to countries such as: Ethiopia, Kenya, Nigeria, South Africa, and/or Tanzania.

We are eager to connect with partners who share our commitment to unlocking the potential of young changemakers and achieving health equity.

UNLOCKING THE POWER OF NEXTGEN LEADERS

“GHC molded me into the leader I am today. I got my job through the GHC network. In 2016, for the first time I spoke at a big conference, thanks to GHC. I started to believe that I can and should be at the table to share my voice and my experience.
-Alum Umba Zalira

“I was privileged to work with some GHC fellows. I saw how they grew more skilled, enthusiastic and determined through the fellowship. I became a fellow to gain the same opportunities and to better serve our community.
-Alum Peter Ndayihereje

“GHC advanced my ability to understand and address the world’s most pressing social challenges.
-Alum Marcela Laverde

“I have been to many meetings where leadership was being discussed but I have never looked at myself as deeply as I did through GHC. It was transformative.
-Alum Ronald Mungoni

“I consider myself a global citizen as a result of being part of GHC. I belong to a community that constantly challenges me to grow in my career and be of more value to society.
-Alum Precious Matantilo

TO REALIZE THEIR BOLD VISIONS FOR THE FUTURE.

“A day when no mothers die during child delivery.
-Alum Sheila Kansime

“The promise of an AIDS-free generation in our lifetimes.
-Alum Titilope Akinlose

“A world where girls are not charity recipients or victims, but revolutionary changemakers.
-Alum Sonya Soni

“A better, greener, safer, and more sustainable Rwanda.
-Alum Esther Ndacyayisenga

“A system where all providers, policymakers, and advocates work together to deliver quality health care for all.
-Alum Sarah Mulwa



IMPACT AREAS

CHAMPIONING ACCESS: ADVANCING SEXUAL AND REPRODUCTIVE HEALTH AND RIGHTS

GHC fellows and alumni are driving transformative change in sexual and reproductive health and rights (SRHR) worldwide. This year, GHC leaders expanded access to vital SRHR services, broke down barriers to care, and championed the rights of marginalized populations.



The **Malawi Alumni Community** teamed up with the **Ministry of Health** to launch a **cervical cancer screening initiative** in Mzimba. They provided health screenings, one-on-one counseling, and immediate care referrals to hundreds of women.

2023-2024 **Zambian fellows** led **SRH and menstrual health workshops** and equipped students to make reusable sanitary napkins at a secondary school in Lusaka.

2023-2024 Africa fellows participate in a leadership development exercise at Mid-Year Retreat in Zambia.

Simone Sneade, Program Manager for **March of Dimes' Mom and Baby Action Network**, speaks widely on the importance of collaboration for improving maternal health for Black women, including at the 2024 Mama Glow Doula Expo. Simone's work **informs the action network's National Equity Framework**. **Researcher Sandra Isano** is a leading expert on



adolescent pregnancy, a priority health and development issue for the Rwandan government. She reflects: "If we want to reduce these rates, we have to start by addressing the root causes that push girls into unprotected sexual activity. It's not just about the lack of SRHR knowledge or access to contraceptives. It's about time we make sure they're well-informed, have access to the resources they need, and bring everyone to the table."



The **2023-2024 Rwanda fellows and Rwanda Alumni Chapter** organized a **Menya Ubuzima Walk-A-Thon** and community fair in partnership with the **Ministry of Health-Rwanda**, the **City of Kigali**, **Health Development Initiative**, **Rwanda Association of Midwives**, **World Health Organization**, and **UNFPA**. They **provided safe sex and health education, breast cancer screenings, HIV testing, and condom distribution** for **2100+** community members.





BREAKING THE SILENCE: LEADING THE MOVEMENT FOR MENTAL HEALTH

Whether they're disrupting cultural stigmas or advancing policy to make care accessible, the GHC community has always stood firm in the belief that **there is no health equity without mental health equity**. At a time where suicide has become the fourth leading cause of death for people ages 15-29, our fellows and alumni are mobilizing across our network to destigmatize mental health and connect people with the care they need.



LEADING TRAINING & POLICY CHANGE IN UGANDA

The Uganda Alumni Chapter led a two-day training on Mental Health and Psychosocial Support in Kamwokya, **equipping leaders with the skills and knowledge necessary to support children, youth, and adults in their communities**, especially in high-stress environments affected by substance abuse. Alumni also partnered with local leaders, the Ministry of Health, the Kampala City Council Authority, and youth to roll out a mental health desk at the Kamwokya Health Center. This desk now serves as a referral point for community members to be referred to mental health community leaders.

BUILDING AWARENESS & NETWORKS IN ZAMBIA

In partnership with the Psychology Association of Zambia and the Ministry of Health, the **Zambia Alumni Chapter hosted a Mental Health Symposium**, providing a platform for mental health organizations to discuss challenges in access and provision of services, and for those living with mental health disorders to share their stories and experiences with the system.

FELLOW SPOTLIGHT: BRANDON BOND – SHAPING YOUTH MENTAL HEALTH POLICY IN THE U.S.

A dedicated mental health activist, 2024-2025 USLA fellow Brandon Bond delivered a presentation titled “Is ‘Black Boy Joy’ Enough?: Expanding the Possibilities of Black Male Mental Health & Well-Being” at the 2024 Active Mind National Mental Health Conference. He explored the importance of centering the experiences of Black men in mental health approaches and solutions. Brandon also co-authored Mental Health America’s first-ever youth-driven policy guide titled “Trailblazing the Future of Youth Peer Support.”

“Promoting mental health and well-being is truly an act of justice and humanity restoration. To create these restorative opportunities, we must build visions and narratives of the world we want to experience. My incredible audience did just that, composing narrative themes, hopes, and goals that expand the possibilities and realities of what Black male mental health & well-being could and will look like with our collective effort! This act of world-building can shift how we understand and amplify the lives and minds of Black males.”
—USLA fellow Brandon Bond





BALANCING THE SCALES: ACHIEVING HEALTHY OUTCOMES THROUGH GENDER EQUITY

Elevating women’s voices and leadership is critical, given the stark gender gap in health leadership roles. Women from low- and middle-income countries hold just 5% of top leadership positions in the health sector, reflecting a broader issue of underrepresentation. The gender gap perpetuates health inequities, which already disproportionately affect women.

Global Health Corps is committed to centering gender equity in our work. We recognize that fostering a more inclusive and equitable health system requires both addressing systemic barriers and creating opportunities for women to lead. Here’s how we’re doing that:

- **Sustaining a gender-balanced leadership pipeline:** Recruiting fellow cohorts that are at least two-thirds female-identifying.
- **Empowering women in the GHC ecosystem:** Supporting the 700+ women (and counting) in our network to build their confidence and influence via coaching, mentorship, and access to writing, speaking, and board service opportunities.
- **Training on gender bias and barriers:** Providing training for fellows and alumni on topics including navigating gendered barriers and understanding and tackling gender bias in the workplace.
- **Fostering allyship:** Training men in the GHC community to better serve as male allies and gender equity champions.
- **Advocacy:** Recruiting and supporting fellows and alumni to implement policies, laws, and services that advance gender equity and improve women’s health outcomes.



International Women’s Day Salon in NYC, March 2024: CEO Heather Anderson spoke on a panel about women’s leadership alongside GHC alum Kiera Kenney, Maven CEO Kate Ryder, and former Head of OMB for the Obama Administration, Adaeze Enekwechi. (Pictured here, from left GHC alums Caila Brander and Sharan Kuganeesan with Heather)



WomenLift Health Conference in Dar es Salaam, Tanzania, April 2024: Alum Dr. Adanna Chukwuma led a panel discussion at WomenLift Health on the importance of including women in addressing global health’s most pressing challenges, sharing: *“Strong representation of women in leadership is crucial. Without women at the decision-making table, the policies and decisions made won’t adequately reflect their needs.”*



Alum Nalishebo Kashina, Paying Leadership Training Forward: With her team at Kuwala Zambia, Nalishebo spearheaded a partnership to support women in rural Zambia to grow indigenous crops, providing them with the tools needed for productive, resilient livelihoods. Nalishebo also mentors and advises other young Zambian women—recently, she led a discussion on growth mindset, education, and sustainability with students at the Catholic Pioneers’ Youth Conference.



CLIMATE, TECHNOLOGY, AND HEALTH: RESILIENCE FOR A CHANGING WORLD

From architecting better food systems to pioneering new digital health technologies, GHC leaders are working to develop more effective, resilient health systems. GHC connects these leaders with each other and with leading experts working on these issues to bolster their learning and impact.

Gideon Abako, Research Lead for the AI for Humanitarian Research Grant

Gideon integrates AI in health supply chain optimization and tailors AI technologies to meet the needs of communities across Africa. He also engages in the Local Language Partnership Accelerator Pilot Program, in partnership with African startups, the Italia G7 Presidency, and UNDP.



Jessica Mayenda, Senior Manager & Solution Lead, Health Centre by Phone, VillageReach

As a member of the Global Telehealth Community of Practice, Jessica advances AI-driven innovation in healthcare. She leads the Health Center by Phone program at VillageReach, using mobile technology to deliver healthcare services across six countries. Jessica also integrates AI into health solutions, enhancing diagnostic capabilities, improving patient triage, and strengthening health system efficiency.



Arush Lal, Planetary Health Equity Fellow at The Australian National University's School of Regulation and Global Governance

Arush builds capacity to address governance and structural inequities at the nexus of climate change and human health. His research has been published in *The Lancet* and *BMJ Global Health*, featured on *CNN* and *Politico*, and cited by the U.S. and U.K. governments, WHO, USAID, World Bank, OECD, and the G7 Pandemic Preparedness Partnership.

Namwaka Mungandi-Mulenga, Program Manager, Global Diagnostics, Clinton Health Access Initiative

Namwaka presented on Africa CDC's Future of Diagnostics in Africa (FDx) Initiative at the ASLM Diagnostics Convention in Abidjan, sharing about her team's efforts to engage National Lab Directors, donors, and regional and global subject matter experts. Together, they improved diagnostics for pandemic preparedness and response, procurement and supply chain, and digital innovation.



Shane Lee, Program Coordinator at Sustain our Future Foundation

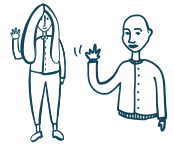
Shane advises on community health and clean energy projects while also supporting grassroots environmental organizations. He represents the foundation on the Resilient Community, Maryland Initiative Advisory Board, where he creates community-based energy resilience frameworks.



EXPANDING OUR ECOSYSTEM THROUGH CUSTOM LEADERSHIP OFFERINGS

Beyond our fellowship and alumni programming, **GHC now provides bespoke leadership and management offerings for partners including health organizations, corporations, foundations, and coalitions.** Programs are designed to be inclusive and customized for maximum relevance, harnessing our team’s expertise in co-designing, adapting, and facilitating programs to meet participants’ unique needs and contexts.

Our comprehensive suite of curriculum design, facilitation, and consultation services includes:



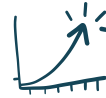
People & Project Management:

Full-cycle management through accountability, trust, and transparency



Inspiring & Mobilizing:

Empowering unique, underrepresented, and underutilized voices to drive change within teams and communities



Vision & Values:

Clarification of personal values and goals to maximize impact



Systems & Design Thinking:

Analysis and innovation of systems through actionable frameworks and tools



Community Building & Alumni Programs:

Fostering lasting connections and collaboration beyond the initial program



Impact Evaluation:

Designing and assessing strategic leadership development initiatives

Custom partners and projects have included:



International Agency for the Prevention of Blindness (IAPB), Zimbabwe—As a compliment to IAPB’s technical training, GHC custom designed and delivered training for a cadre of African ophthalmologists on systems leadership, principles, and tools to advance cross-sectoral collaboration and promote eye health.



Becton Dickinson, Northern Macedonia & Kosovo—GHC designed and trained a team of global associates to deliver workshops on authentic leadership, team engagement, interpersonal workstyles, effective communication, and wellness for 200+ early-career health professionals as part of a two week volunteer service trip, contributing to improved patient outcomes.



“Bolstering networks is especially critical at a time when philanthropy has committed to investing in local organizations and leaders who best understand the challenges, and potential solutions, for their communities. Networks like GHC make it far more likely that these leaders will succeed by ensuring they have the knowledge and resources to make a lasting difference.”

—Alum James Kassaga, Co-founder of Teach for Uganda, in an op-ed for The Chronicle for Philanthropy

“Some of the most meaningful UNGA moments were with GHC alums. I talk almost daily about our leadership metrics of career progression, network power and influence, but to see it in action on a global stage took my breath away. These folks are the real deal—fundamentally leading differently, deftly moving across borders and boundaries, and lifting each other up along the way, all with an unwavering commitment to health equity.”

—GHC CEO Heather Anderson



THANK YOU & LET'S KEEP GOING!



2023-2024 Africa fellows participate in a leadership development exercise at Mid-Year Retreat in Zambia.



TOGETHER IN HEALTH: WAGNER FOUNDATION AND GHC'S COLLABORATIVE IMPACT

GHC is grateful to count Wagner Foundation among our dedicated supporters. Founder and President Charlotte Wagner shared some reflections on our partnership.



Just one transformative leader has the power to ignite change, inspire others, and create a ripple effect across systems. By preparing a new generation of leaders, GHC plays a pivotal role in addressing the structural issues that impede progress towards health equity worldwide.

-Charlotte Wagner, Founder & CEO, Wagner Foundation

Wagner Foundation recognizes that **transformative systems change requires creative, systems-level thinkers**—individuals who explore the interconnected factors that are holding problems in place. GHC equips leaders with the skills, resources, and networks to help solve some of our most complex, systemic global health challenges.

At Wagner Foundation, we are dedicated to supporting organizations like GHC that prioritize community-centered approaches and adapt to meet evolving needs. **GHC has a 15-year history of programmatic innovation as well as a deep commitment to cultivating a robust global network**, which has led to them being an invaluable stakeholder in addressing critical leadership gaps within health systems. The curated leadership development opportunities offered by GHC not only equip participants to advance their careers but also foster a new generation of health leaders who are ready to effect meaningful change.

GHC's commitment to gender equity in leadership also resonates strongly with our values. Globally, women make up roughly 70% of the health workforce, yet they hold less than 25% of leadership roles. GHC is working to close this gap, having trained and placed over 1,200 young professionals in health organizations across Africa and the U.S. Impressively, a **majority of GHC alumni are women and also are now in mid- to senior-level leadership positions**. This emphasis on gender equity is critical to building inclusive and representative leadership in global health.

As we look to the future, we're energized by the opportunity to continue learning from GHC as they expand their impact. GHC is providing leaders with the tools and networks to connect across sectors—from government and business to grassroots organizations. By fostering these vital connections, they're not just addressing today's health challenges; they're **supporting a new generation equipped to strengthen and sustain the health systems of tomorrow**.



OUR SUPPORTERS

All of our funders share our belief in the power of people to transform health systems. We are grateful for their steadfast commitment to our movement and their generous support for our work developing the next generation of leaders.

\$1,000,000+

MacKenzie Scott

\$250,000+

Anonymous
Rippleworks

\$100,000+

American Institutes of Research (AIR)
Equity Initiative
Bank of America Charitable Foundation
Bloomberg Philanthropies
Carolyn and David Miller
David and Lucile Packard Foundation
Schooner Foundation
Starr International Foundation
Virginia B. Toulmin Foundation
Wagner Foundation

\$50,000+

Godley Family Foundation

\$25,000+

Adtalem Global Education Foundation
Andrea Arria-Devoe

Kay Family Foundation
Susan Sherrerd

\$10,000+

African Institute for Development
Policy (AFIDEP)
Becton Dickinson Foundation
Byte Dance
Carrier
Chris O'Connell
Dan Smith
David Gold
Dominic McDonald*
Greg Tschider
MCJ Amelior Foundation
Baldick Martinez Charitable Fund
Pauly Rodney*
Sandi Young
University of Texas Health Science
Center at San Antonio

\$5,000+

Fournier Family Foundation
GlaxoSmithKline (GSK)
Greater: SATX Regional Economic
Partnership
Julie Bernstein* and Roy Zimmerman

Microsoft
Monica Richter*
Visit San Antonio
Lisa Hedley and Walter Wick

\$2,500+

Bill & Melinda Gates Foundation
(BMGF)

\$1,000+

Ashley Koch
Celeste and James Bernard
Craig and Debbie Stapleton
David and Rebecca Simons
Dr. Yvette Efevbera*
Eric Rachlin and Rachel Purmort
Frank Saracino and Allison Miller
Gab Fitzgerald
Joanne Ramos
Paperstreet Charitable Fund
Skoll Foundation
Wendy Zimmerman

* denotes GHC Board Member



OUR BOARD

Our Board of Directors remained committed to supporting GHC as we expanded programs and welcomed even more leaders to our community this year. The Board comprises engaged leaders hailing from 5 countries who bring expertise in healthcare policy, human rights law, media, marketing, finance, and business.



Barbara Bush
Co-Founder, Former CEO
Global Health Corps

Charlotte McClain-Nhlapo
Global Disability Advisor
The World Bank

Julie Bernstein
Global Health Strategist,
Advocate, & Leadership Coach

Monica Richter
Strategic Partner
Digital Prism Advisors, Inc.

Sandra Mapemba
Technical Advisor, Policy & Advocacy
Palladium: Make It Possible

Dr. Yvette Efevbera
2011-2012 GHC fellow
Former Advisor, Gender-Based Violence
and Child Marriage, Gender Equality
Bill & Melinda Gates Foundation

Dominic McDonald
Senior Director, Search & Evaluation–
Oncology, R&D Business Development,
GSK

Dr. Martha Mukaminega
Regional Advisor, Pediatrics
Elizabeth Glaser Pediatric AIDS
Foundation

Pauly Rodney
Global Executive Recruitment
Carrier

T. Arthur Chibwana
2011-2012 GHC fellow
Senior Manager & Country Lead, Malawi
IDinsight

OUR PARTNERS

Transforming systems requires collective efforts. We're grateful to all the individuals and organizations who have joined us in envisioning and working for a more equitable world. A special note of thanks to the following partners with whom we've had the honor of working closely throughout the past year.

FELLOWS' ORGANIZATIONS

AFRICA

2023-2024 Africa Placement Organizations

African Institute for Development Policy

Amref Health Africa in Malawi

Baylor College of Medicine Children's Foundation – Malawi

Bracing Health & Social Protection Systems for Sustainability

Clinton Health Access Initiative

Elizabeth Glaser Pediatric AIDS Foundation

Health Builders

Health Development Initiative

Holistic Initiative to Community Development

Last Mile Health

MASS Design Group

Ministry of Health Malawi

Ministry of Health Rwanda

Ministry of Health Uganda

mothers2mothers

Nama Wellness Community Center

National Health Research Authority

Partners In Health - Inshuti Mu Buzima

Partners In Health/Abwenzi Pa Za Umoyo

PATH

Raising Voices

University of Global Health Equity

Zambia National Public Health Institute

2024-2025 ALA Fellow Organizations

AIDS Healthcare Foundation

Amref Health Africa

Baylor Foundation Malawi

Centre for Women and Youth Empowerment

Forum for AIDS Counseling and Training

Gardens for Health International

Geruka Healing Center

Grassroot Soccer Inc.

Health Builders

Institute for Health Measurement - Southern Africa

Living Goods Uganda

Makerere University Joint AIDS Program

Marie Stopes Zambia

Ministry of Health Malawi

Ministry of Health Rwanda - Rwanda Biomedical Centre

Ministry of Health Uganda

Ministry of Health Zambia

Naguru Youth Health Network

National AIDS/TB/STI Council

National Health Research Authority

Open Space Centre

Partners In Health - Inshuti Mu Buzima

Partners In Health/Abwenzi Pa Za Umoyo

R4H

Restless Development

Uganda Red Cross Society

University of Global Health Equity

World Health ORganization

World Vision Malawi

UNITED STATES

2023-2024 USLA Fellow Organizations

Alliance to End Hunger

Ariadne Labs

Center for Asian Health Equity

D.C. Department of Health

Elevated Co.

Georgetown University Law Center

Ibis Reproductive Health

Icahn School of Medicine at Mount Sinai

Institute of Women & Ethnic Studies

Lyon-Martin Community Health Services

March of Dimes

Montgomery County Office of Food Systems Resilience

Morehouse School of Medicine

National Institute of Health

NORC at the University of Chicago

NYU Langone Health

On Lok

ONE Neighborhood Builders

Open Arms Perinatal Services

Partners in Health US

Public Health Institute

Samaritan Health Services

San Mateo County Health

SNHD

Texas Health Action

The Mountain Area Health Education Center

The Rippel Foundation

Virginia Department of Health

2024-2024 USLA Fellow Organizations

American Institute for Research (AIR) Equity

Ariadne Labs

Aspen Institute

Austin Public Health

Brigham and Women's Hospital

CDC Foundation

Center for Health and Research Transformation

Davis County Health Department

Georgetown University Center for Children and Families

Georgetown University Law Center

Harlem Children's Zone

Ibis Reproductive Health

Jackson County Public Health

Mama Glow

Massachusetts Commission on LGBTQ Youth

New Jersey Community Development Corporate - NJ4S

New Jersey Department of Health

New York City Health + Hospitals

OD Health Foundation

Partners in Health US

Planned Parenthood League of Massachusetts

Planned Parenthood of Greater Texas

Planned Parenthood Southeast

San Francisco Health Plan

San Ysidro Health

Sustain our Future Foundation

University of Michigan

University Settlement Society of New York

USDA APHIS Veterinary Services

YLabs



OUR GLOBAL TEAM

Our team has an unwavering commitment to helping people realize their fullest potential. Based across Malawi, Rwanda, Kenya, Uganda, the United States, and Zambia, we bring our wide-ranging expertise and perspectives to equip young leaders to transform health systems.



Alida Bivegete
Rwanda Operations Manager



Allison Miller
Grants Manager



Anita Nambuyaba
Community Impact Manager,
East Africa



Ariel Arguelles
Community Impact Senior
Coordinator, U.S.



Awurama Ng'oma
Fellowship Program Associate



Mutabi Mwale
Communications Associate



Mwape Chibuye
Admissions Fellowship
Senior Coordinator



Mwayi Mbonyera
Finance Coordinator



Namuyamba Muyunda
Community Impact Senior
Manager, Southern Africa



Oumar Sylla
Zambia Program
& Operations Coordinator



Hima Patel
U.S. Program Director



Jean René Shema
Director of Strategic Partnerships
& Rwanda Country Director



John Cape
Chief Program Officer



Leslye Womack
People & Culture Director



Mlezi Mtambalika
Malawi Program & Operations
Senior Coordinator



Bailey Borchardt
Communications Manager



Brittany Cesarini
Senior Director of
Communications & Development



Erin Gilbert
Grants Manager



Emmanuel Waiswa
Uganda Country Manager



Faith Kasiira
Admissions & Programs Manager



Patricia Akullo
Uganda Program &
Operations Coordinator



Regina Koki Mutuku
Chief Operating Officer



Ruth Achillah
Director of Fellowships



Sheila Sibajene
Zambia Country Director



Shammah Chidambe
Malawi Program &
Operations Associate



Gina Rogers
Development Coordinator



Hanif Munthali
Impact & Learning Manager



Hannah Taylor
Senior Director of
Community Impact



Hannah Howroyd
Development Senior Manager



Heather Anderson
Chief Executive Officer



Simon Simkoko
Malawi Country Director



Yvonne Sishuwa
People Operations Coordinator

OUR FINANCES

REVENUES, GAINS AND OTHER SUPPORT

Public Support and Contributions	\$3,091,138
Fees and Other Revenue	\$221,706
Total revenues, gains, and other support	\$3,312,844

EXPENSES

Program Services

Fellow Support & Development	\$2,014,472
Alumni Support & Development	\$1,020,881
Total program services	\$3,035,353

Supporting Services

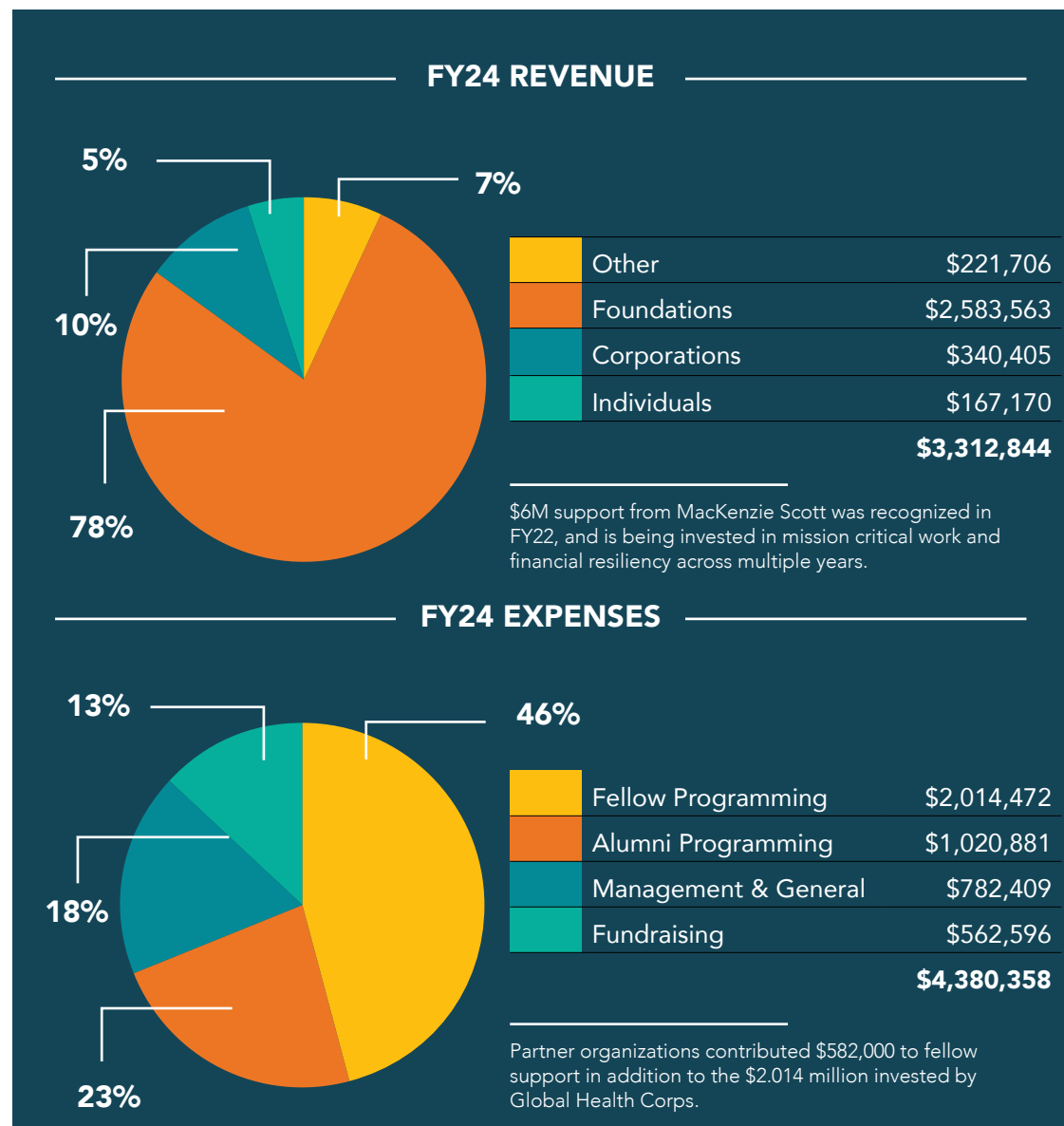
Management and General	\$782,409
Fundraising	\$562,596
Total supporting services	\$1,345,005

Total operating expenses **\$4,380,358**

Change in Net Assets from Operations	\$(1,067,514)
Non-Operating Adjustments to Net Assets	\$623,525

NET ASSETS

Net Assets, Beginning of Year	\$5,572,431
Net Assets, End of Year	\$3,124,916



Zambian alumna meets with a local community member during the alumni chapter's cholera outbreak response.



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